

Benefit Plan Factors

Q1 2024 – January 4, 2024

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A.2 Benefit Plan Factors for Capitation and Shared Risk Budgets

Standard HMO

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 100 | 0.6755 | 0.7686 |
| 101 | 0.9679 | 0.9771 |
| 104 | 0.9492 | 0.9733 |
| 106 | 0.9908 | 0.9903 |
| 109 | 1.0481 | 0.9776 |
| 10F | 0.9485 | 0.8984 |
| 10J | 0.8439 | 0.8794 |
| 10S | 0.9483 | 0.9776 |
| 10T | 1.0517 | 0.9888 |
| 10V | 0.8532 | 0.9728 |
| 10W | 0.9497 | 0.9779 |
| 10Z | 0.9552 | 0.9776 |
| 112 | 0.9457 | 0.9782 |
| 115 | 0.9464 | 0.9624 |
| 117 | 0.8867 | 0.9056 |
| 11M | 0.9017 | 0.9725 |
| 11R | 0.8785 | 0.9084 |
| 11S | 0.9894 | 0.9811 |
| 11T | 0.9325 | 0.9805 |
| 11X | 0.9481 | 0.9699 |
| 11Y | 0.9452 | 0.9733 |
| 12B | 1.0543 | 0.9776 |
| 12D | 0.9452 | 0.9776 |
| 12G | 0.9457 | 0.9782 |
| 12P | 0.8998 | 0.9475 |
| 12R | 0.9423 | 0.9371 |
| 12S | 0.9485 | 0.9771 |
| 12U | 0.9371 | 0.9693 |
| 12W | 0.9146 | 0.9774 |
| 12X | 0.9590 | 0.9837 |
| 12Z | 0.9710 | 0.9779 |
| 131 | 0.9464 | 0.9308 |
| 132 | 0.9884 | 0.9897 |
| 133 | 0.9481 | 0.9587 |
| 134 | 0.8929 | 0.9463 |
| 135 | 0.9903 | 0.9400 |
| 138 | 0.8532 | 0.8817 |
| 13K | 1.1107 | 1.0222 |
| 140 | 0.9598 | 0.9742 |
| 142 | 0.9101 | 0.9739 |
| 143 | 0.9624 | 0.9452 |
| 146 | 0.9543 | 0.9779 |
| 147 | 0.9559 | 0.9779 |
| 14L | 0.9423 | 0.9722 |
| 14N | 0.9385 | 0.9397 |
| 14U | 1.0450 | 0.9035 |
| 14V | 1.0450 | 0.8771 |
| 14W | 0.9965 | 0.9035 |
| 14X | 0.9965 | 0.8771 |
| 14Y | 0.9965 | 0.9035 |
| 14Z | 0.9965 | 0.8771 |
| 150 | 0.9485 | 0.9035 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 151 | 0.9485 | 0.8771 |
| 152 | 0.9015 | 0.9035 |
| 153 | 0.9015 | 0.8771 |
| 154 | 0.8821 | 0.9035 |
| 155 | 0.8821 | 0.8771 |
| 156 | 0.8315 | 0.9035 |
| 157 | 0.8315 | 0.8771 |
| 158 | 0.8566 | 0.9030 |
| 159 | 0.8566 | 0.8768 |
| 15B | 0.8129 | 0.9030 |
| 15C | 0.8129 | 0.8765 |
| 15D | 1.0565 | 0.9817 |
| 15E | 1.0761 | 0.9817 |
| 15G | 1.0037 | 0.9728 |
| 15N | 0.9485 | 0.9776 |
| 15P | 0.9932 | 0.9776 |
| 15Q | 1.0512 | 0.9776 |
| 15R | 0.9015 | 0.9394 |
| 15S | 0.8671 | 0.9544 |
| 15T | 0.9452 | 0.9776 |
| 15U | 0.9932 | 0.9673 |
| 15V | 0.9965 | 0.9035 |
| 15W | 0.9965 | 0.8771 |
| 15X | 0.9485 | 0.9035 |
| 15Y | 0.9485 | 0.8771 |
| 15Z | 0.9015 | 0.9033 |
| 160 | 0.9015 | 0.8771 |
| 161 | 0.8616 | 0.9033 |
| 162 | 0.8616 | 0.8771 |
| 164 | 0.9082 | 0.9774 |
| 165 | 1.0178 | 0.9794 |
| 16S | 0.9965 | 0.9776 |
| 16T | 0.8704 | 0.9544 |
| 16X | 1.0450 | 0.9776 |
| 16Y | 1.0512 | 0.9888 |
| 17J | 0.9485 | 0.9733 |
| 17M | 0.9526 | 0.9782 |
| 17N | 0.9117 | 0.9776 |
| 17O | 0.8912 | 0.9736 |
| 17Q | 0.9989 | 0.9805 |
| 17R | 0.9932 | 0.9805 |
| 17S | 0.9519 | 0.9937 |
| 17T | 0.9488 | 0.9736 |
| 17W | 1.0066 | 0.9894 |
| 184 | 0.9452 | 0.9354 |
| 185 | 0.8876 | 0.9733 |
| 187 | 0.9932 | 0.9601 |
| 188 | 0.9932 | 0.9756 |
| 189 | 0.9380 | 0.9733 |
| 18W | 0.9301 | 0.9314 |
| 18Y | 0.9490 | 0.9438 |
| 18Z | 0.9039 | 0.9748 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 192 | 0.9485 | 0.9776 |
| 196 | 0.8250 | 0.8771 |
| 198 | 0.9418 | 0.9581 |
| 199 | 0.8129 | 0.9728 |
| 19B | 0.9576 | 0.9779 |
| 19C | 0.8606 | 0.9779 |
| 19D | 0.8289 | 0.9199 |
| 19Q | 0.8867 | 0.9056 |
| 19R | 0.9015 | 0.9024 |
| 19S | 0.8193 | 0.7895 |
| 19T | 0.9965 | 0.9756 |
| 19V | 0.8427 | 0.9596 |
| 19W | 0.8081 | 0.9326 |
| 19X | 0.8396 | 0.8022 |
| 19Y | 0.9208 | 0.9888 |
| 1D1 | 0.8193 | 0.7927 |
| 1D7 | 0.8277 | 0.8122 |
| 1D8 | 0.9184 | 0.9662 |
| 1E2 | 0.8621 | 0.8846 |
| 1E3 | 0.7689 | 0.6942 |
| 1F3 | 0.8726 | 0.9027 |
| 1F4 | 0.7933 | 0.9168 |
| 1F5 | 0.9275 | 0.8872 |
| 1FA | 1.0006 | 0.9765 |
| 1G1 | 0.8226 | 0.9242 |
| 1G3 | 0.8573 | 0.9027 |
| 1G4 | 0.8527 | 0.9165 |
| 1G5 | 0.9485 | 0.9742 |
| 1G6 | 0.8315 | 0.9297 |
| 1G7 | 0.7770 | 0.8116 |
| 1G8 | 0.9399 | 0.9354 |
| 1I2 | 0.8370 | 0.8935 |
| 1I3 | 0.8845 | 0.9389 |
| 1I5 | 0.8353 | 0.8843 |
| 1I9 | 0.7713 | 0.9337 |
| 1IA | 1.0059 | 0.9903 |
| 1KA | 0.9973 | 0.9811 |
| 1OA | 1.0188 | 0.9834 |
| 1Q7 | 0.8492 | 0.9555 |
| 1Q8 | 0.8759 | 0.9317 |
| 1Q9 | 0.8095 | 0.7528 |
| 1R1 | 0.8396 | 0.6528 |
| 1R2 | 0.8704 | 0.9280 |
| 1R4 | 0.9586 | 0.9604 |
| 1RA | 1.0565 | 0.9765 |
| 1TF | 0.8917 | 0.9018 |
| 1TG | 0.8917 | 0.8384 |
| 1TH | 0.9418 | 0.9656 |
| 1TJ | 0.8917 | 0.9650 |
| 1TK | 0.8437 | 0.9012 |
| 1TL | 0.8437 | 0.8378 |
| 1TM | 0.7565 | 0.7100 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1TP | 0.8437 | 0.7243 |
| 1TQ | 0.8437 | 0.8315 |
| 1TR | 0.7565 | 0.8306 |
| 1TS | 0.6755 | 0.8294 |
| 1TT | 0.7565 | 0.7697 |
| 1TU | 0.6755 | 0.7686 |
| 1UN | 0.8867 | 0.9056 |
| 1UP | 0.8867 | 0.8401 |
| 1VZ | 0.8917 | 0.9018 |
| 1WB | 0.8437 | 0.9644 |
| 1WC | 0.8437 | 0.9012 |
| 1WD | 0.8437 | 0.8378 |
| 1WF | 0.6755 | 0.7088 |
| 1WG | 0.8437 | 0.7243 |
| 1WH | 0.8437 | 0.8315 |
| 1WJ | 0.7565 | 0.8306 |
| 1WK | 0.6755 | 0.8294 |
| 1WL | 0.7565 | 0.7697 |
| 1WM | 0.6755 | 0.7686 |
| 1WN | 0.9418 | 0.9656 |
| 1WQ | 0.8917 | 0.9650 |
| 1XM | 0.8628 | 0.8315 |
| 1XQ | 0.7830 | 0.7697 |
| 1XS | 0.9519 | 0.9656 |
| 1XV | 0.9065 | 0.9018 |
| 1XW | 0.9065 | 0.8384 |
| 1XX | 0.9519 | 0.9656 |
| 1XY | 0.9519 | 0.9024 |
| 1XZ | 0.9065 | 0.9650 |
| 1YB | 0.8628 | 0.9644 |
| 1YC | 0.8628 | 0.9012 |
| 1YD | 0.8628 | 0.8378 |
| 1YE | 0.7830 | 0.7100 |
| 1YF | 0.7089 | 0.7088 |
| 1YG | 0.8628 | 0.7243 |
| 1YH | 0.8628 | 0.8315 |
| 1YJ | 0.7830 | 0.8306 |
| 1YK | 0.7089 | 0.8294 |
| 1YL | 0.7830 | 0.7697 |
| 1YM | 0.7087 | 0.7686 |
| 1ZF | 0.8957 | 0.9056 |
| 1ZG | 0.9089 | 0.9056 |
| 1ZH | 0.9089 | 0.8401 |
| 1ZJ | 0.8957 | 0.8401 |
| 205 | 0.9397 | 0.9774 |
| 20E | 0.8566 | 0.8852 |
| 20G | 0.8418 | 0.9521 |
| 20H | 0.9015 | 0.9596 |
| 210 | 0.8917 | 0.8384 |
| 211 | 0.8129 | 0.5767 |
| 212 | 0.8917 | 0.9018 |
| 213 | 0.8437 | 0.9644 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 214 | 0.8437 | 0.9012 |
| 215 | 0.8437 | 0.8378 |
| 216 | 0.7565 | 0.7100 |
| 217 | 0.6755 | 0.7088 |
| 219 | 0.8437 | 0.7243 |
| 21C | 0.8437 | 0.8315 |
| 21G | 0.7565 | 0.8306 |
| 21J | 0.6755 | 0.8294 |
| 21M | 0.7565 | 0.7697 |
| 21N | 0.6755 | 0.7686 |
| 21Q | 0.9418 | 0.9656 |
| 21R | 0.9418 | 0.9024 |
| 21S | 0.8917 | 0.9650 |
| 21T | 0.8129 | 0.9728 |
| 21U | 0.8019 | 0.8877 |
| 21V | 0.7935 | 0.8932 |
| 21W | 0.9485 | 0.9776 |
| 24E | 0.7078 | 0.7723 |
| 24Q | 0.8461 | 0.9337 |
| 24T | 0.8666 | 0.9308 |
| 25N | 0.8446 | 0.9297 |
| 268 | 0.8575 | 0.8765 |
| 26B | 0.8167 | 0.9618 |
| 26J | 0.8437 | 0.8665 |
| 26L | 0.9588 | 0.9733 |
| 26X | 0.8867 | 0.9492 |
| 26Y | 0.7973 | 0.9015 |
| 270 | 0.9015 | 0.9776 |
| 272 | 0.8790 | 0.7660 |
| 274 | 0.9072 | 0.9354 |
| 278 | 0.9211 | 0.9759 |
| 27E | 0.8384 | 0.6835 |
| 27F | 0.7653 | 0.4687 |
| 27G | 0.8542 | 0.6936 |
| 27H | 0.9586 | 0.9377 |
| 27S | 0.8427 | 0.8699 |
| 27Y | 0.9304 | 0.9547 |
| 284 | 0.7990 | 0.9142 |
| 285 | 0.8922 | 0.9317 |
| 287 | 0.8969 | 0.9788 |
| 288 | 0.9039 | 0.9277 |
| 28D | 0.9965 | 0.8372 |
| 28E | 0.9485 | 0.8372 |
| 28F | 0.9015 | 0.8372 |
| 28G | 0.8616 | 0.8372 |
| 28H | 1.0450 | 0.8372 |
| 28J | 0.9965 | 0.8372 |
| 28K | 0.9485 | 0.8372 |
| 28L | 0.9015 | 0.8372 |
| 28M | 0.8821 | 0.8932 |
| 28N | 0.8315 | 0.8932 |
| 28P | 0.8566 | 0.8369 |
| 28Q | 0.8129 | 0.8366 |
| 28V | 0.9017 | 0.9349 |
| 28W | 0.9681 | 0.9888 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 28X | 0.9449 | 0.9360 |
| 28Y | 0.8981 | 0.8926 |
| 28Z | 0.9015 | 0.9774 |
| 290 | 0.8998 | 0.9828 |
| 291 | 0.9676 | 0.9776 |
| 292 | 0.9908 | 0.9834 |
| 296 | 0.9433 | 0.9782 |
| 297 | 0.9953 | 0.9561 |
| 298 | 0.9067 | 0.9774 |
| 299 | 0.9433 | 0.9837 |
| 29B | 0.9970 | 0.9825 |
| 29C | 0.9146 | 0.9774 |
| 29D | 0.8986 | 0.9716 |
| 29E | 0.8537 | 0.9374 |
| 29G | 0.9578 | 0.9745 |
| 29K | 0.9973 | 0.9848 |
| 29L | 0.8986 | 0.9544 |
| 29M | 1.0481 | 0.9024 |
| 29N | 1.0512 | 0.8760 |
| 29P | 0.9965 | 0.9024 |
| 29Q | 0.9965 | 0.8760 |
| 29R | 0.9485 | 0.9024 |
| 29S | 0.9485 | 0.8760 |
| 29T | 0.9015 | 0.9024 |
| 29U | 0.9015 | 0.8760 |
| 29V | 0.8821 | 0.9024 |
| 29W | 0.8821 | 0.8760 |
| 29X | 0.8315 | 0.9024 |
| 29Y | 0.8315 | 0.8760 |
| 29Z | 0.8566 | 0.9021 |
| 2BF | 0.9065 | 0.8384 |
| 2BG | 0.9065 | 0.9018 |
| 2BH | 0.8628 | 0.9644 |
| 2BJ | 0.8628 | 0.9012 |
| 2BK | 0.8628 | 0.8378 |
| 2BL | 0.7830 | 0.7100 |
| 2BM | 0.7089 | 0.7088 |
| 2BN | 0.8628 | 0.7243 |
| 2BP | 0.8628 | 0.8315 |
| 2BQ | 0.7830 | 0.8306 |
| 2BR | 0.7089 | 0.8294 |
| 2BS | 0.7830 | 0.7697 |
| 2BT | 0.7087 | 0.7686 |
| 2BU | 0.9519 | 0.9656 |
| 2BV | 0.9519 | 0.9024 |
| 2BW | 0.9065 | 0.9650 |
| 2C3 | 1.0512 | 0.9811 |
| 2C8 | 0.8296 | 0.9575 |
| 2CQ | 0.8437 | 0.9644 |
| 2CR | 0.8998 | 0.9056 |
| 2CW | 0.7845 | 0.7775 |
| 2CX | 0.7845 | 0.8389 |
| 2CY | 0.7909 | 0.7775 |
| 2CZ | 0.7909 | 0.8389 |
| 2D3 | 0.9354 | 0.9745 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 2D8 | 0.7851 | 0.8378 |
| 2DD | 0.9485 | 0.9035 |
| 2DF | 0.8566 | 0.9030 |
| 2DQ | 0.8129 | 0.9018 |
| 2DS | 0.7708 | 0.8900 |
| 2DT | 0.8193 | 0.7892 |
| 2ED | 0.8129 | 0.9030 |
| 2EN | 0.8129 | 0.8366 |
| 2EP | 0.8566 | 0.9021 |
| 2ER | 0.9418 | 0.8329 |
| 2EY | 0.8437 | 0.7709 |
| 2FF | 0.8129 | 0.6950 |
| 2FG | 0.9015 | 0.9679 |
| 2FH | 0.8704 | 0.9452 |
| 2FJ | 0.8566 | 0.9679 |
| 2FQ | 0.9965 | 0.9756 |
| 2FS | 0.9488 | 0.9779 |
| 2FT | 0.6898 | 0.7105 |
| 2G5 | 0.9041 | 0.9412 |
| 2G6 | 0.9414 | 0.9409 |
| 2GB | 0.9385 | 0.9656 |
| 2GE | 0.9020 | 0.9730 |
| 2GF | 0.9418 | 0.9397 |
| 2H2 | 0.9017 | 0.9498 |
| 2H5 | 0.9015 | 0.9380 |
| 2H6 | 0.7995 | 0.9242 |
| 2H7 | 0.9550 | 0.9509 |
| 2H8 | 0.8836 | 0.9426 |
| 2H9 | 0.7734 | 0.8843 |
| 2I4 | 0.9211 | 0.9555 |
| 2I5 | 0.8124 | 0.9113 |
| 2I6 | 0.7804 | 0.8401 |
| 2I7 | 0.9254 | 0.9073 |
| 2I9 | 0.9031 | 0.9300 |
| 2J1 | 0.9418 | 0.9656 |
| 2J2 | 0.9418 | 0.9024 |
| 2J3 | 0.9418 | 0.8455 |
| 2J4 | 0.9418 | 0.8389 |
| 2J5 | 0.9418 | 0.7255 |
| 2J6 | 0.9418 | 0.8329 |
| 2J7 | 0.9418 | 0.7720 |
| 2J8 | 0.8917 | 0.9650 |
| 2J9 | 0.8917 | 0.9018 |
| 2JZ | 0.8222 | 0.8027 |
| 2K1 | 0.8917 | 0.8450 |
| 2K2 | 0.8917 | 0.8384 |
| 2K3 | 0.8917 | 0.6824 |
| 2K4 | 0.8917 | 0.8320 |
| 2K5 | 0.8917 | 0.7714 |
| 2K6 | 0.8437 | 0.9644 |
| 2K7 | 0.8437 | 0.9012 |
| 2K8 | 0.8437 | 0.8444 |
| 2K9 | 0.8437 | 0.8378 |
| 2KB | 0.8437 | 0.8378 |
| 2KC | 0.8437 | 0.6818 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 2KD | 0.7565 | 0.8504 |
| 2KF | 0.8917 | 0.9033 |
| 2KG | 0.7985 | 0.8510 |
| 2KH | 0.7247 | 0.8007 |
| 2KJ | 0.5835 | 0.7898 |
| 2KL | 0.8315 | 0.9027 |
| 2KN | 0.7383 | 0.5744 |
| 2KP | 0.9965 | 0.9776 |
| 2KR | 0.8437 | 0.9021 |
| 2KS | 0.9418 | 0.9038 |
| 2KT | 0.8437 | 0.8378 |
| 2KU | 0.7247 | 0.8007 |
| 2KV | 0.8095 | 0.8108 |
| 2KW | 0.9015 | 0.9776 |
| 2KX | 0.9418 | 0.8329 |
| 2KZ | 0.8917 | 0.7714 |
| 2L1 | 0.8437 | 0.6818 |
| 2L2 | 0.8437 | 0.8315 |
| 2L3 | 0.8437 | 0.7709 |
| 2LC | 0.8437 | 0.8315 |
| 2LG | 0.9015 | 0.9774 |
| 2LJ | 0.9965 | 0.9776 |
| 2LK | 0.9485 | 0.9776 |
| 2LL | 1.0512 | 0.9776 |
| 2LM | 0.8881 | 0.8846 |
| 2LP | 0.9163 | 0.9035 |
| 2LQ | 0.8754 | 0.9030 |
| 2LZ | 0.8358 | 0.9018 |
| 2MB | 0.9163 | 0.9578 |
| 2MC | 0.7973 | 0.8900 |
| 2MD | 0.8523 | 0.7892 |
| 2ME | 0.8087 | 0.6942 |
| 2MN | 0.8358 | 0.9030 |
| 2MW | 0.8754 | 0.8369 |
| 2MX | 0.8358 | 0.8366 |
| 2MY | 0.8754 | 0.9021 |
| 2NB | 0.9519 | 0.8329 |
| 2ND | 0.9065 | 0.8450 |
| 2NF | 0.9065 | 0.8320 |
| 2NH | 0.8628 | 0.8444 |
| 2NJ | 0.8628 | 0.7709 |
| 2NK | 0.8358 | 0.6950 |
| 2NL | 0.9163 | 0.9679 |
| 2NM | 0.8845 | 0.9452 |
| 2NN | 0.8754 | 0.9679 |
| 2NR | 0.9163 | 0.9730 |
| 2NX | 1.0018 | 0.9756 |
| 2NZ | 0.9662 | 0.9779 |
| 2PB | 0.7230 | 0.7105 |
| 2PD | 0.9537 | 0.9693 |
| 2PF | 0.7976 | 0.8900 |
| 2PG | 0.7233 | 0.7105 |
| 2PL | 0.8754 | 0.9776 |
| 2PM | 0.9168 | 0.9730 |
| 2PU | 0.8033 | 0.7766 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 2SL | 0.8413 | 0.8027 |
| 2SM | 0.8628 | 0.8378 |
| 2SN | 0.8628 | 0.6818 |
| 2SP | 0.7830 | 0.8504 |
| 2SQ | 0.6113 | 0.6479 |
| 2SR | 0.9065 | 0.9033 |
| 2SS | 0.8215 | 0.8510 |
| 2ST | 0.7515 | 0.8007 |
| 2SU | 0.6232 | 0.7898 |
| 2SV | 0.6375 | 0.7835 |
| 2SW | 0.8575 | 0.9027 |
| 2SY | 0.7650 | 0.5744 |
| 2SZ | 1.0018 | 0.9776 |
| 2T2 | 0.8449 | 0.9501 |
| 2T5 | 0.7995 | 0.8444 |
| 2TG | 0.8628 | 0.8378 |
| 2TH | 0.7515 | 0.8007 |
| 2TJ | 0.8286 | 0.8108 |
| 2TL | 0.9519 | 0.8329 |
| 2TQ | 0.8628 | 0.8315 |
| 2TR | 0.7973 | 0.8900 |
| 2TT | 0.9586 | 0.9624 |
| 2TU | 0.9163 | 0.9774 |
| 2TW | 1.0018 | 0.9776 |
| 2TX | 0.9586 | 0.9776 |
| 2TY | 1.0512 | 0.9776 |
| 300 | 0.8566 | 0.8757 |
| 301 | 0.8129 | 0.9018 |
| 302 | 0.8129 | 0.8754 |
| 304 | 0.9457 | 0.9716 |
| 305 | 0.9485 | 0.9776 |
| 30D | 0.9015 | 0.9469 |
| 30Z | 0.9524 | 0.9805 |
| 316 | 0.9473 | 0.9035 |
| 317 | 1.0161 | 0.9811 |
| 318 | 0.8898 | 0.8932 |
| 319 | 0.9672 | 0.9696 |
| 31J | 0.8566 | 0.9776 |
| 31K | 0.8222 | 0.8125 |
| 31M | 0.9103 | 0.9578 |
| 31Q | 0.8570 | 0.9730 |
| 31R | 0.8981 | 0.9670 |
| 31T | 0.8807 | 0.9331 |
| 31U | 0.8922 | 0.9504 |
| 31Y | 0.9547 | 0.9489 |
| 31Z | 0.8917 | 0.9627 |
| 320 | 0.9485 | 0.7732 |
| 321 | 0.9485 | 0.7665 |
| 322 | 0.9485 | 0.7016 |
| 323 | 0.9015 | 0.7729 |
| 324 | 0.9015 | 0.7663 |
| 325 | 0.9015 | 0.6953 |
| 326 | 0.8566 | 0.7729 |
| 327 | 0.8566 | 0.7660 |
| 328 | 0.8566 | 0.6953 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 329 | 0.8129 | 0.7726 |
| 32B | 0.8129 | 0.7660 |
| 32C | 0.8129 | 0.6950 |
| 32D | 0.9485 | 0.9682 |
| 32E | 0.9485 | 0.8343 |
| 32F | 0.9015 | 0.9303 |
| 32G | 0.9015 | 0.9679 |
| 32H | 0.9048 | 0.8326 |
| 32J | 0.8704 | 0.9452 |
| 32K | 0.8566 | 0.9679 |
| 32L | 0.8566 | 0.8340 |
| 32M | 0.8129 | 0.9676 |
| 32N | 0.8129 | 0.8338 |
| 33K | 0.8193 | 0.8036 |
| 33X | 0.7997 | 0.7252 |
| 33Y | 0.7995 | 0.8079 |
| 33Z | 0.8226 | 0.9242 |
| 342 | 0.9079 | 0.9685 |
| 345 | 0.9168 | 0.9354 |
| 346 | 0.9545 | 0.9351 |
| 347 | 0.9070 | 0.9354 |
| 348 | 0.9973 | 0.9820 |
| 349 | 0.9449 | 0.9251 |
| 34B | 0.8351 | 0.9380 |
| 34C | 0.8938 | 0.8800 |
| 34D | 0.7990 | 0.8151 |
| 34F | 0.9684 | 0.9475 |
| 34K | 0.8757 | 0.9007 |
| 34L | 0.8709 | 0.9420 |
| 34M | 0.8351 | 0.8157 |
| 34N | 0.8578 | 0.8765 |
| 34Q | 0.8090 | 0.8349 |
| 34W | 0.8764 | 0.8938 |
| 34Z | 0.8764 | 0.8938 |
| 350 | 0.8764 | 0.8938 |
| 356 | 0.8186 | 0.8036 |
| 35D | 1.0515 | 0.9776 |
| 35J | 0.9141 | 0.9506 |
| 35K | 0.8981 | 0.9374 |
| 35L | 0.8437 | 0.9073 |
| 35P | 0.8998 | 0.9590 |
| 35Q | 0.8449 | 0.9771 |
| 35R | 0.8680 | 0.9837 |
| 35S | 0.8931 | 0.9774 |
| 35T | 0.8539 | 0.9828 |
| 35V | 0.8449 | 0.9828 |
| 35Y | 0.9027 | 0.9673 |
| 35Z | 0.9020 | 0.9573 |
| 360 | 0.9488 | 0.9736 |
| 362 | 0.9884 | 0.9897 |
| 363 | 0.9435 | 0.9834 |
| 364 | 0.9051 | 0.9751 |
| 367 | 0.8539 | 0.9828 |
| 379 | 0.9015 | 0.9627 |
| 37B | 0.8998 | 0.9848 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 37C | 0.9015 | 0.9021 |
| 37E | 0.9994 | 0.9776 |
| 37F | 0.9039 | 0.9644 |
| 37L | 0.8532 | 0.9776 |
| 37M | 0.8981 | 0.9805 |
| 37Q | 0.9072 | 0.9461 |
| 37R | 0.9576 | 0.9854 |
| 37S | 0.9015 | 0.9730 |
| 37U | 0.9452 | 0.9733 |
| 37V | 0.8981 | 0.9776 |
| 39G | 0.9528 | 0.9776 |
| 39L | 0.8398 | 0.9722 |
| 3A2 | 0.8566 | 0.9679 |
| 3A6 | 0.9067 | 0.9429 |
| 3A7 | 0.9588 | 0.9716 |
| 3B1 | 0.9020 | 0.8995 |
| 3B2 | 0.8578 | 0.9168 |
| 3B6 | 0.9648 | 0.9776 |
| 3B7 | 1.0233 | 0.9756 |
| 3B8 | 0.8757 | 0.9776 |
| 3BB | 0.8678 | 0.9311 |
| 3BH | 0.8917 | 0.9004 |
| 3BL | 0.9065 | 0.9004 |
| 3BQ | 0.9065 | 0.9650 |
| 3BS | 0.8215 | 0.8510 |
| 3BT | 0.9065 | 0.9524 |
| 3BV | 0.9163 | 0.9679 |
| 3BX | 0.8566 | 0.7660 |
| 3BZ | 0.9488 | 0.9736 |
| 3C6 | 0.8566 | 0.9728 |
| 3C9 | 0.8580 | 0.9294 |
| 3CC | 0.8129 | 0.8338 |
| 3D1 | 0.8580 | 0.9294 |
| 3D3 | 0.7832 | 0.8912 |
| 3D4 | 0.7226 | 0.6089 |
| 3D5 | 0.7309 | 0.7301 |
| 3DJ | 0.7985 | 0.6812 |
| 3DK | 0.9418 | 0.9710 |
| 3DL | 0.8917 | 0.9705 |
| 3DP | 0.7985 | 0.6812 |
| 3DS | 0.8754 | 0.7660 |
| 3EX | 0.8456 | 0.6818 |
| 3F1 | 0.9538 | 0.9776 |
| 3FC | 0.8215 | 0.6812 |
| 3FD | 0.9519 | 0.9710 |
| 3FE | 0.9065 | 0.9705 |
| 3FH | 0.8215 | 0.6812 |
| 3FL | 0.9485 | 0.9733 |
| 3G8 | 0.7579 | 0.7775 |
| 3G9 | 0.7579 | 0.8389 |
| 3GJ | 0.8095 | 0.8108 |
| 3GK | 0.8917 | 0.8384 |
| 3GL | 0.9485 | 0.9776 |
| 3GM | 0.8917 | 0.9705 |
| 3GN | 0.9418 | 0.9710 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 3GP | 0.9586 | 0.9733 |
| 3H3 | 0.7708 | 0.9015 |
| 3H8 | 0.9089 | 0.9550 |
| 3HR | 0.9519 | 0.9710 |
| 3HT | 0.9065 | 0.8320 |
| 3HY | 0.8090 | 0.8450 |
| 3JH | 0.8628 | 0.9012 |
| 3JL | 0.7089 | 0.7088 |
| 3JM | 0.8628 | 0.7243 |
| 3JN | 0.8628 | 0.8315 |
| 3JQ | 0.7089 | 0.8294 |
| 3JT | 0.9519 | 0.9656 |
| 3JV | 0.9065 | 0.9650 |
| 3KA | 0.8532 | 0.9728 |
| 3KF | 0.8473 | 0.8705 |
| 3KH | 0.9344 | 0.9458 |
| 3KP | 0.8133 | 0.8585 |
| 3KQ | 0.9041 | 0.9435 |
| 3KT | 0.9041 | 0.9435 |
| 3LA | 0.9481 | 0.9452 |
| 3LH | 0.6755 | 0.8294 |
| 3LP | 0.9459 | 0.9719 |
| 3LS | 0.9301 | 0.9314 |
| 3MF | 0.9399 | 0.9354 |
| 3MH | 1.0059 | 0.9903 |
| 3N9 | 0.8566 | 0.7749 |
| 3PS | 0.8286 | 0.7528 |
| 3PT | 0.8585 | 0.6528 |
| 3SA | 0.8986 | 0.9748 |
| 3SJ | 0.7990 | 0.9142 |
| 3SK | 0.9015 | 0.8372 |
| 3SM | 0.9485 | 0.8760 |
| 3SN | 0.9015 | 0.9024 |
| 3TA | 0.9490 | 0.9751 |
| 3TD | 0.7851 | 0.8378 |
| 3TG | 0.9017 | 0.9498 |
| 3TJ | 0.8836 | 0.9426 |
| 3TL | 0.9031 | 0.9300 |
| 3TS | 0.9015 | 0.9303 |
| 3UA | 1.0006 | 0.9794 |
| 3UJ | 0.8566 | 0.9728 |
| 3UQ | 0.9435 | 0.9811 |
| 3UR | 0.9483 | 0.9837 |
| 3UT | 0.8948 | 0.9366 |
| 3UU | 0.9416 | 0.9756 |
| 3VB | 0.8957 | 0.9056 |
| 3VN | 0.8566 | 0.9007 |
| 3VR | 0.8570 | 0.9317 |
| 3VS | 0.9485 | 0.9733 |
| 3VV | 0.9681 | 0.9776 |
| 3VX | 0.9399 | 0.9461 |
| 3WA | 0.9385 | 0.9478 |
| 3WN | 0.8950 | 0.9311 |
| 3WR | 0.6461 | 0.7878 |
| 3XN | 0.9103 | 0.8355 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 3Y5 | 0.9392 | 0.9736 |
| 3ZV | 0.9851 | 0.9820 |
| 403 | 0.9015 | 0.9165 |
| 404 | 0.8566 | 0.8768 |
| 405 | 0.8539 | 0.9426 |
| 40C | 0.8566 | 0.9776 |
| 40W | 0.9965 | 0.9024 |
| 40X | 0.9965 | 0.8760 |
| 40Y | 0.9485 | 0.9024 |
| 40Z | 0.9485 | 0.8760 |
| 412 | 0.9046 | 0.9633 |
| 413 | 0.8129 | 0.8378 |
| 414 | 0.8284 | 0.9641 |
| 416 | 0.9187 | 0.9877 |
| 417 | 0.9612 | 0.9785 |
| 41X | 0.9435 | 0.9903 |
| 41Z | 0.9932 | 0.9662 |
| 421 | 0.9452 | 0.9627 |
| 42E | 0.8788 | 0.9771 |
| 42F | 0.9490 | 0.9581 |
| 42G | 0.7851 | 0.8771 |
| 42M | 0.9168 | 0.9354 |
| 42N | 0.9084 | 0.8438 |
| 42R | 0.9464 | 0.9794 |
| 42T | 0.8759 | 0.9728 |
| 42U | 0.9015 | 0.9616 |
| 42V | 0.9015 | 0.9024 |
| 42W | 1.0063 | 0.9776 |
| 42Y | 0.8616 | 0.8651 |
| 430 | 0.8566 | 0.9728 |
| 432 | 0.8238 | 0.9050 |
| 434 | 0.8876 | 0.9730 |
| 43F | 0.8917 | 0.9004 |
| 43G | 0.9965 | 0.9756 |
| 44K | 0.8998 | 0.8401 |
| 450 | 1.0305 | 0.9776 |
| 453 | 0.9015 | 0.9578 |
| 45W | 0.9488 | 0.9779 |
| 46D | 0.9218 | 0.9596 |
| 46F | 0.9485 | 0.9779 |
| 46G | 1.0039 | 0.9894 |
| 46J | 0.9485 | 0.9024 |
| 46K | 0.8129 | 0.9776 |
| 46M | 0.9084 | 0.8438 |
| 46S | 0.8867 | 0.9374 |
| 46U | 0.8917 | 0.9314 |
| 46W | 0.8704 | 0.9644 |
| 473 | 0.8807 | 0.9007 |
| 474 | 0.9535 | 0.9604 |
| 475 | 0.8129 | 0.8987 |
| 476 | 0.8513 | 0.9426 |
| 477 | 0.8807 | 0.9038 |
| 478 | 0.9442 | 0.9751 |
| 47C | 0.9485 | 0.9624 |
| 47H | 0.8704 | 0.9538 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 47K | 0.8981 | 0.9351 |
| 47M | 0.8816 | 0.9288 |
| 47N | 0.8950 | 0.9337 |
| 47R | 0.9058 | 0.9690 |
| 47S | 0.8891 | 0.8381 |
| 47Z | 0.9015 | 0.9550 |
| 481 | 0.9435 | 0.9811 |
| 482 | 0.8453 | 0.9392 |
| 483 | 0.8972 | 0.9228 |
| 485 | 0.8578 | 0.9667 |
| 486 | 0.8934 | 0.9461 |
| 487 | 0.9435 | 0.9782 |
| 488 | 0.9512 | 0.9733 |
| 489 | 1.0200 | 0.9797 |
| 48A | 0.9435 | 0.9667 |
| 48B | 0.7677 | 0.8990 |
| 48C | 0.8482 | 0.9426 |
| 48D | 0.8212 | 0.9383 |
| 48E | 0.9483 | 0.9837 |
| 48F | 0.9027 | 0.9702 |
| 48H | 0.8542 | 0.9492 |
| 491 | 0.8449 | 0.9828 |
| 493 | 0.8315 | 0.9165 |
| 494 | 0.9824 | 0.9776 |
| 495 | 0.8095 | 0.9170 |
| 497 | 0.8566 | 0.9394 |
| 498 | 0.8652 | 0.9024 |
| 499 | 0.9686 | 0.9739 |
| 49T | 0.9488 | 0.9753 |
| 49V | 0.9215 | 0.9532 |
| 49Y | 0.9015 | 0.9394 |
| 4BC | 0.8566 | 0.9337 |
| 4CF | 0.8346 | 0.9774 |
| 4CG | 0.8470 | 0.9311 |
| 4CH | 0.8566 | 0.9687 |
| 4CN | 0.8845 | 0.8450 |
| 4CP | 0.7469 | 0.7973 |
| 4CQ | 0.9399 | 0.9354 |
| 4CV | 0.9507 | 0.9483 |
| 4DE | 0.9060 | 0.9730 |
| 4DH | 0.8537 | 0.8573 |
| 4DL | 0.8621 | 0.9193 |
| 4DM | 0.9507 | 0.9753 |
| 4DQ | 0.8762 | 0.9463 |
| 4DR | 0.8762 | 0.9463 |
| 4DV | 0.8253 | 0.8898 |
| 4DW | 0.8764 | 0.8725 |
| 4DY | 0.8917 | 0.6824 |
| 4DZ | 0.9306 | 0.9725 |
| 4EB | 0.9865 | 0.9728 |
| 4EE | 0.8315 | 0.8765 |
| 4EL | 0.9435 | 0.9733 |
| 4EP | 0.7730 | 0.8582 |
| 4F4 | 0.6898 | 0.7105 |
| 4F7 | 0.9015 | 0.9294 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 4FN | 0.8917 | 0.9033 |
| 4FQ | 0.9965 | 0.9805 |
| 4FR | 1.0656 | 0.9903 |
| 4FS | 0.9965 | 0.9776 |
| 4FV | 0.9851 | 0.9820 |
| 4FX | 0.9449 | 0.9314 |
| 4G9 | 0.8456 | 0.8381 |
| 4GH | 0.8226 | 0.9242 |
| 4GP | 0.8286 | 0.7528 |
| 4GQ | 0.8585 | 0.6528 |
| 4GU | 0.9586 | 0.9776 |
| 4GZ | 0.9163 | 0.9024 |
| 4HN | 0.8955 | 0.9331 |
| 4HQ | 0.9586 | 0.9682 |
| 4HR | 0.9163 | 0.9303 |
| 4HX | 0.8754 | 0.9728 |
| 4I2 | 0.9593 | 0.9705 |
| 4JD | 0.9098 | 0.9337 |
| 4JM | 0.8936 | 0.8995 |
| 4JQ | 0.8957 | 0.9056 |
| 4JZ | 0.8754 | 0.9007 |
| 4K4 | 0.8962 | 0.9116 |
| 4K5 | 0.8081 | 0.7849 |
| 4K6 | 0.9485 | 0.9710 |
| 4K7 | 0.9438 | 0.9693 |
| 4K9 | 0.7711 | 0.8900 |
| 4KB | 0.9230 | 0.9690 |
| 4KD | 0.8761 | 0.9317 |
| 4KL | 0.8226 | 0.9291 |
| 4L1 | 0.6901 | 0.7105 |
| 4L9 | 0.8494 | 0.9116 |
| 4LU | 0.8425 | 0.9779 |
| 4M1 | 0.8845 | 0.9351 |
| 4M7 | 0.8948 | 0.9366 |
| 4N1 | 0.7985 | 0.8504 |
| 4N2 | 0.9416 | 0.9756 |
| 4N3 | 0.8157 | 0.7806 |
| 4N4 | 0.8441 | 0.8182 |
| 4N5 | 0.8936 | 0.8995 |
| 4N9 | 0.8370 | 0.8935 |
| 4NG | 0.9950 | 0.9820 |
| 4P1 | 0.8487 | 0.8240 |
| 4PJ | 0.9590 | 0.9776 |
| 4PM | 0.9617 | 0.9817 |
| 4PY | 0.9989 | 0.9771 |
| 4R6 | 0.8637 | 0.9334 |
| 4RF | 0.8585 | 0.8990 |
| 4RS | 0.8950 | 0.9463 |
| 4RT | 0.8950 | 0.9463 |
| 4RV | 0.8707 | 0.9420 |
| 4SG | 0.8575 | 0.8765 |
| 4SH | 1.0214 | 0.9756 |
| 4SJ | 0.9550 | 0.9730 |
| 4SK | 0.9521 | 0.9685 |
| 4SN | 0.9535 | 0.9733 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 4TP | 0.9196 | 0.8332 |
| 4TY | 0.9065 | 0.9394 |
| 4UF | 0.6796 | 0.7901 |
| 4UQ | 0.8296 | 0.9018 |
| 4US | 0.9425 | 0.9776 |
| 4UT | 0.8358 | 0.8754 |
| 4UX | 0.9586 | 0.9776 |
| 4VF | 0.8757 | 0.9679 |
| 4VG | 0.9586 | 0.9682 |
| 4VK | 0.8262 | 0.9202 |
| 4VN | 0.9163 | 0.9035 |
| 4VQ | 0.8754 | 0.9021 |
| 4VW | 0.7830 | 0.8504 |
| 4WB | 0.8575 | 0.9027 |
| 4WE | 1.0006 | 0.9817 |
| 4WJ | 0.9519 | 0.9656 |
| 4WL | 0.7995 | 0.9469 |
| 4WM | 0.8164 | 0.8932 |
| 4WR | 0.9617 | 0.9817 |
| 4WT | 0.9149 | 0.9756 |
| 4WU | 0.8513 | 0.9340 |
| 4X1 | 0.8867 | 0.9056 |
| 4XB | 0.9263 | 0.9225 |
| 4XC | 0.7988 | 0.8846 |
| 4XD | 0.9519 | 0.9710 |
| 4XE | 0.8215 | 0.6812 |
| 4XF | 0.7515 | 0.8007 |
| 4XG | 0.6375 | 0.7835 |
| 4XM | 0.8967 | 0.9432 |
| 4XN | 0.8554 | 0.8932 |
| 4XP | 0.8458 | 0.9386 |
| 4XR | 0.8575 | 0.9168 |
| 4XT | 0.8957 | 0.8401 |
| 4XU | 0.8628 | 0.9012 |
| 4XW | 0.9065 | 0.8384 |
| 4XZ | 0.7820 | 0.9725 |
| 4Y9 | 0.9385 | 0.9656 |
| 4YB | 0.9516 | 0.9799 |
| 4YD | 0.8358 | 0.7726 |
| 4YK | 0.8628 | 0.8315 |
| 4YL | 0.8957 | 0.9056 |
| 4YM | 0.7089 | 0.7088 |
| 4YN | 0.6232 | 0.7898 |
| 4YU | 0.9065 | 0.9004 |
| 4YV | 0.8754 | 0.9030 |
| 4YX | 0.8215 | 0.8820 |
| 4YY | 0.8215 | 0.8875 |
| 4YZ | 0.9569 | 0.9776 |
| 4Z7 | 0.9342 | 0.9756 |
| 4ZB | 0.8238 | 0.8995 |
| 4ZC | 0.8427 | 0.9535 |
| 4ZD | 1.0450 | 0.9811 |
| 4ZF | 0.8628 | 0.7243 |
| 4ZR | 0.9065 | 0.9705 |
| 4ZV | 0.7830 | 0.7697 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 500 | 0.9015 | 0.9021 |
| 501 | 0.9015 | 0.8760 |
| 502 | 0.8616 | 0.9021 |
| 503 | 0.8616 | 0.8760 |
| 504 | 0.9051 | 0.9262 |
| 50M | 0.8671 | 0.9208 |
| 50S | 0.8874 | 0.8771 |
| 50T | 0.9459 | 0.9733 |
| 50V | 0.9208 | 0.9728 |
| 50X | 0.9583 | 0.9776 |
| 50Y | 0.9098 | 0.8260 |
| 51K | 0.8640 | 0.8720 |
| 51L | 0.8981 | 0.9578 |
| 51P | 0.8566 | 0.9771 |
| 521 | 0.8107 | 0.9291 |
| 523 | 0.9932 | 0.9785 |
| 526 | 0.8129 | 0.8418 |
| 52Y | 0.9660 | 0.9794 |
| 52Z | 0.8704 | 0.9621 |
| 531 | 0.7708 | 0.8900 |
| 532 | 0.8527 | 0.9463 |
| 534 | 0.9022 | 0.9756 |
| 535 | 0.9485 | 0.9794 |
| 537 | 0.7861 | 0.9010 |
| 53A | 0.9017 | 0.9710 |
| 53F | 0.8437 | 0.9196 |
| 53S | 0.8566 | 0.9007 |
| 53U | 1.0450 | 0.9776 |
| 53V | 0.8566 | 0.8929 |
| 53W | 0.9485 | 0.9354 |
| 53X | 0.8910 | 0.9733 |
| 53Y | 0.9965 | 0.9601 |
| 53Z | 0.9414 | 0.9733 |
| 54B | 0.9082 | 0.9690 |
| 54C | 0.8317 | 0.9575 |
| 54D | 0.8269 | 0.8992 |
| 54E | 0.8910 | 0.9730 |
| 54F | 0.8547 | 0.9426 |
| 54G | 0.8129 | 0.9314 |
| 54H | 0.9965 | 0.9785 |
| 54J | 0.8566 | 0.9728 |
| 54K | 0.9485 | 0.9776 |
| 54L | 0.9965 | 0.9805 |
| 54M | 0.9015 | 0.9262 |
| 54N | 0.9020 | 0.9699 |
| 54P | 0.8570 | 0.9317 |
| 54Q | 0.9557 | 0.9805 |
| 54R | 0.9137 | 0.9578 |
| 54S | 0.9015 | 0.9656 |
| 54T | 0.8955 | 0.9504 |
| 54U | 0.9015 | 0.9314 |
| 54V | 0.9072 | 0.9578 |
| 54W | 0.8566 | 0.9776 |
| 54X | 0.9015 | 0.9805 |
| 54Y | 0.9485 | 0.9733 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 54Z | 0.9020 | 0.9730 |
| 558 | 0.8532 | 0.9475 |
| 559 | 1.0419 | 0.9785 |
| 55C | 0.8193 | 0.7895 |
| 55D | 0.9266 | 0.9173 |
| 55E | 0.7689 | 0.8521 |
| 55J | 0.9117 | 0.8438 |
| 55K | 0.9117 | 0.8438 |
| 55L | 0.8900 | 0.9314 |
| 55M | 0.9015 | 0.9351 |
| 55N | 0.7711 | 0.8926 |
| 55P | 0.8704 | 0.9168 |
| 55Q | 0.9485 | 0.9690 |
| 55R | 0.9058 | 0.9035 |
| 55S | 1.0450 | 0.9811 |
| 55T | 0.9117 | 0.8355 |
| 55U | 0.9485 | 0.9771 |
| 55V | 0.9082 | 0.9774 |
| 55W | 0.9077 | 0.8725 |
| 55X | 0.9117 | 0.8441 |
| 55Y | 0.9485 | 0.9581 |
| 55Z | 0.9015 | 0.9317 |
| 560 | 0.8554 | 0.8768 |
| 562 | 0.9053 | 0.9782 |
| 56B | 0.9122 | 0.9547 |
| 56C | 0.9015 | 0.9394 |
| 56D | 0.9490 | 0.9705 |
| 56E | 0.9082 | 0.9449 |
| 56F | 0.9421 | 0.9708 |
| 56G | 0.9485 | 0.9397 |
| 56H | 0.9569 | 0.9776 |
| 56J | 0.9681 | 0.9776 |
| 56K | 0.8922 | 0.9027 |
| 56L | 0.9965 | 0.9397 |
| 56M | 0.8917 | 0.9024 |
| 56N | 0.9485 | 0.9805 |
| 56P | 0.9485 | 0.9590 |
| 56Q | 0.9414 | 0.9699 |
| 56R | 0.9418 | 0.9397 |
| 56S | 0.8917 | 0.9024 |
| 56T | 1.0178 | 0.9753 |
| 59L | 0.9399 | 0.9461 |
| 59M | 0.9399 | 0.9461 |
| 59P | 0.5649 | 0.8010 |
| 59Q | 0.9015 | 0.9397 |
| 59R | 0.9058 | 0.9035 |
| 59S | 0.9132 | 0.9259 |
| 59T | 0.8943 | 0.9751 |
| 59U | 0.7995 | 0.9291 |
| 59V | 0.8081 | 0.9326 |
| 59W | 0.8449 | 0.9127 |
| 59X | 0.8355 | 0.9596 |
| 59Y | 0.8539 | 0.9762 |
| 5A2 | 0.8797 | 0.8705 |
| 5A5 | 0.8762 | 0.9492 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 5A6 | 0.8124 | 0.8320 |
| 5A9 | 0.8200 | 0.8900 |
| 5AC | 0.9163 | 0.9730 |
| 5AU | 0.8317 | 0.9544 |
| 5B1 | 0.8998 | 0.9225 |
| 5B2 | 0.8501 | 0.8369 |
| 5B3 | 0.8625 | 0.9165 |
| 5B4 | 0.8098 | 0.8582 |
| 5B6 | 0.8566 | 0.9058 |
| 5B7 | 0.9965 | 0.9693 |
| 5B8 | 0.9414 | 0.9682 |
| 5B9 | 0.8566 | 0.9679 |
| 5BF | 0.9418 | 0.9038 |
| 5BH | 0.9015 | 0.9303 |
| 5BJ | 0.8437 | 0.7243 |
| 5BK | 0.8222 | 0.8027 |
| 5BL | 0.8704 | 0.9168 |
| 5C1 | 1.0450 | 0.9693 |
| 5C7 | 0.8064 | 0.9044 |
| 5CH | 0.9122 | 0.9547 |
| 5CM | 0.6755 | 0.6850 |
| 5CU | 0.8917 | 0.8384 |
| 5CV | 0.9965 | 0.9776 |
| 5D2 | 0.9504 | 0.9745 |
| 5D3 | 0.8602 | 0.9326 |
| 5D4 | 0.9485 | 0.9438 |
| 5ED | 0.8566 | 0.9300 |
| 5EE | 1.0011 | 0.9776 |
| 5EK | 0.9490 | 0.9751 |
| 5EZ | 0.9982 | 0.9817 |
| 5F8 | 0.9485 | 0.9693 |
| 5FB | 0.9208 | 0.9888 |
| 5FE | 0.9485 | 0.9377 |
| 5FF | 0.8728 | 0.9349 |
| 5G5 | 0.8950 | 0.9311 |
| 5G6 | 0.8129 | 0.8338 |
| 5GC | 0.9519 | 0.8389 |
| 5GR | 0.9022 | 0.9038 |
| 5H7 | 0.8867 | 0.9056 |
| 5H8 | 0.8867 | 0.8401 |
| 5H9 | 0.8998 | 0.9056 |
| 5HL | 0.7364 | 0.8082 |
| 5HR | 0.9230 | 0.9547 |
| 5HV | 0.7089 | 0.6850 |
| 5JC | 0.8575 | 0.8378 |
| 5JE | 1.0018 | 0.9776 |
| 5JL | 1.0116 | 0.9776 |
| 5JM | 0.9925 | 0.9776 |
| 5K7 | 0.8910 | 0.9426 |
| 5K8 | 0.8728 | 0.9349 |
| 5KC | 0.8757 | 0.9679 |
| 5KF | 1.0023 | 0.9843 |
| 5KK | 0.9586 | 0.9696 |
| 5L4 | 0.7711 | 0.8843 |
| 5LK | 0.8466 | 0.8122 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 5LM | 0.9586 | 0.9377 |
| 5LT | 0.8215 | 0.8510 |
| 5M1 | 0.6461 | 0.7878 |
| 5M5 | 0.7722 | 0.7766 |
| 5MB | 0.9015 | 0.9656 |
| 5ML | 0.7973 | 0.8900 |
| 5MM | 0.7976 | 0.8900 |
| 5MR | 0.9065 | 0.9650 |
| 5MU | 0.8793 | 0.9337 |
| 5MX | 0.9586 | 0.9581 |
| 5N4 | 0.9065 | 0.9018 |
| 5NG | 0.9163 | 0.9805 |
| 5PQ | 0.9015 | 0.9590 |
| 5PR | 1.0000 | 1.0000 |
| 5PY | 0.8215 | 0.7238 |
| 5Q5 | 0.9263 | 0.9142 |
| 5Q6 | 0.8131 | 0.8562 |
| 5Q7 | 0.7536 | 0.8007 |
| 5Q8 | 0.6397 | 0.7835 |
| 5R2 | 0.8628 | 0.8848 |
| 5R3 | 0.7830 | 0.8862 |
| 5SD | 0.8033 | 0.7766 |
| 5T9 | 0.7089 | 0.8541 |
| 5TV | 0.7660 | 0.5744 |
| 5TX | 0.7562 | 0.7545 |
| 5UL | 0.9022 | 0.9038 |
| 5UR | 0.8628 | 0.8315 |
| 5US | 0.7562 | 0.7553 |
| 5UV | 0.9154 | 0.9035 |
| 5VV | 0.7087 | 0.7686 |
| 5WH | 0.9065 | 0.8450 |
| 5WN | 0.7424 | 0.9601 |
| 5WP | 0.9058 | 0.8211 |
| 5WS | 0.9230 | 0.9690 |
| 5WU | 0.9050 | 0.9116 |
| 5WV | 0.7973 | 0.8900 |
| 5WY | 0.7233 | 0.7105 |
| 5XE | 0.9304 | 0.9550 |
| 5XH | 0.8327 | 0.8610 |
| 5XJ | 0.9163 | 0.9627 |
| 5XK | 0.8286 | 0.8108 |
| 5YG | 0.9282 | 0.9699 |
| 5YH | 0.9586 | 0.9710 |
| 5YK | 0.8527 | 0.9728 |
| 5YW | 0.7089 | 0.6864 |
| 5YY | 0.7089 | 0.6864 |
| 5ZF | 0.8628 | 0.7243 |
| 5ZG | 0.7973 | 0.9015 |
| 5ZH | 0.9586 | 0.9035 |
| 5ZL | 0.7230 | 0.7105 |
| 600 | 0.9330 | 0.9710 |
| 601 | 0.9330 | 0.9570 |
| 602 | 0.8785 | 0.9216 |
| 603 | 0.8222 | 0.8981 |
| 60C | 0.9452 | 0.9682 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 60L | 0.9531 | 0.9805 |
| 60M | 0.9965 | 0.9776 |
| 61M | 0.8683 | 0.9446 |
| 61Q | 0.9681 | 0.9742 |
| 61R | 0.8317 | 0.9544 |
| 61S | 0.8900 | 0.9730 |
| 61Y | 0.9103 | 0.8355 |
| 61Z | 0.8843 | 0.8843 |
| 621 | 0.8427 | 0.9351 |
| 623 | 0.9485 | 0.9598 |
| 624 | 0.8129 | 0.8656 |
| 625 | 0.7933 | 0.9165 |
| 626 | 0.9975 | 0.9794 |
| 627 | 0.9034 | 0.9794 |
| 62C | 0.8773 | 0.9610 |
| 62E | 0.9987 | 0.9079 |
| 637 | 0.9965 | 0.9756 |
| 638 | 0.9015 | 0.9776 |
| 639 | 0.9132 | 0.8355 |
| 646 | 0.8078 | 0.8022 |
| 647 | 0.7257 | 0.7930 |
| 648 | 0.5941 | 0.7832 |
| 649 | 0.8250 | 0.9779 |
| 64L | 0.9485 | 0.9472 |
| 64P | 0.8984 | 0.9765 |
| 64S | 0.9015 | 0.9730 |
| 64T | 0.8129 | 0.9687 |
| 64V | 0.8107 | 0.9280 |
| 654 | 0.7668 | 0.8093 |
| 655 | 0.8451 | 0.8751 |
| 65N | 0.7734 | 0.8191 |
| 65W | 0.8850 | 0.9461 |
| 65X | 0.6554 | 0.7180 |
| 65Y | 0.7734 | 0.8392 |
| 660 | 0.7092 | 0.9601 |
| 661 | 0.9218 | 0.9578 |
| 663 | 0.8683 | 0.9495 |
| 66B | 0.8238 | 0.8995 |
| 66C | 0.8427 | 0.9535 |
| 66E | 0.8499 | 0.9282 |
| 66H | 0.8609 | 0.9495 |
| 66K | 0.9015 | 0.9073 |
| 66L | 0.9418 | 0.9038 |
| 66T | 0.9418 | 0.9710 |
| 66V | 0.9418 | 0.8389 |
| 66W | 0.9418 | 0.6973 |
| 66X | 0.8917 | 0.9705 |
| 66Y | 0.8917 | 0.9033 |
| 66Z | 0.8917 | 0.8384 |
| 671 | 0.8917 | 0.6824 |
| 672 | 0.8437 | 0.8378 |
| 673 | 0.8437 | 0.6818 |
| 674 | 0.7985 | 0.8510 |
| 675 | 0.7985 | 0.6812 |
| 676 | 0.7565 | 0.8504 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 67Y | 0.9457 | 0.9693 |
| 68K | 0.8129 | 0.8926 |
| 68M | 0.8095 | 0.8108 |
| 68N | 0.7247 | 0.8007 |
| 68P | 0.5835 | 0.7898 |
| 68Q | 0.8129 | 0.8228 |
| 68R | 0.8654 | 0.9400 |
| 68S | 0.8284 | 1.0894 |
| 68T | 0.7383 | 0.5744 |
| 68X | 0.9149 | 0.9351 |
| 68Y | 0.9449 | 0.9265 |
| 690 | 0.8164 | 0.8932 |
| 69T | 0.8969 | 0.9397 |
| 69W | 0.8539 | 0.9762 |
| 6A3 | 0.6478 | 0.5474 |
| 6AA | 1.0512 | 0.9725 |
| 6AB | 0.9072 | 0.9354 |
| 6AD | 0.9547 | 0.9351 |
| 6AE | 0.9168 | 0.9354 |
| 6BT | 0.8979 | 0.9670 |
| 6BV | 0.7668 | 0.8093 |
| 6BY | 0.8425 | 0.8699 |
| 6BZ | 0.8673 | 0.9728 |
| 6CA | 1.0386 | 0.9785 |
| 6CB | 0.9564 | 0.9728 |
| 6CD | 0.8979 | 0.8944 |
| 6CF | 0.8979 | 0.9670 |
| 6CJ | 0.9684 | 0.9475 |
| 6DB | 0.9578 | 0.9745 |
| 6EH | 0.8248 | 0.8648 |
| 6EJ | 0.8183 | 0.8648 |
| 6EX | 0.7601 | 0.9636 |
| 6FA | 0.9015 | 0.9165 |
| 6FC | 0.8979 | 0.8662 |
| 6FD | 0.9282 | 0.9196 |
| 6FN | 0.8559 | 0.9728 |
| 6FR | 0.8762 | 0.9311 |
| 6GN | 0.8762 | 0.9311 |
| 6GQ | 0.8762 | 0.8938 |
| 6H3 | 0.8628 | 0.9012 |
| 6H6 | 0.8633 | 0.9702 |
| 6HA | 0.9932 | 0.9776 |
| 6JL | 0.7309 | 0.6112 |
| 6JP | 0.8525 | 0.7924 |
| 6JQ | 0.8525 | 0.7924 |
| 6JR | 0.6351 | 0.6479 |
| 6JS | 0.7722 | 0.7355 |
| 6JT | 0.8745 | 0.8846 |
| 6JU | 0.8979 | 0.9670 |
| 6K8 | 0.9086 | 0.9056 |
| 6KR | 0.9015 | 0.9776 |
| 6KT | 0.8090 | 0.8349 |
| 6KW | 0.8628 | 0.9214 |
| 6KY | 0.9547 | 0.9070 |
| 6KZ | 0.9989 | 0.9079 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 6L1 | 1.0496 | 0.9076 |
| 6L3 | 0.9065 | 0.8384 |
| 6L5 | 0.8616 | 0.9012 |
| 6L6 | 0.8616 | 0.9012 |
| 6L8 | 0.7830 | 0.8912 |
| 6LC | 0.9098 | 0.9685 |
| 6LH | 0.8210 | 0.8622 |
| 6LN | 0.8513 | 0.9340 |
| 6LT | 0.8262 | 0.8602 |
| 6LU | 0.7992 | 0.8079 |
| 6LV | 0.7997 | 0.7252 |
| 6M7 | 0.6349 | 0.6568 |
| 6M8 | 0.8747 | 0.8490 |
| 6M9 | 0.7722 | 0.7723 |
| 6MB | 0.6268 | 0.5319 |
| 6MC | 0.6268 | 0.7157 |
| 6MD | 0.6882 | 0.7806 |
| 6ME | 0.7625 | 0.8142 |
| 6MF | 0.8425 | 0.8473 |
| 6MG | 0.9490 | 0.8813 |
| 6MP | 0.8016 | 0.9725 |
| 6MQ | 0.9710 | 0.9799 |
| 6MV | 0.6335 | 0.6907 |
| 6MW | 0.7706 | 0.7355 |
| 6MX | 0.8745 | 0.8846 |
| 6MZ | 0.7708 | 0.7723 |
| 6N1 | 0.8747 | 0.8490 |
| 6N2 | 0.6335 | 0.6568 |
| 6N4 | 0.9163 | 0.9679 |
| 6N6 | 0.9516 | 0.9725 |
| 6N7 | 0.9996 | 0.9728 |
| 6N8 | 0.9098 | 0.9337 |
| 6N9 | 0.7562 | 0.7680 |
| 6NB | 0.9098 | 0.9337 |
| 6NC | 0.7562 | 0.7671 |
| 6NF | 0.9086 | 0.9056 |
| 6NH | 0.8561 | 0.9771 |
| 6NJ | 0.9481 | 0.9776 |
| 6NK | 0.8124 | 0.9676 |
| 6RA | 0.9485 | 0.9776 |
| 6RY | 0.9220 | 0.9076 |
| 6RZ | 0.8317 | 0.8404 |
| 6S1 | 0.7594 | 0.7473 |
| 6S8 | 0.9490 | 0.8813 |
| 6S9 | 0.8425 | 0.8473 |
| 6SB | 0.7625 | 0.8142 |
| 6SC | 0.6882 | 0.7806 |
| 6SD | 0.6268 | 0.7157 |
| 6SE | 0.6268 | 0.5319 |
| 6SF | 0.8575 | 0.8378 |
| 6SG | 0.8215 | 0.7238 |
| 6SH | 0.9586 | 0.9733 |
| 6SJ | 0.9230 | 0.9690 |
| 6VA | 0.9452 | 0.9624 |
| 6WA | 0.9851 | 0.9820 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 6WE | 0.7794 | 0.8309 |
| 6WT | 0.9163 | 0.9656 |
| 6WW | 0.8162 | 0.8622 |
| 6WZ | 0.7976 | 0.8837 |
| 6X8 | 0.9485 | 0.9776 |
| 6ZB | 0.8578 | 0.9027 |
| 6ZD | 0.8496 | 0.9337 |
| 6ZE | 0.8258 | 0.9383 |
| 6ZG | 0.9273 | 0.9650 |
| 6ZJ | 0.8630 | 0.9012 |
| 6ZN | 0.9067 | 0.8384 |
| 6ZW | 0.8523 | 0.7223 |
| 6ZX | 0.9115 | 0.9193 |
| 709 | 0.8609 | 0.9472 |
| 70D | 0.8566 | 0.8786 |
| 70K | 0.9058 | 0.9073 |
| 70X | 0.8456 | 0.9346 |
| 70Y | 0.9015 | 0.9024 |
| 710 | 0.8164 | 0.8932 |
| 719 | 0.7734 | 0.8843 |
| 71G | 0.8874 | 0.9765 |
| 71J | 0.8453 | 0.9351 |
| 71P | 0.8566 | 0.9300 |
| 72N | 0.9146 | 0.9679 |
| 72P | 0.9146 | 0.9719 |
| 72Q | 0.9146 | 0.9716 |
| 72S | 0.8090 | 0.9705 |
| 72T | 0.8136 | 0.9705 |
| 72X | 0.9366 | 0.9817 |
| 72Y | 0.9901 | 0.9811 |
| 72Z | 0.9366 | 0.9894 |
| 731 | 0.9903 | 0.9894 |
| 732 | 0.9538 | 0.9788 |
| 733 | 0.9344 | 0.9162 |
| 735 | 0.9731 | 0.9799 |
| 736 | 0.9731 | 0.9799 |
| 737 | 0.8090 | 0.9044 |
| 739 | 1.0278 | 0.8406 |
| 73C | 0.9146 | 0.8398 |
| 73D | 0.9146 | 0.8398 |
| 73J | 1.0283 | 0.9805 |
| 73P | 0.9194 | 0.9716 |
| 73Q | 0.8186 | 0.8203 |
| 73R | 0.8186 | 0.8251 |
| 73S | 0.8186 | 0.8251 |
| 73T | 0.8186 | 0.8203 |
| 73U | 0.9277 | 0.9716 |
| 73Z | 0.9196 | 0.9558 |
| 741 | 0.9199 | 0.9598 |
| 742 | 0.8969 | 0.9728 |
| 743 | 0.9158 | 0.9794 |
| 747 | 1.0496 | 0.9076 |
| 748 | 0.9989 | 0.9079 |
| 74E | 0.8078 | 0.7407 |
| 74H | 0.8408 | 0.8608 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 74J | 0.9586 | 0.9716 |
| 74K | 0.8129 | 0.9010 |
| 74S | 0.8348 | 0.8381 |
| 74U | 0.8348 | 0.8381 |
| 74V | 0.8351 | 0.9380 |
| 74X | 0.7300 | 0.9647 |
| 750 | 0.8315 | 0.8191 |
| 752 | 0.9884 | 0.9776 |
| 755 | 0.8384 | 0.9280 |
| 756 | 0.8284 | 0.8995 |
| 757 | 0.8473 | 0.9535 |
| 759 | 0.9017 | 0.9429 |
| 75B | 0.9153 | 0.9751 |
| 75C | 0.9153 | 0.9751 |
| 75N | 0.9538 | 0.9788 |
| 75T | 0.9153 | 0.9751 |
| 75U | 0.9153 | 0.9751 |
| 75W | 0.9146 | 0.9716 |
| 75X | 0.9731 | 0.9799 |
| 75Y | 1.0278 | 0.8406 |
| 75Z | 0.9146 | 0.8398 |
| 760 | 0.8604 | 0.9501 |
| 764 | 0.8186 | 0.8251 |
| 765 | 0.8186 | 0.8203 |
| 766 | 0.8129 | 0.9314 |
| 767 | 0.9435 | 0.9380 |
| 76B | 0.9199 | 0.9598 |
| 76F | 0.8136 | 0.9021 |
| 76L | 0.8136 | 0.9705 |
| 76M | 0.9146 | 0.9719 |
| 76N | 0.8136 | 0.9024 |
| 76P | 0.9676 | 0.9722 |
| 76Q | 0.8136 | 0.9705 |
| 76R | 0.9146 | 0.9719 |
| 76S | 0.8136 | 0.9024 |
| 76T | 0.9676 | 0.9722 |
| 76U | 0.9194 | 0.5971 |
| 76V | 0.7500 | 0.5948 |
| 76Z | 0.9194 | 0.5971 |
| 771 | 0.9029 | 0.9736 |
| 773 | 0.8095 | 0.8108 |
| 774 | 0.7247 | 0.8007 |
| 775 | 0.5835 | 0.7898 |
| 77E | 0.7500 | 0.5948 |
| 77F | 0.9015 | 0.9303 |
| 77Q | 0.8090 | 0.9021 |
| 77T | 0.8186 | 0.9730 |
| 77U | 0.8186 | 0.9730 |
| 77V | 0.9676 | 0.9722 |
| 77W | 0.8186 | 0.9730 |
| 77X | 0.8676 | 0.9524 |
| 77Y | 0.8676 | 0.9524 |
| 781 | 0.8055 | 0.8938 |
| 791 | 0.8762 | 0.9613 |
| 794 | 0.7985 | 0.8427 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 7A4 | 0.7794 | 0.7823 |
| 7A7 | 0.6755 | 0.6850 |
| 7B2 | 0.9163 | 0.9403 |
| 7B3 | 0.7699 | 0.8791 |
| 7L2 | 0.8566 | 0.9679 |
| 7P9 | 0.8917 | 0.9018 |
| 7Q1 | 0.8917 | 0.8384 |
| 7Q2 | 0.9418 | 0.9656 |
| 7Q3 | 0.9418 | 0.9024 |
| 7Q4 | 0.8917 | 0.9650 |
| 7Q5 | 0.8437 | 0.9644 |
| 7Q6 | 0.8437 | 0.9012 |
| 7Q7 | 0.8437 | 0.8378 |
| 7Q8 | 0.7565 | 0.7100 |
| 7Q9 | 0.6755 | 0.7088 |
| 7QA | 0.9452 | 0.9776 |
| 7R1 | 0.8437 | 0.7243 |
| 7R2 | 0.8437 | 0.8315 |
| 7R3 | 0.7565 | 0.8306 |
| 7R4 | 0.6755 | 0.8294 |
| 7R5 | 0.7565 | 0.7697 |
| 7R6 | 0.6755 | 0.7686 |
| 7SA | 0.8883 | 0.9394 |
| 7TA | 0.9452 | 0.9472 |
| 7YA | 1.0333 | 0.9903 |
| 7Z4 | 0.7668 | 0.7849 |
| 7Z7 | 0.8867 | 0.8401 |
| 7Z8 | 0.9435 | 0.9420 |
| 806 | 0.7995 | 0.9326 |
| 817 | 0.8396 | 0.8174 |
| 818 | 0.9934 | 0.9733 |
| 81Q | 0.9275 | 0.9251 |
| 82L | 1.0214 | 0.9753 |
| 82M | 0.9590 | 0.9776 |
| 82N | 0.8637 | 0.9394 |
| 82T | 0.9488 | 0.9458 |
| 82Y | 0.8702 | 0.8788 |
| 833 | 0.8642 | 0.7680 |
| 835 | 0.8250 | 0.9024 |
| 836 | 0.7754 | 0.8622 |
| 837 | 0.9660 | 0.9357 |
| 839 | 0.8492 | 0.9567 |
| 83J | 0.8566 | 0.9337 |
| 83K | 0.9058 | 0.9073 |
| 83M | 0.9397 | 0.9771 |
| 83R | 0.9545 | 0.9817 |
| 83S | 0.8704 | 0.9280 |
| 83V | 0.9015 | 0.9774 |
| 83W | 0.7751 | 0.9461 |
| 843 | 0.8957 | 0.8372 |
| 847 | 0.9485 | 0.9389 |
| 84E | 0.9328 | 0.9259 |
| 84K | 0.9987 | 0.9079 |
| 853 | 0.9903 | 0.9771 |
| 859 | 0.8453 | 0.9679 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 85J | 0.9211 | 0.9596 |
| 85K | 0.9614 | 0.9805 |
| 865 | 0.8193 | 0.7895 |
| 868 | 0.9289 | 0.6973 |
| 869 | 0.8821 | 0.6965 |
| 86B | 0.8265 | 0.7243 |
| 86C | 0.8095 | 0.8159 |
| 86D | 0.7247 | 0.8007 |
| 86E | 0.5835 | 0.7884 |
| 86F | 0.7933 | 0.9165 |
| 86N | 0.9399 | 0.9403 |
| 86P | 0.9949 | 0.9843 |
| 86Y | 0.7431 | 0.8777 |
| 88P | 0.8563 | 0.9762 |
| 88T | 0.9017 | 0.9394 |
| 88V | 0.8917 | 0.8320 |
| 88W | 0.8542 | 0.8114 |
| 8H1 | 0.8346 | 0.9774 |
| 8H2 | 0.8470 | 0.9311 |
| 8H3 | 0.6755 | 0.8122 |
| 8H4 | 0.8566 | 0.9687 |
| 8H5 | 0.8867 | 0.8401 |
| 8H6 | 0.9965 | 0.9756 |
| 8H7 | 0.8193 | 0.7881 |
| 8H8 | 0.9015 | 0.9004 |
| 8H9 | 0.8867 | 0.9056 |
| 8J1 | 0.9015 | 0.9004 |
| 8J2 | 1.0000 | 1.0000 |
| 8J3 | 1.0000 | 1.0000 |
| 8J6 | 0.7801 | 0.8375 |
| 8K1 | 0.9459 | 0.9719 |
| 8K2 | 0.8265 | 0.6818 |
| 8K4 | 0.8845 | 0.8450 |
| 8K5 | 0.7247 | 0.8007 |
| 8K6 | 0.7469 | 0.7973 |
| 8K9 | 0.9084 | 0.9762 |
| 8L2 | 0.9399 | 0.9354 |
| 8L6 | 0.8019 | 0.8877 |
| 8L7 | 0.8219 | 0.8751 |
| 8L8 | 0.9507 | 0.9483 |
| 8L9 | 0.7935 | 0.8932 |
| 8M5 | 0.8403 | 0.8237 |
| 8M7 | 0.8678 | 0.9311 |
| 8N2 | 0.7364 | 0.8082 |
| 8R4 | 0.9015 | 0.9596 |
| 8R5 | 0.8129 | 0.9687 |
| 8T8 | 0.8910 | 0.9753 |
| 8T9 | 0.8394 | 0.8990 |
| 8U3 | 0.9060 | 0.9730 |
| 8V3 | 0.8537 | 0.8573 |
| 8V7 | 0.7543 | 0.8846 |
| 8X8 | 0.8621 | 0.9193 |
| 8X9 | 0.9507 | 0.9753 |
| 8Y1 | 0.7438 | 0.8883 |
| 8Y4 | 0.9414 | 0.9409 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 8Y7 | 0.8762 | 0.9463 |
| 8Y8 | 0.8762 | 0.9463 |
| 8Z1 | 0.9325 | 0.9756 |
| 8Z2 | 0.8707 | 0.9420 |
| 8Z3 | 0.8148 | 0.8608 |
| 8Z4 | 0.8253 | 0.8898 |
| 8Z6 | 0.9547 | 0.9070 |
| 8Z7 | 0.9547 | 0.9070 |
| 8Z8 | 0.8764 | 0.8725 |
| 8Z9 | 0.9383 | 0.9483 |
| 909 | 0.7861 | 0.9015 |
| 90D | 0.8969 | 0.9820 |
| 90E | 0.8222 | 0.8027 |
| 90F | 0.7390 | 0.7933 |
| 90G | 0.8917 | 0.6824 |
| 90H | 0.8437 | 0.8378 |
| 90J | 0.8437 | 0.6818 |
| 90K | 0.7985 | 0.6812 |
| 90L | 0.7565 | 0.8504 |
| 90N | 0.9029 | 0.9736 |
| 90P | 0.9266 | 0.9179 |
| 90Q | 0.7689 | 0.7829 |
| 90R | 0.9485 | 0.9696 |
| 90S | 0.5649 | 0.6479 |
| 90T | 0.9418 | 0.9038 |
| 90U | 0.9418 | 0.9710 |
| 90V | 0.8917 | 0.9705 |
| 90W | 0.8917 | 0.9033 |
| 90X | 0.8095 | 0.8108 |
| 90Y | 0.8284 | 0.8027 |
| 90Z | 0.9306 | 0.9722 |
| 911 | 0.9306 | 0.8404 |
| 913 | 0.8246 | 0.9710 |
| 914 | 0.8246 | 0.9027 |
| 915 | 0.8246 | 0.9710 |
| 916 | 0.9949 | 0.9794 |
| 917 | 0.9418 | 0.8389 |
| 918 | 0.9418 | 0.6973 |
| 919 | 0.8917 | 0.8384 |
| 91B | 0.7985 | 0.8510 |
| 91C | 0.7247 | 0.8007 |
| 91D | 0.5835 | 0.7898 |
| 91F | 0.5976 | 0.7835 |
| 91G | 0.9129 | 0.9728 |
| 91H | 0.8198 | 0.9710 |
| 91J | 0.9306 | 0.9725 |
| 91K | 0.9865 | 0.9728 |
| 91L | 0.9306 | 0.9725 |
| 91M | 0.8246 | 0.9027 |
| 91N | 0.7562 | 0.5954 |
| 91P | 0.7562 | 0.5954 |
| 926 | 0.8193 | 0.7892 |
| 93L | 0.8396 | 0.8177 |
| 93M | 0.8642 | 0.7686 |
| 93N | 0.9925 | 0.9730 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 944 | 0.8821 | 0.9038 |
| 945 | 0.8315 | 0.9038 |
| 946 | 0.8315 | 0.8777 |
| 947 | 0.8250 | 0.8777 |
| 948 | 0.8384 | 0.9168 |
| 94B | 0.7933 | 0.9168 |
| 94C | 0.8198 | 0.9044 |
| 94D | 0.8384 | 0.9285 |
| 94E | 0.8055 | 0.8941 |
| 94F | 0.9934 | 0.9733 |
| 94G | 0.8250 | 0.9027 |
| 94H | 0.7754 | 0.8622 |
| 94J | 0.8821 | 0.8378 |
| 94K | 0.8315 | 0.8378 |
| 94L | 0.8821 | 0.9027 |
| 94M | 0.8315 | 0.9027 |
| 94N | 0.8315 | 0.8765 |
| 94P | 0.7851 | 0.8777 |
| 94Q | 0.9488 | 0.9753 |
| 94R | 0.8640 | 0.8725 |
| 94S | 0.9965 | 0.9601 |
| 94T | 0.9306 | 0.9679 |
| 94U | 0.9306 | 0.9722 |
| 94V | 0.8246 | 0.9710 |
| 94W | 0.9354 | 0.9722 |
| 94X | 0.9356 | 0.9558 |
| 94Y | 0.8246 | 0.9027 |
| 94Z | 0.9352 | 0.5977 |
| 951 | 0.8198 | 0.9027 |
| 952 | 0.9865 | 0.9728 |
| 953 | 1.0214 | 0.9756 |
| 954 | 0.7751 | 0.9337 |
| 955 | 0.9449 | 0.9730 |
| 956 | 0.8981 | 0.9730 |
| 957 | 0.9383 | 0.9685 |
| 95D | 0.9942 | 0.9817 |
| 95G | 0.8874 | 0.8777 |
| 960 | 0.9755 | 0.9733 |
| 96W | 0.8566 | 0.9300 |
| 97X | 0.8193 | 0.7892 |
| 98W | 0.7383 | 0.5744 |
| 998 | 0.8193 | 0.7892 |
| 99B | 0.8969 | 0.9412 |
| 99C | 0.9435 | 0.9733 |
| 9A4 | 0.7730 | 0.8582 |
| 9A6 | 0.8241 | 0.8705 |
| 9AA | 0.9934 | 0.9776 |
| 9B1 | 0.8917 | 0.9394 |
| 9B5 | 0.8470 | 0.9058 |
| 9B8 | 0.8566 | 0.9386 |
| 9BA | 0.9965 | 0.9776 |
| 9CJ | 0.8757 | 0.9679 |
| 9CK | 0.9588 | 0.9682 |
| 9CL | 0.9163 | 0.9679 |
| 9CM | 0.9619 | 0.9817 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9CN | 0.8790 | 0.7660 |
| 9CR | 0.9516 | 0.9725 |
| 9CS | 0.9996 | 0.9728 |
| 9CT | 0.7644 | 0.7973 |
| 9CV | 0.8172 | 0.8306 |
| 9CW | 0.8217 | 0.4923 |
| 9CX | 0.8238 | 0.8995 |
| 9DA | 0.9127 | 0.9794 |
| 9DB | 0.9067 | 0.7249 |
| 9DK | 0.9067 | 0.9018 |
| 9DL | 0.8630 | 0.8378 |
| 9DP | 0.6480 | 0.6336 |
| 9EF | 0.8516 | 0.9340 |
| 9EG | 0.8618 | 0.9012 |
| 9EH | 0.8618 | 0.9012 |
| 9EJ | 0.8470 | 0.9544 |
| 9EK | 0.7226 | 0.6089 |
| 9EM | 0.9588 | 0.9377 |
| 9F5 | 0.8437 | 0.7243 |
| 9FA | 1.0512 | 0.9776 |
| 9FJ | 0.9588 | 0.9328 |
| 9FM | 0.8019 | 0.8708 |
| 9FQ | 0.9211 | 0.9759 |
| 9FS | 0.8470 | 0.9575 |
| 9FT | 0.7089 | 0.7686 |
| 9FU | 0.9149 | 0.9756 |
| 9FX | 0.9521 | 0.9038 |
| 9FY | 0.7089 | 0.6850 |
| 9FZ | 0.8848 | 0.9452 |
| 9GA | 1.0011 | 0.9776 |
| 9GG | 0.8633 | 0.7671 |
| 9H4 | 0.9325 | 0.9776 |
| 9HB | 0.7565 | 0.7841 |
| 9HC | 1.0515 | 0.9811 |
| 9HP | 0.9122 | 0.9547 |
| 9HR | 0.9530 | 0.9801 |
| 9HV | 0.9107 | 0.8411 |
| 9HW | 0.9110 | 0.9046 |
| 9HX | 0.8671 | 0.9667 |
| 9HY | 0.8668 | 0.9041 |
| 9HZ | 0.8668 | 0.8405 |
| 9IB | 0.7866 | 0.7123 |
| 9IC | 0.7123 | 0.7103 |
| 9ID | 0.8668 | 0.7266 |
| 9IE | 0.8671 | 0.8343 |
| 9IF | 0.7866 | 0.8333 |
| 9IG | 0.7122 | 0.8321 |
| 9IH | 0.7866 | 0.7722 |
| 9IJ | 0.7120 | 0.7711 |
| 9IK | 0.9563 | 0.9687 |
| 9IM | 0.9107 | 0.9681 |
| 9IN | 0.7122 | 0.6886 |
| 9IR | 0.8293 | 0.8108 |
| 9IS | 0.9163 | 0.9567 |
| 9IW | 0.9107 | 0.9047 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9IX | 0.9110 | 0.8404 |
| 9IY | 0.9563 | 0.9687 |
| 9IZ | 0.9567 | 0.9052 |
| 9JB | 0.9107 | 0.9681 |
| 9JC | 0.8668 | 0.9675 |
| 9JD | 0.8668 | 0.9041 |
| 9JE | 0.8668 | 0.8405 |
| 9JF | 0.7866 | 0.7123 |
| 9JG | 0.7122 | 0.7111 |
| 9JH | 0.8668 | 0.7266 |
| 9JJ | 0.8668 | 0.8342 |
| 9JK | 0.7866 | 0.8333 |
| 9JL | 0.7122 | 0.8321 |
| 9JM | 0.7866 | 0.7722 |
| 9JN | 0.7120 | 0.7711 |
| 9JP | 0.7122 | 0.6886 |
| 9JQ | 0.8917 | 0.9026 |
| 9JS | 0.8437 | 0.8323 |
| 9JT | 0.6755 | 0.7693 |
| 9JU | 0.8917 | 0.9659 |
| 9JV | 0.8917 | 0.9026 |
| 9JX | 0.8437 | 0.9020 |
| 9JY | 0.8437 | 0.8386 |
| 9JZ | 0.8437 | 0.8323 |
| 9KA | 0.9015 | 0.9621 |
| 9KB | 0.7565 | 0.8314 |
| 9KC | 0.7565 | 0.7704 |
| 9NA | 0.9485 | 0.9397 |
| 9OA | 0.9559 | 0.9776 |
| 9QA | 0.9965 | 0.9776 |
| 9RA | 0.9970 | 0.9848 |
| 9T5 | 0.8129 | 0.5767 |
| 9UA | 0.9865 | 0.9811 |
| 9V1 | 0.8566 | 0.9030 |
| 9V2 | 0.8129 | 0.9018 |
| 9V3 | 0.8566 | 0.9021 |
| 9V4 | 0.9015 | 0.6953 |
| 9V5 | 0.8129 | 0.7726 |
| 9V6 | 0.8129 | 0.6950 |
| 9V7 | 0.9015 | 0.9303 |
| 9V8 | 0.9048 | 0.8332 |
| 9V9 | 0.8566 | 0.9679 |
| 9VZ | 0.9531 | 0.9788 |
| 9W1 | 0.8437 | 0.9021 |
| 9W2 | 0.9485 | 0.9776 |
| 9W3 | 0.9418 | 0.9038 |
| 9W4 | 0.8917 | 0.9033 |
| 9W5 | 0.8437 | 0.8378 |
| 9W6 | 0.7565 | 0.8504 |
| 9W7 | 0.9418 | 0.8389 |
| 9W8 | 0.8917 | 0.9705 |
| 9W9 | 0.8917 | 0.8384 |
| 9WB | 0.9531 | 0.9788 |
| 9WZ | 0.8757 | 0.9030 |
| 9X1 | 0.8917 | 0.7249 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9X2 | 0.8437 | 0.7243 |
| 9X3 | 0.7985 | 0.8510 |
| 9X4 | 0.7985 | 0.6812 |
| 9X5 | 0.9418 | 0.9710 |
| 9X6 | 0.7247 | 0.8007 |
| 9X7 | 0.5835 | 0.7898 |
| 9X8 | 0.8095 | 0.8108 |
| 9X9 | 0.8222 | 0.8027 |
| 9XA | 0.9015 | 0.9776 |
| 9XB | 0.8360 | 0.9010 |
| 9XJ | 0.7644 | 0.7973 |
| 9XL | 0.7696 | 0.6833 |
| 9XM | 0.7780 | 0.6930 |
| 9XP | 0.8630 | 0.8315 |
| 9XQ | 0.9232 | 0.9690 |
| 9Y1 | 0.8917 | 0.9524 |
| 9Y2 | 0.9418 | 0.9656 |
| 9Y3 | 0.9418 | 0.9024 |
| 9Y4 | 0.9418 | 0.8329 |
| 9Y5 | 0.8917 | 0.9650 |
| 9Y6 | 0.8917 | 0.9018 |
| 9Y7 | 0.8917 | 0.8384 |
| 9Y8 | 0.8917 | 0.8320 |
| 9Y9 | 0.8917 | 0.7714 |
| 9YA | 0.9989 | 0.9079 |
| 9Z1 | 0.8437 | 0.9644 |
| 9Z2 | 0.8437 | 0.9012 |
| 9Z3 | 0.8437 | 0.8444 |
| 9Z4 | 0.8437 | 0.8378 |
| 9Z5 | 0.8437 | 0.7243 |
| 9Z6 | 0.8437 | 0.8315 |
| 9Z7 | 0.8437 | 0.7709 |
| 9Z8 | 0.7708 | 0.8900 |
| 9Z9 | 0.8566 | 0.7749 |
| 9ZA | 1.0546 | 0.9923 |
| 9ZH | 0.7832 | 0.8633 |
| 9ZS | 0.9268 | 0.9185 |
| A24 | 0.8757 | 0.9679 |
| A26 | 0.7995 | 0.8321 |
| A2A | 1.0481 | 0.9776 |
| A3A | 1.0481 | 0.9811 |
| A3R | 0.8790 | 0.7660 |
| A3S | 0.9619 | 0.9817 |
| A3V | 0.7997 | 0.7252 |
| A3W | 0.9080 | 0.9687 |
| A40 | 0.8217 | 0.8309 |
| A41 | 0.8666 | 0.8395 |
| A42 | 0.9072 | 0.9354 |
| A43 | 0.9070 | 0.9366 |
| A44 | 0.9535 | 0.9639 |
| A45 | 0.9063 | 0.8376 |
| A46 | 0.8611 | 0.8426 |
| A47 | 0.8195 | 0.7166 |
| A48 | 0.7808 | 0.7215 |
| A49 | 0.7431 | 0.5931 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| A4A | 1.0481 | 0.9776 |
| A4B | 0.7061 | 0.7778 |
| A4C | 0.6445 | 0.7184 |
| A4E | 0.8611 | 0.8221 |
| A4F | 0.7808 | 0.7549 |
| A4G | 0.7061 | 0.6852 |
| A4H | 0.6445 | 0.5952 |
| A4J | 0.8195 | 0.7881 |
| A4K | 0.7431 | 0.7200 |
| A4L | 0.6738 | 0.6535 |
| A4M | 0.8678 | 0.8376 |
| A4N | 0.7928 | 0.7163 |
| A4P | 0.7880 | 0.7497 |
| A4Q | 0.7211 | 0.6800 |
| A4S | 0.9579 | 0.9791 |
| A4W | 0.8516 | 0.9340 |
| A4X | 0.8618 | 0.9012 |
| A55 | 0.8630 | 0.9020 |
| A56 | 0.9067 | 0.8414 |
| A58 | 0.9516 | 0.9734 |
| A59 | 0.9996 | 0.9737 |
| A5B | 0.8671 | 0.8429 |
| A5C | 0.8253 | 0.8561 |
| A5D | 0.9567 | 0.9768 |
| A5E | 0.6261 | 0.7945 |
| A5F | 0.9110 | 0.9086 |
| A5G | 0.7866 | 0.8555 |
| A5J | 0.8255 | 0.7281 |
| A5K | 0.7550 | 0.8055 |
| A5L | 0.8668 | 0.6834 |
| A5N | 0.7985 | 0.6837 |
| A5P | 0.8437 | 0.7269 |
| A5Q | 0.8437 | 0.8408 |
| A5T | 0.9418 | 0.9745 |
| A5Z | 0.9110 | 0.8501 |
| A60 | 0.9110 | 0.9763 |
| A62 | 0.8537 | 0.8581 |
| A63 | 0.9519 | 0.9745 |
| A67 | 0.8628 | 0.7250 |
| A68 | 0.9567 | 0.9688 |
| A69 | 0.9110 | 0.9682 |
| A6A | 0.9932 | 0.9673 |
| A6B | 0.9206 | 0.9056 |
| A6F | 0.9593 | 0.9639 |
| A6G | 0.9177 | 0.8346 |
| A6H | 0.8721 | 0.8426 |
| A6J | 0.8329 | 0.7166 |
| A6K | 0.7964 | 0.7215 |
| A6L | 0.7422 | 0.5953 |
| A6M | 0.7261 | 0.4880 |
| A6N | 0.6445 | 0.7509 |
| A6P | 0.9641 | 0.8884 |
| A6Q | 0.8721 | 0.8191 |
| A6R | 0.7940 | 0.7522 |
| A6S | 0.7226 | 0.6835 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| A6T | 0.6638 | 0.5931 |
| A6U | 0.8265 | 0.7852 |
| A6V | 0.7422 | 0.7200 |
| A6W | 0.6688 | 0.6535 |
| A6Z | 0.8618 | 0.9020 |
| A78 | 0.8671 | 0.8365 |
| A7B | 0.6268 | 0.7944 |
| A7C | 0.8671 | 0.8429 |
| A7D | 0.8095 | 0.8137 |
| A8A | 1.0512 | 0.9776 |
| A8D | 0.9107 | 0.9047 |
| A8E | 0.8668 | 0.8877 |
| A9A | 0.9994 | 0.9776 |
| AA0 | 0.9535 | 0.8866 |
| AA1 | 0.8465 | 0.8524 |
| AA2 | 0.7663 | 0.8192 |
| AA3 | 0.6913 | 0.7853 |
| AA4 | 0.6296 | 0.7206 |
| AA5 | 0.6296 | 0.5351 |
| AAK | 1.0000 | 1.0000 |
| AAL | 1.0000 | 1.0000 |
| AAM | 0.8317 | 0.8404 |
| AAN | 0.7594 | 0.7473 |
| AAP | 0.9220 | 0.9076 |
| AAQ | 0.7866 | 0.8891 |
| AAR | 0.7122 | 0.8569 |
| AAS | 1.0065 | 0.9779 |
| AAT | 0.7269 | 0.7120 |
| AAV | 0.8563 | 0.7910 |
| AC4 | 0.6508 | 0.5492 |
| AC6 | 0.9110 | 0.9047 |
| AHE | 0.9110 | 0.9024 |
| AHX | 0.9638 | 0.9837 |
| AHZ | 0.8618 | 0.7941 |
| AI2 | 0.8565 | 0.7942 |
| AI3 | 0.7758 | 0.7372 |
| AI4 | 0.8788 | 0.8510 |
| AI5 | 0.7758 | 0.7741 |
| AI6 | 0.6381 | 0.6494 |
| AI7 | 0.8786 | 0.8867 |
| AI8 | 0.6379 | 0.6583 |
| AIB | 0.6364 | 0.6923 |
| AIC | 0.7742 | 0.7372 |
| AID | 0.8788 | 0.8866 |
| AIE | 0.7744 | 0.7741 |
| AIF | 0.8788 | 0.8510 |
| AIG | 0.6364 | 0.6583 |
| AJ1 | 0.8324 | 0.8108 |
| AK5 | 0.8938 | 0.8800 |
| AK6 | 0.7990 | 0.8151 |
| AK7 | 0.8537 | 0.8581 |
| AN5 | 0.9015 | 0.9776 |
| AN6 | 0.9275 | 0.8872 |
| AN7 | 0.8867 | 0.9056 |
| AN8 | 0.8867 | 0.8401 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| AN9 | 0.8999 | 0.9077 |
| ANB | 0.9132 | 0.9076 |
| ANC | 0.9131 | 0.8421 |
| AND | 0.9089 | 0.8401 |
| ANE | 0.9633 | 0.9753 |
| ANF | 0.7882 | 0.7793 |
| ANG | 0.7882 | 0.8409 |
| ANH | 0.8999 | 0.8421 |
| ANJ | 0.7946 | 0.8409 |
| ANK | 0.9485 | 0.9035 |
| ANL | 0.8566 | 0.9030 |
| ANN | 0.8129 | 0.8366 |
| ANP | 0.8566 | 0.9021 |
| ANR | 0.9015 | 0.9679 |
| ANS | 0.8566 | 0.9679 |
| ANT | 0.9965 | 0.9756 |
| ANV | 0.9965 | 0.9776 |
| ANX | 0.9015 | 0.9776 |
| ANY | 0.9965 | 0.9776 |
| ANZ | 0.9485 | 0.9776 |
| AO1 | 0.9206 | 0.9056 |
| AO2 | 0.8754 | 0.9030 |
| AO3 | 0.8358 | 0.9018 |
| AO5 | 0.8010 | 0.8921 |
| AO6 | 0.8754 | 0.8369 |
| AO7 | 0.8398 | 0.8386 |
| AO8 | 0.8754 | 0.9021 |
| AOB | 0.9206 | 0.9702 |
| AOD | 0.9206 | 0.9753 |
| AOE | 0.7266 | 0.7120 |
| AOG | 0.9211 | 0.9753 |
| AOI | 0.6375 | 0.7835 |
| AOJ | 0.8575 | 0.9027 |
| AON | 0.9206 | 0.9797 |
| AOO | 1.0068 | 0.9799 |
| AOP | 0.9586 | 0.9776 |
| AOQ | 1.0512 | 0.9776 |
| AOR | 0.8566 | 0.9776 |
| AOZ | 0.9586 | 0.9733 |
| AP1 | 1.0059 | 0.9903 |
| AP2 | 0.9017 | 0.9498 |
| AP4 | 0.9015 | 0.9303 |
| AP5 | 0.9435 | 0.9811 |
| AP8 | 0.8570 | 0.9317 |
| APC | 0.9103 | 0.8355 |
| APF | 0.8470 | 0.9311 |
| APG | 0.8566 | 0.9687 |
| API | 0.8845 | 0.8450 |
| APJ | 0.8762 | 0.9463 |
| APL | 0.9965 | 0.9805 |
| APM | 1.0656 | 0.9903 |
| APN | 0.9965 | 0.9776 |
| APO | 0.9851 | 0.9820 |
| APQ | 0.9163 | 0.9024 |
| APR | 0.8955 | 0.9331 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| APS | 0.9163 | 0.9303 |
| APT | 0.8797 | 0.9751 |
| APU | 0.9230 | 0.9690 |
| APV | 0.8761 | 0.9317 |
| APW | 0.8464 | 0.9802 |
| APY | 0.9989 | 0.9771 |
| APZ | 0.9586 | 0.9776 |
| AQ0 | 0.9617 | 0.9817 |
| AQ1 | 0.8358 | 0.7726 |
| AQ2 | 0.8797 | 0.9053 |
| AQ3 | 0.8427 | 0.9535 |
| AQ7 | 0.8704 | 0.9168 |
| AQ8 | 0.8566 | 0.9300 |
| AQ9 | 0.9535 | 0.9759 |
| AQD | 0.9065 | 0.9058 |
| AQH | 1.0068 | 0.9799 |
| AQI | 1.0137 | 0.9799 |
| AQJ | 0.9973 | 0.9799 |
| AQP | 0.9586 | 0.9035 |
| AQY | 1.0512 | 0.9776 |
| AQZ | 0.8764 | 0.8045 |
| AR1 | 0.8764 | 0.8045 |
| ATX | 0.8581 | 0.9296 |
| AU5 | 0.7701 | 0.8289 |
| AV5 | 0.8329 | 0.7217 |
| AV6 | 0.8625 | 0.7240 |
| AV7 | 0.9115 | 0.9153 |
| AV8 | 0.9141 | 0.9216 |
| AV9 | 0.9132 | 0.9076 |
| AVC | 0.9122 | 0.9267 |
| AVD | 0.9502 | 0.9276 |
| AVE | 0.8341 | 0.8255 |
| AVF | 0.8773 | 0.8241 |
| AVG | 0.7534 | 0.8238 |
| AVH | 0.7926 | 0.8238 |
| AW0 | 0.7122 | 0.8321 |
| AW5 | 0.9089 | 0.9056 |
| AWC | 0.8661 | 0.9199 |
| AWK | 0.7285 | 0.8294 |
| AY7 | 0.7515 | 0.8036 |
| AYI | 0.9098 | 0.9193 |
| AYJ | 0.8136 | 0.7223 |
| AYK | 0.7866 | 0.8333 |
| AYR | 0.9586 | 0.9733 |
| AZI | 0.8999 | 0.9077 |
| AZO | 0.8566 | 0.7240 |
| AZP | 0.9141 | 0.9216 |
| AZW | 0.9569 | 0.9776 |
| B10 | 0.9485 | 0.9733 |
| B11 | 0.8999 | 0.8421 |
| B12 | 0.9015 | 0.9776 |
| B13 | 0.7550 | 0.8055 |
| B17 | 0.8332 | 0.8158 |
| B1A | 0.9084 | 0.8251 |
| B1L | 0.8671 | 0.8466 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| B2A | 0.9084 | 0.8251 |
| B2L | 0.9633 | 0.9400 |
| B2Y | 0.9633 | 0.9753 |
| B3A | 0.9084 | 0.8251 |
| B3B | 0.8754 | 0.9030 |
| B41 | 0.8561 | 0.9771 |
| B42 | 0.9481 | 0.9776 |
| B43 | 0.8124 | 0.9676 |
| B4A | 0.9084 | 0.8458 |
| B4C | 0.9206 | 0.9323 |
| B4D | 0.9206 | 0.9323 |
| B4G | 0.9211 | 0.9521 |
| B5A | 0.9084 | 0.8355 |
| B5B | 0.7794 | 0.8309 |
| B5C | 0.7756 | 0.8423 |
| B6A | 0.9932 | 0.8757 |
| B6F | 0.8437 | 0.7269 |
| B6K | 0.8673 | 0.7688 |
| B76 | 0.9485 | 0.9733 |
| B8A | 0.9383 | 0.9693 |
| B8V | 0.9633 | 0.9799 |
| B9W | 0.8795 | 0.9794 |
| B9X | 0.9629 | 0.9799 |
| B9Y | 0.8394 | 0.9699 |
| BBP | 0.7756 | 0.6468 |
| BBQ | 0.7713 | 0.4449 |
| BBR | 0.7732 | 0.6468 |
| BBS | 0.7689 | 0.4449 |
| BBT | 0.7816 | 0.6563 |
| BJ6 | 0.9110 | 0.9047 |
| BJ7 | 0.8668 | 0.8877 |
| BJ8 | 0.7866 | 0.8891 |
| BJ9 | 0.7122 | 0.8569 |
| BJB | 0.6508 | 0.5492 |
| BJC | 0.9158 | 0.9038 |
| BJD | 0.9110 | 0.8404 |
| BJJ | 0.8719 | 0.9033 |
| BJK | 0.8671 | 0.8398 |
| BJL | 0.7868 | 0.7114 |
| BJN | 0.8719 | 0.7261 |
| BJP | 0.8671 | 0.8335 |
| BJQ | 0.7916 | 0.8323 |
| BJS | 0.7868 | 0.7714 |
| BJT | 0.7120 | 0.7711 |
| BJU | 0.7123 | 0.6881 |
| BKD | 0.9132 | 0.9076 |
| BKF | 0.9180 | 0.8418 |
| BKG | 0.9132 | 0.8418 |
| BKH | 0.7947 | 0.7795 |
| BKJ | 0.7947 | 0.8406 |
| BKK | 0.7947 | 0.7795 |
| BKL | 0.7995 | 0.8406 |
| BM4 | 0.9110 | 0.8404 |
| BM5 | 0.9110 | 0.9046 |
| BM7 | 0.8671 | 0.9033 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BM8 | 0.8719 | 0.8398 |
| BM9 | 0.7916 | 0.7114 |
| BMB | 0.7171 | 0.7103 |
| BMD | 0.8671 | 0.8343 |
| BMG | 0.7916 | 0.7714 |
| BMH | 0.7171 | 0.7703 |
| BMM | 0.7123 | 0.6881 |
| BN7 | 0.7123 | 0.7710 |
| BN8 | 0.8511 | 0.9598 |
| BPR | 0.8750 | 0.9443 |
| BQ4 | 0.9292 | 0.9153 |
| BQ5 | 0.8265 | 0.9262 |
| BQU | 0.9664 | 0.9840 |
| BQV | 0.8833 | 0.7677 |
| BSR | 0.8363 | 0.8105 |
| BUF | 0.8625 | 0.9317 |
| BX7 | 0.8769 | 0.9509 |
| BXH | 0.8136 | 0.7223 |
| BXJ | 0.8329 | 0.7217 |
| BXK | 0.9098 | 0.9193 |
| BXL | 0.9115 | 0.9153 |
| BXQ | 0.8566 | 0.7240 |
| BXR | 0.8625 | 0.7240 |
| BXS | 0.9141 | 0.9216 |
| BXT | 0.9141 | 0.9216 |
| BYN | 0.8888 | 0.8467 |
| BYR | 0.8981 | 0.8820 |
| BYS | 0.8026 | 0.8171 |
| BYT | 0.8981 | 0.8820 |
| BYU | 0.8026 | 0.8171 |
| BYX | 0.7663 | 0.8192 |
| BYY | 0.6913 | 0.7853 |
| BYZ | 0.6296 | 0.7206 |
| BZ0 | 0.7061 | 0.7779 |
| BZ1 | 0.8611 | 0.8221 |
| BZ2 | 0.7061 | 0.6852 |
| BZ3 | 0.8195 | 0.7881 |
| BZ4 | 0.7431 | 0.7200 |
| BZ5 | 0.6691 | 0.6535 |
| BZ6 | 0.8611 | 0.8426 |
| BZC | 0.8317 | 0.8404 |
| BZD | 0.7594 | 0.7473 |
| BZE | 0.9220 | 0.9076 |
| BZP | 0.7964 | 0.7215 |
| BZQ | 0.7261 | 0.4880 |
| BZR | 0.7940 | 0.7522 |
| BZS | 0.7261 | 0.6852 |
| BZT | 0.8329 | 0.7852 |
| BZU | 0.7610 | 0.7174 |
| BZV | 0.6915 | 0.6511 |
| C2E | 0.8136 | 0.7223 |
| C2F | 0.8329 | 0.7217 |
| C2G | 0.9158 | 0.9216 |
| C2H | 0.9115 | 0.9153 |
| C2W | 0.9664 | 0.9840 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| C33 | 0.8329 | 0.7217 |
| C34 | 0.9158 | 0.9216 |
| C35 | 0.8136 | 0.7223 |
| C3B | 0.8480 | 0.8708 |
| C4U | 0.8480 | 0.8720 |
| C52 | 0.9102 | 0.9687 |
| C6D | 1.0044 | 0.9751 |
| C6E | 0.9562 | 0.9748 |
| C7A | 1.0481 | 0.9776 |
| C8B | 0.7135 | 0.6881 |
| C8C | 0.7171 | 0.6881 |
| C8P | 0.8652 | 0.8786 |
| C8U | 0.6380 | 0.5964 |
| C8V | 0.6311 | 0.5942 |
| C97 | 0.8069 | 0.8246 |
| C9A | 0.8981 | 0.9776 |
| C9B | 0.9681 | 0.9753 |
| C9C | 0.9581 | 0.9708 |
| C9D | 0.8955 | 0.8946 |
| C9E | 0.8434 | 0.7480 |
| CBG | 0.8346 | 0.8157 |
| CBH | 0.9254 | 0.9590 |
| CFU | 0.8613 | 0.9776 |
| CK7 | 0.6435 | 0.7521 |
| CK8 | 0.6210 | 0.4664 |
| CK9 | 0.6435 | 0.7521 |
| CKB | 0.6210 | 0.4668 |
| CKC | 0.6435 | 0.7521 |
| CKJ | 0.7770 | 0.5477 |
| CKK | 0.7816 | 0.5572 |
| CKR | 0.7727 | 0.4449 |
| CL3 | 0.8647 | 0.9058 |
| CL4 | 0.9340 | 0.8834 |
| CLG | 0.9158 | 0.9216 |
| CLJ | 0.9158 | 0.9216 |
| CLK | 0.8690 | 0.7194 |
| CLL | 0.8052 | 0.7292 |
| CLM | 0.9094 | 0.9216 |
| CLZ | 0.9063 | 0.9776 |
| CM0 | 0.8965 | 0.9018 |
| CM1 | 0.8473 | 0.9021 |
| CM2 | 0.8473 | 0.8378 |
| CM5 | 0.7613 | 0.7704 |
| CM7 | 0.8484 | 0.8408 |
| CM8 | 0.9466 | 0.9746 |
| CMB | 0.8613 | 0.9030 |
| CMD | 1.0013 | 0.9776 |
| CME | 0.9063 | 0.9776 |
| CMF | 1.0013 | 0.9776 |
| CMN | 1.0013 | 0.9805 |
| CMP | 1.0013 | 0.9776 |
| CMR | 0.8752 | 0.9168 |
| CMT | 0.8613 | 0.9300 |
| CMU | 0.9633 | 0.9035 |
| CMV | 1.0563 | 0.9776 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CMX | 0.9533 | 0.9733 |
| CNQ | 0.8965 | 0.9026 |
| CNR | 0.8484 | 0.8323 |
| CNV | 0.6046 | 0.4390 |
| CNX | 0.6046 | 0.4386 |
| CNY | 0.6046 | 0.4386 |
| CRV | 0.8375 | 0.6970 |
| CT6 | 0.8296 | 0.8435 |
| CT7 | 0.8105 | 0.9708 |
| CTH | 0.8052 | 0.7292 |
| CTL | 0.8625 | 0.9317 |
| CTT | 0.8195 | 0.8650 |
| CTZ | 0.8052 | 0.7292 |
| CU0 | 0.9094 | 0.9216 |
| CU8 | 0.8919 | 0.9524 |
| CU9 | 0.7111 | 0.8010 |
| CUB | 0.8038 | 0.8722 |
| CUC | 0.8398 | 0.8705 |
| CUS | 0.8735 | 0.9219 |
| CV0 | 0.9681 | 0.9799 |
| CXB | 0.8176 | 0.8116 |
| CXF | 0.6351 | 0.6537 |
| CXP | 0.8062 | 0.8171 |
| CXQ | 0.9015 | 0.8820 |
| CXR | 0.7488 | 0.6881 |
| CXS | 1.1107 | 0.9926 |
| CXT | 0.9015 | 0.8820 |
| CXU | 0.8062 | 0.8171 |
| CYC | 0.8052 | 0.7292 |
| CYD | 0.9094 | 0.9216 |
| CZ2 | 0.8348 | 0.7235 |
| CZ3 | 0.8348 | 0.7235 |
| D28 | 0.7808 | 0.8053 |
| D3A | 0.9084 | 0.8257 |
| D3N | 0.8972 | 0.9538 |
| D3P | 0.6485 | 0.7521 |
| D3Q | 0.6261 | 0.4658 |
| D3R | 0.6206 | 0.4394 |
| D3S | 0.6485 | 0.7521 |
| D3U | 0.6206 | 0.4394 |
| D5A | 0.9485 | 0.9776 |
| D6D | 0.9313 | 0.9535 |
| D6E | 0.7503 | 0.8025 |
| D9C | 0.7770 | 0.5477 |
| D9D | 0.7727 | 0.4449 |
| D9E | 0.7863 | 0.5572 |
| D9F | 0.8719 | 0.9033 |
| D9G | 0.8719 | 0.8398 |
| D9H | 0.7916 | 0.7114 |
| D9I | 0.7916 | 0.7714 |
| D9J | 0.7171 | 0.7703 |
| D9K | 0.7171 | 0.6881 |
| D9L | 0.6483 | 0.7521 |
| D9M | 0.6258 | 0.4658 |
| D9N | 0.6093 | 0.4386 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| D9P | 0.7916 | 0.8323 |
| D9R | 0.7916 | 0.7714 |
| D9S | 0.7171 | 0.7703 |
| D9T | 0.7171 | 0.6881 |
| D9U | 0.6483 | 0.7521 |
| D9V | 0.9158 | 0.9673 |
| D9W | 0.8719 | 0.9033 |
| D9X | 0.8719 | 0.8398 |
| D9Y | 0.7916 | 0.7114 |
| D9Z | 0.8719 | 0.7261 |
| DA0 | 0.6258 | 0.4664 |
| DA1 | 0.6093 | 0.4386 |
| DBZ | 0.9180 | 0.9076 |
| DC0 | 0.9180 | 0.9076 |
| DC1 | 0.9180 | 0.9076 |
| DC2 | 0.9180 | 0.8418 |
| DC3 | 0.9180 | 0.8418 |
| DC4 | 0.7995 | 0.7795 |
| DC5 | 0.7995 | 0.8406 |
| DC6 | 0.7995 | 0.7795 |
| DC7 | 0.7995 | 0.8406 |
| DC8 | 0.7171 | 0.6881 |
| DC9 | 0.7171 | 0.6881 |
| DCB | 0.6485 | 0.7521 |
| DCC | 0.6261 | 0.4658 |
| DCD | 0.6206 | 0.4394 |
| DCE | 0.6485 | 0.7521 |
| DCG | 0.6206 | 0.4394 |
| DCU | 0.9110 | 0.9047 |
| DCV | 0.8671 | 0.8877 |
| DCW | 0.7868 | 0.8891 |
| DCX | 0.7123 | 0.8569 |
| DCY | 0.6511 | 0.5492 |
| DCZ | 0.6483 | 0.7521 |
| DD0 | 0.6210 | 0.4668 |
| DD1 | 0.6046 | 0.4390 |
| DDB | 0.8052 | 0.7292 |
| DDC | 0.9094 | 0.9216 |
| DDE | 0.8728 | 0.9058 |
| DEY | 0.8719 | 0.9033 |
| DEZ | 0.8719 | 0.8398 |
| DF0 | 0.7916 | 0.7114 |
| DF1 | 0.7916 | 0.7714 |
| DF2 | 0.7171 | 0.7703 |
| DF3 | 0.7171 | 0.6881 |
| DF4 | 0.8719 | 0.8335 |
| DF5 | 0.7916 | 0.8323 |
| DF6 | 0.7171 | 0.8312 |
| DF7 | 0.7916 | 0.7714 |
| DF8 | 0.7171 | 0.7703 |
| DF9 | 0.7171 | 0.6881 |
| DFB | 0.9158 | 0.9673 |
| DFC | 0.8719 | 0.9033 |
| DFD | 0.8719 | 0.8398 |
| DFE | 0.7916 | 0.7114 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| DFE | 0.8719 | 0.7261 |
| DGI | 0.9180 | 0.8418 |
| DGL | 0.7995 | 0.7795 |
| DGM | 0.7995 | 0.8406 |
| DGP | 0.7995 | 0.8406 |
| DH0 | 0.9158 | 0.9047 |
| DH1 | 0.8719 | 0.8877 |
| DH2 | 0.7916 | 0.8891 |
| DH3 | 0.7171 | 0.8569 |
| DH4 | 0.6559 | 0.5492 |
| DJQ | 1.0613 | 0.9831 |
| DJX | 0.8066 | 0.7292 |
| DJY | 0.9113 | 0.9216 |
| DL7 | 0.9048 | 0.9524 |
| DL9 | 0.7541 | 0.8013 |
| DLB | 0.8461 | 0.8740 |
| DLC | 0.8100 | 0.8722 |
| DMS | 0.8066 | 0.7292 |
| DN4 | 0.8797 | 0.9443 |
| DQQ | 0.9015 | 0.8820 |
| DQR | 0.8062 | 0.8171 |
| DQS | 0.8062 | 0.8171 |
| DQT | 0.9015 | 0.8820 |
| DQU | 0.7488 | 0.6881 |
| DQV | 1.1107 | 0.9926 |
| DQW | 0.8585 | 0.8573 |
| DQX | 0.8585 | 0.8573 |
| DQZ | 0.9629 | 0.9753 |
| DR1 | 0.9158 | 0.9086 |
| DR2 | 0.7916 | 0.8725 |
| DR4 | 0.7570 | 0.8027 |
| DR6 | 0.9254 | 0.9056 |
| DR7 | 0.8845 | 0.9053 |
| DR9 | 0.8059 | 0.8923 |
| DRB | 0.8446 | 0.8386 |
| DRC | 0.9254 | 0.9702 |
| DRD | 0.9206 | 0.9753 |
| DRE | 0.7314 | 0.7120 |
| DRH | 0.9681 | 0.9799 |
| DRI | 0.9254 | 0.9044 |
| DRJ | 1.0111 | 0.9791 |
| DRN | 1.0152 | 0.9799 |
| DRO | 1.0020 | 0.9799 |
| DRP | 0.7171 | 0.8319 |
| DRR | 0.9681 | 0.9753 |
| DS6 | 0.7916 | 0.8323 |
| DSD | 0.8719 | 0.9667 |
| DSE | 0.8719 | 0.9667 |
| DSF | 0.7918 | 0.8932 |
| DU6 | 1.0116 | 0.9779 |
| DU8 | 0.9180 | 0.9076 |
| DU9 | 0.9180 | 0.9076 |
| DUB | 0.9180 | 0.8418 |
| DUC | 0.8375 | 0.8404 |
| DUF | 0.7653 | 0.7473 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| DUJ | 0.9158 | 0.9047 |
| DUK | 0.7677 | 0.8192 |
| DUL | 0.7109 | 0.7853 |
| DUN | 0.6492 | 0.7206 |
| DUZ | 1.0613 | 0.9799 |
| DV6 | 0.8243 | 0.8650 |
| DVC | 0.9660 | 0.9768 |
| DVG | 0.8845 | 0.9593 |
| DW7 | 0.8661 | 0.9317 |
| DW9 | 0.6774 | 0.6511 |
| DWE | 0.8735 | 0.9168 |
| DWM | 0.8666 | 0.8786 |
| DWO | 0.7694 | 0.7990 |
| DWU | 0.9681 | 0.9799 |
| DWW | 0.9614 | 0.9679 |
| DWX | 0.9158 | 0.9038 |
| DX2 | 0.9158 | 0.9038 |
| DY0 | 0.7171 | 0.7103 |
| DY1 | 0.8719 | 0.7261 |
| DY3 | 0.7916 | 0.8323 |
| DY4 | 0.7171 | 0.8312 |
| DY5 | 0.9614 | 0.9679 |
| DY7 | 0.9158 | 0.9673 |
| DYY | 0.7880 | 0.7215 |
| DYZ | 0.7140 | 0.4880 |
| DZ0 | 0.7856 | 0.7522 |
| DZ1 | 0.7140 | 0.6852 |
| DZ3 | 0.7508 | 0.7174 |
| E2A | 0.9490 | 0.9751 |
| E3A | 0.9951 | 0.9776 |
| E4G | 0.8093 | 0.8473 |
| E4T | 0.8083 | 0.7269 |
| E4U | 0.9664 | 0.9840 |
| E4V | 0.8516 | 0.8720 |
| E5A | 1.0023 | 0.9736 |
| E7A | 0.9543 | 0.9736 |
| E7R | 0.8296 | 0.8435 |
| E7S | 0.8105 | 0.9708 |
| E85 | 0.8816 | 0.9509 |
| E88 | 0.8816 | 0.9509 |
| E8P | 0.9664 | 0.9840 |
| E8Q | 0.8845 | 0.7677 |
| E94 | 1.0317 | 0.9779 |
| E9I | 0.8843 | 0.9794 |
| E9J | 0.9676 | 0.9799 |
| E9K | 0.8441 | 0.9699 |
| E9N | 0.9158 | 0.8886 |
| E9O | 0.9158 | 0.8886 |
| E9P | 0.9681 | 0.9400 |
| E9S | 0.7808 | 0.8053 |
| E9Y | 0.9180 | 0.9751 |
| EA2 | 0.8348 | 0.7235 |
| EA3 | 0.8348 | 0.7235 |
| EA5 | 0.8972 | 0.9538 |
| EAA | 0.9459 | 0.9733 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| EAI | 0.8066 | 0.7292 |
| EAJ | 0.9113 | 0.9216 |
| EB9 | 0.9215 | 0.9570 |
| EBD | 0.8845 | 0.9702 |
| EBF | 0.9254 | 0.9782 |
| ECA | 0.9368 | 0.9776 |
| EEA | 0.9951 | 0.9791 |
| EEN | 0.6093 | 0.4392 |
| EEO | 0.5895 | 0.4386 |
| EEQ | 0.6206 | 0.4394 |
| EER | 0.6206 | 0.4394 |
| EFA | 0.9918 | 0.9742 |
| EGA | 0.9918 | 0.9742 |
| EHA | 0.9452 | 0.9771 |
| EIA | 0.9965 | 0.9805 |
| EK7 | 0.8719 | 0.8466 |
| EKA | 0.8981 | 0.9751 |
| ELA | 1.0481 | 0.9785 |
| EMO | 0.8038 | 0.7292 |
| EMU | 0.8038 | 0.7292 |
| EMV | 0.9024 | 0.9216 |
| ENS | 0.7469 | 0.5572 |
| ENT | 0.7352 | 0.5477 |
| ENU | 0.7352 | 0.4449 |
| ENW | 0.8714 | 0.8944 |
| EOA | 0.9449 | 0.9369 |
| EQA | 0.9457 | 0.9788 |
| ES5 | 0.7880 | 0.8355 |
| ET0 | 0.7369 | 0.7672 |
| ET1 | 0.7945 | 0.7327 |
| ET2 | 1.0778 | 0.9917 |
| ETA | 0.9051 | 0.9774 |
| ETB | 0.8066 | 0.7292 |
| EUA | 0.9485 | 0.9624 |
| EUE | 0.9055 | 0.9541 |
| EUG | 0.7560 | 0.8028 |
| EUI | 0.8112 | 0.8740 |
| EUN | 0.8255 | 0.8329 |
| EVA | 0.9932 | 0.9627 |
| EVG | 0.8114 | 0.8932 |
| EVX | 0.7959 | 0.8734 |
| EWA | 0.9949 | 0.9782 |
| EWO | 0.7171 | 0.6729 |
| EWU | 0.7171 | 0.6729 |
| EY9 | 0.8038 | 0.7292 |
| EYA | 0.9485 | 0.9027 |
| EYU | 0.8038 | 0.7292 |
| EYV | 0.9024 | 0.9216 |
| EZA | 0.9117 | 0.8441 |
| F1A | 0.9932 | 0.9627 |
| F2N | 0.7945 | 0.5813 |
| F59 | 1.0286 | 0.9659 |
| F5A | 0.9927 | 0.9779 |
| F7A | 1.0656 | 0.9903 |
| FAA | 0.9925 | 0.9722 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| FCA | 0.9956 | 0.9753 |
| FDK | 0.8714 | 0.8944 |
| FDN | 0.9614 | 0.9052 |
| FDO | 0.9158 | 0.9047 |
| FDP | 0.8685 | 0.8210 |
| FDQ | 0.8671 | 0.8877 |
| FDR | 0.7883 | 0.8891 |
| FDS | 0.7123 | 0.8569 |
| FDT | 0.6511 | 0.5373 |
| FDU | 0.6483 | 0.7521 |
| FDV | 0.6210 | 0.4668 |
| FDW | 0.6093 | 0.4392 |
| FEA | 0.9449 | 0.9722 |
| FEG | 1.0000 | 1.0000 |
| FEH | 0.9593 | 0.9081 |
| FEI | 0.9151 | 0.8289 |
| FEJ | 0.9180 | 0.9076 |
| FEK | 0.7985 | 0.8277 |
| FEL | 0.7985 | 0.7622 |
| FEM | 0.7171 | 0.6781 |
| FEN | 0.6480 | 0.7521 |
| FEO | 0.6258 | 0.4658 |
| FEP | 0.6206 | 0.4394 |
| FET | 0.7995 | 0.8277 |
| FEU | 0.7995 | 0.7622 |
| FEV | 0.7171 | 0.6781 |
| FEW | 0.6480 | 0.7521 |
| FEX | 0.6189 | 0.4658 |
| FEY | 0.6206 | 0.4406 |
| FEZ | 0.9614 | 0.9044 |
| FF0 | 0.9158 | 0.9673 |
| FF1 | 0.8719 | 0.8203 |
| FF2 | 0.8719 | 0.9033 |
| FF3 | 0.8719 | 0.8398 |
| FF4 | 0.8719 | 0.7261 |
| FF5 | 0.7916 | 0.8191 |
| FF6 | 0.7916 | 0.7542 |
| FF7 | 0.7916 | 0.7114 |
| FF8 | 0.7171 | 0.8182 |
| FF9 | 0.7171 | 0.7531 |
| FFA | 0.9430 | 0.9776 |
| FFB | 0.7171 | 0.6781 |
| FFC | 0.6483 | 0.7521 |
| FFD | 0.6258 | 0.4664 |
| FFE | 0.5895 | 0.4386 |
| FGA | 0.9416 | 0.9581 |
| FGE | 0.8719 | 0.8200 |
| FGF | 0.8719 | 0.9033 |
| FGG | 0.8719 | 0.8398 |
| FGH | 0.7916 | 0.7542 |
| FGI | 0.7916 | 0.7114 |
| FGJ | 0.7171 | 0.7531 |
| FGK | 0.7171 | 0.6781 |
| FGL | 0.6483 | 0.7521 |
| FGM | 0.6258 | 0.4664 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| FGN | 0.6093 | 0.4386 |
| FH2 | 0.9531 | 0.9788 |
| FH3 | 0.9531 | 0.9788 |
| FHV | 0.8585 | 0.8573 |
| FHW | 0.8585 | 0.8573 |
| FIA | 0.9449 | 0.9722 |
| FJA | 0.8981 | 0.9722 |
| FKA | 0.9449 | 0.9297 |
| FLA | 0.8981 | 0.9369 |
| FM5 | 0.8038 | 0.7292 |
| FM6 | 0.9024 | 0.9216 |
| FM7 | 0.8114 | 0.8932 |
| FM9 | 0.7524 | 0.8355 |
| FMA | 0.9476 | 0.9779 |
| FMC | 0.9681 | 0.9799 |
| FMD | 0.8661 | 0.9317 |
| FMX | 0.7345 | 0.7665 |
| FMY | 0.9015 | 0.8820 |
| FMZ | 0.8062 | 0.8171 |
| FN1 | 0.7935 | 0.8392 |
| FND | 0.8038 | 0.7292 |
| FP2 | 0.8719 | 0.8335 |
| FP3 | 0.7995 | 0.8406 |
| FPD | 0.7369 | 0.7672 |
| FPE | 1.0778 | 0.9917 |
| FPF | 0.8062 | 0.8171 |
| FPG | 0.9015 | 0.8820 |
| FPH | 1.0964 | 0.9926 |
| FQ8 | 0.7560 | 0.8028 |
| FQI | 0.9063 | 0.9776 |
| FR7 | 0.8843 | 0.9794 |
| FR8 | 0.9676 | 0.9799 |
| FR9 | 0.8441 | 0.9699 |
| FRJ | 0.8038 | 0.7292 |
| FSB | 0.8021 | 0.7292 |
| FT3 | 0.8021 | 0.7292 |
| FTE | 0.8671 | 0.8877 |
| FUE | 0.9180 | 0.9076 |
| FWD | 0.9576 | 0.9052 |
| FWF | 0.9125 | 0.9047 |
| FWG | 0.9034 | 0.7550 |
| FWH | 0.8659 | 0.8210 |
| FWI | 0.8645 | 0.8877 |
| FWJ | 0.7880 | 0.8199 |
| FWK | 0.7880 | 0.7549 |
| FWL | 0.7871 | 0.8891 |
| FWM | 0.7135 | 0.6787 |
| FWN | 0.7121 | 0.8569 |
| FWO | 0.6507 | 0.5373 |
| FWP | 0.6480 | 0.7521 |
| FWQ | 0.6208 | 0.4668 |
| FWR | 0.6091 | 0.4392 |
| FWT | 0.9153 | 0.9673 |
| FWU | 0.9125 | 0.9038 |
| FWV | 0.9005 | 0.5101 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| FWW | 0.8692 | 0.8203 |
| FWX | 0.8692 | 0.9033 |
| FWY | 0.8692 | 0.8398 |
| FWZ | 0.8692 | 0.7261 |
| FX0 | 0.7904 | 0.8191 |
| FX1 | 0.7904 | 0.7542 |
| FX2 | 0.7904 | 0.8452 |
| FX3 | 0.7904 | 0.7114 |
| FX4 | 0.7168 | 0.8182 |
| FX5 | 0.7168 | 0.7531 |
| FX6 | 0.7168 | 0.6781 |
| FX7 | 0.7168 | 0.7238 |
| FX8 | 0.6480 | 0.7521 |
| FX9 | 0.6256 | 0.4664 |
| FXB | 0.5943 | 0.4386 |
| FXC | 0.9576 | 0.9044 |
| FXF | 0.8692 | 0.8200 |
| FXG | 0.8692 | 0.9033 |
| FXH | 0.8692 | 0.8398 |
| FXI | 0.7904 | 0.8191 |
| FXJ | 0.7904 | 0.7542 |
| FXK | 0.7904 | 0.8452 |
| FXL | 0.7904 | 0.7114 |
| FXM | 0.7168 | 0.7531 |
| FXN | 0.7168 | 0.6781 |
| FXO | 0.7168 | 0.7238 |
| FXP | 0.6480 | 0.7521 |
| FXR | 0.6091 | 0.4386 |
| G1A | 0.9452 | 0.9673 |
| G1Z | 0.9254 | 0.9782 |
| G2A | 0.9932 | 0.9776 |
| G3A | 0.9965 | 0.9776 |
| G4A | 0.9452 | 0.9776 |
| G5A | 0.8981 | 0.9670 |
| G5Z | 0.9593 | 0.9081 |
| G61 | 0.9153 | 0.9076 |
| G62 | 0.9153 | 0.9076 |
| G63 | 0.9053 | 0.7548 |
| G64 | 0.9053 | 0.5101 |
| G65 | 0.8733 | 0.8280 |
| G67 | 0.8733 | 0.8714 |
| G69 | 0.7985 | 0.8277 |
| G6B | 0.7985 | 0.8277 |
| G6C | 0.7985 | 0.7622 |
| G6D | 0.7985 | 0.7622 |
| G6E | 0.7985 | 0.8702 |
| G6G | 0.7171 | 0.6781 |
| G6H | 0.7171 | 0.6781 |
| G6K | 0.6480 | 0.7521 |
| G6L | 0.6480 | 0.5026 |
| G6M | 0.6203 | 0.4394 |
| G6N | 0.6203 | 0.4345 |
| G6O | 0.6258 | 0.4653 |
| G6P | 0.6258 | 0.4595 |
| G6Q | 1.0000 | 1.0000 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| G6Z | 0.8035 | 0.7292 |
| G70 | 0.9020 | 0.9216 |
| G80 | 0.8590 | 0.9776 |
| G81 | 1.0565 | 0.9799 |
| G85 | 0.7627 | 0.7272 |
| G86 | 0.8611 | 0.8958 |
| G9A | 0.9932 | 0.9776 |
| GBB | 0.7469 | 0.5572 |
| GBC | 0.7371 | 0.5477 |
| GBD | 0.7371 | 0.4449 |
| GBE | 0.7345 | 0.7665 |
| GBF | 1.0964 | 0.9926 |
| GGB | 0.8370 | 0.8915 |
| GGL | 0.6492 | 0.7206 |
| GGM | 0.6774 | 0.6511 |
| G18 | 0.7123 | 0.8569 |
| G1B | 0.7995 | 0.7795 |
| G1K | 0.9660 | 0.9768 |
| G1L | 0.8035 | 0.7292 |
| G1V | 0.9129 | 0.9736 |
| G1W | 0.7906 | 0.7213 |
| G17 | 1.0567 | 0.9917 |
| G18 | 1.0567 | 0.9917 |
| G1D | 1.0209 | 0.9776 |
| G1F | 0.7627 | 0.7272 |
| G1L | 0.8363 | 0.9613 |
| G1M | 0.8050 | 0.9650 |
| G1N | 0.7627 | 0.7272 |
| G1G | 0.9258 | 0.8872 |
| G1N | 0.9645 | 0.9753 |
| G1P | 0.7627 | 0.7272 |
| G15 | 0.7684 | 0.7272 |
| G16 | 0.8671 | 0.8958 |
| G1P | 0.8293 | 0.8460 |
| G1R | 0.8050 | 0.8923 |
| G1W | 0.9225 | 0.9782 |
| G15 | 0.6722 | 0.4951 |
| G16 | 0.6576 | 0.4793 |
| G17 | 0.7075 | 0.4951 |
| G1C | 0.9681 | 0.9799 |
| G1D | 1.0020 | 0.9799 |
| G1F | 0.9531 | 0.9688 |
| G1P | 1.0565 | 0.9799 |
| G1S | 0.7075 | 0.4951 |
| G1T | 0.9129 | 0.9047 |
| G1U | 0.9645 | 0.9799 |
| G1V | 1.0111 | 0.9799 |
| G1X | 0.8671 | 0.8398 |
| G1Y | 0.9151 | 0.9076 |
| G05 | 0.8695 | 0.9033 |
| G07 | 0.8695 | 0.7261 |
| G08 | 0.9151 | 0.9076 |
| G09 | 0.8738 | 0.9463 |
| G0C | 0.9151 | 0.9076 |
| G0F | 0.9645 | 0.9799 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GOL | 1.0168 | 0.9776 |
| GOM | 0.8797 | 0.9443 |
| GON | 0.8516 | 0.8720 |
| GOP | 0.8590 | 0.9776 |
| GU4 | 0.7123 | 0.7665 |
| GU6 | 0.7985 | 0.7795 |
| GU8 | 0.9227 | 0.9056 |
| GU9 | 0.9180 | 0.9753 |
| GUD | 1.0515 | 0.9776 |
| GUF | 0.8800 | 0.9509 |
| GVY | 0.9624 | 0.9768 |
| GW2 | 0.9129 | 0.9728 |
| GW3 | 0.7906 | 0.7206 |
| GW4 | 0.9629 | 0.9840 |
| GW5 | 0.8824 | 0.7677 |
| GWD | 0.8642 | 0.8786 |
| GWH | 0.9466 | 0.9030 |
| GWJ | 0.9003 | 0.9024 |
| GWK | 0.8905 | 0.5132 |
| GWL | 0.8527 | 0.8188 |
| GWL | 0.8513 | 0.8384 |
| GWM | 0.7734 | 0.8180 |
| GWN | 0.7734 | 0.7528 |
| GWO | 0.7734 | 0.8653 |
| GWQ | 0.6996 | 0.6769 |
| GWR | 0.6982 | 0.7651 |
| GWS | 0.6772 | 0.5106 |
| GWT | 0.6368 | 0.6201 |
| GWU | 0.6093 | 0.5098 |
| GWV | 0.5926 | 0.4658 |
| GWV | 0.5902 | 0.4394 |
| GWZ | 0.9003 | 0.9024 |
| GX0 | 0.9003 | 0.9024 |
| GX0 | 0.8905 | 0.5132 |
| GX1 | 0.8561 | 0.8188 |
| GX2 | 0.8561 | 0.9018 |
| GX3 | 0.8561 | 0.8384 |
| GX4 | 0.8561 | 0.7246 |
| GX5 | 0.7768 | 0.8180 |
| GX6 | 0.7768 | 0.7528 |
| GX7 | 0.7768 | 0.8653 |
| GX8 | 0.7768 | 0.7103 |
| GXB | 0.7030 | 0.8182 |
| GXC | 0.7030 | 0.7519 |
| GXD | 0.7030 | 0.6769 |
| GXE | 0.7030 | 0.7651 |
| GXF | 0.6772 | 0.5106 |
| GXG | 0.6089 | 0.5098 |
| GXH | 0.6199 | 0.4653 |
| GXI | 0.5905 | 0.4394 |
| GXK | 0.9003 | 0.9024 |
| GXL | 0.8905 | 0.5132 |
| GXM | 0.8561 | 0.8200 |
| GXN | 0.8561 | 0.9018 |
| GXO | 0.8618 | 0.8384 |
| GXP | 0.7768 | 0.8180 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GXQ | 0.7768 | 0.7528 |
| GXS | 0.7768 | 0.7103 |
| GXT | 0.7398 | 0.7396 |
| GXU | 0.7030 | 0.7519 |
| GXV | 0.6996 | 0.6769 |
| GXW | 0.7030 | 0.7651 |
| GXY | 0.6089 | 0.5098 |
| GY0 | 0.5902 | 0.4394 |
| HOJ | 1.0000 | 1.0000 |
| HON | 0.9003 | 0.9024 |
| HOP | 0.9003 | 0.9024 |
| HOR | 0.7572 | 0.5856 |
| HOS | 0.7460 | 0.4351 |
| HOT | 0.6633 | 0.3708 |
| HOU | 0.5974 | 0.4653 |
| HOV | 0.5974 | 0.4578 |
| HOW | 0.5905 | 0.4394 |
| HOY | 0.9466 | 0.9030 |
| HOZ | 0.8929 | 0.5132 |
| H10 | 0.8929 | 0.5132 |
| H11 | 0.8561 | 0.8188 |
| H13 | 0.8561 | 0.8384 |
| H15 | 0.7770 | 0.8180 |
| H16 | 0.7770 | 0.8180 |
| H17 | 0.7770 | 0.7528 |
| H18 | 0.7770 | 0.7528 |
| H19 | 0.7770 | 0.8653 |
| H1E | 0.7082 | 0.6769 |
| H1F | 0.7082 | 0.6769 |
| H1G | 0.6982 | 0.7651 |
| H1J | 0.6772 | 0.5106 |
| H1L | 0.6093 | 0.5038 |
| H1M | 0.6093 | 0.5038 |
| H1N | 0.5919 | 0.4411 |
| H6Q | 1.0479 | 0.9041 |
| H6R | 0.9003 | 0.9024 |
| H6S | 0.8905 | 0.4972 |
| H6T | 0.8561 | 0.8188 |
| H6U | 0.8561 | 0.8384 |
| H6V | 0.8561 | 0.7111 |
| H6W | 0.7768 | 0.8039 |
| H6X | 0.7768 | 0.7390 |
| H6Y | 0.7768 | 0.5773 |
| H6Z | 0.7398 | 0.7258 |
| H70 | 0.7030 | 0.6629 |
| H71 | 0.7030 | 0.5618 |
| H72 | 0.6772 | 0.4946 |
| H73 | 0.6089 | 0.4937 |
| H74 | 0.5871 | 0.4368 |
| H78 | 0.9965 | 0.9756 |
| H8X | 0.9605 | 0.9837 |
| H8Z | 1.0243 | 0.9659 |
| HAA | 1.0481 | 0.9673 |
| HBA | 0.9932 | 0.8653 |
| HBP | 0.9973 | 0.9776 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HBR | 0.9581 | 0.9811 |
| HBS | 0.9452 | 0.9811 |
| HBT | 0.7369 | 0.7665 |
| HBU | 1.0730 | 0.9917 |
| HBV | 0.8062 | 0.8171 |
| HBW | 0.9005 | 0.8820 |
| HBX | 0.7345 | 0.7665 |
| HBY | 1.0916 | 0.9926 |
| HBZ | 0.9005 | 0.8820 |
| HC1 | 0.7935 | 0.8392 |
| HC3 | 0.8573 | 0.8573 |
| HC4 | 0.8573 | 0.8573 |
| HC7 | 0.7808 | 0.8053 |
| HC9 | 1.0073 | 0.9768 |
| HCA | 1.0481 | 0.9673 |
| HCB | 0.9449 | 0.9768 |
| HCF | 0.7627 | 0.7272 |
| HCG | 0.8611 | 0.8958 |
| HDN | 0.8972 | 0.9056 |
| HDO | 0.7469 | 0.5572 |
| HDP | 0.7371 | 0.5477 |
| HDQ | 0.7371 | 0.4449 |
| HDR | 0.7603 | 0.7999 |
| HDS | 0.8936 | 0.9018 |
| HDT | 0.8936 | 0.9026 |
| HDU | 1.0749 | 0.9926 |
| HDV | 0.8360 | 0.8915 |
| HDX | 0.8105 | 0.8932 |
| HFR | 0.8363 | 0.9613 |
| HFS | 0.8040 | 0.9650 |
| HFT | 0.8695 | 0.7261 |
| HFU | 0.9151 | 0.9076 |
| HFZ | 0.8661 | 0.9265 |
| HG0 | 0.8692 | 0.8398 |
| HG1 | 0.8888 | 0.8398 |
| HG3 | 0.7985 | 0.8406 |
| HGA | 0.9932 | 0.9673 |
| HGC | 0.8776 | 0.9799 |
| HGD | 0.6492 | 0.4156 |
| HGE | 0.6774 | 0.6511 |
| HGF | 0.8179 | 0.8211 |
| HGG | 0.8179 | 0.8211 |
| HGH | 0.8179 | 0.8211 |
| HGJ | 0.9079 | 0.8671 |
| HGK | 0.9082 | 0.9038 |
| HGT | 0.9034 | 0.9776 |
| HGU | 0.7314 | 0.7120 |
| HH3 | 1.0274 | 0.9779 |
| HH6 | 0.7684 | 0.7272 |
| HHW | 0.9578 | 0.9679 |
| HHX | 0.8050 | 0.8923 |
| HHZ | 0.8800 | 0.9509 |
| HIG | 0.9645 | 0.9799 |
| HIH | 0.9985 | 0.9799 |
| HIJ | 0.9129 | 0.9047 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HIK | 0.9645 | 0.9799 |
| HIL | 1.0111 | 0.9799 |
| HIP | 0.9567 | 0.9688 |
| HIW | 0.9645 | 0.9753 |
| HJ6 | 0.7627 | 0.7272 |
| HJA | 0.9043 | 0.8725 |
| HJP | 0.6722 | 0.4951 |
| HJQ | 0.6588 | 0.4793 |
| HJR | 0.7075 | 0.4951 |
| HJS | 0.7075 | 0.4951 |
| HJY | 0.9151 | 0.9076 |
| HK1 | 0.9153 | 0.9081 |
| HK2 | 0.9246 | 0.9782 |
| HKA | 1.0481 | 0.9776 |
| HKJ | 0.7627 | 0.7272 |
| HKT | 0.7627 | 0.7272 |
| HKU | 0.8611 | 0.8958 |
| HL5 | 0.7985 | 0.8277 |
| HL6 | 0.8554 | 0.9050 |
| HMA | 1.0940 | 0.9903 |
| HNA | 0.9932 | 0.9776 |
| HOA | 0.9452 | 0.9776 |
| HQI | 1.0243 | 0.9659 |
| HS1 | 0.8293 | 0.846 |
| HS4 | 0.9466 | 0.9030 |
| HS5 | 0.9003 | 0.9024 |
| HS6 | 0.8905 | 0.5132 |
| HS7 | 0.8527 | 0.8188 |
| HS8 | 0.8513 | 0.8384 |
| HS9 | 0.7734 | 0.8180 |
| HSB | 0.7734 | 0.7479 |
| HSC | 0.7734 | 0.8653 |
| HSE | 0.6996 | 0.6769 |
| HSF | 0.6982 | 0.7651 |
| HSG | 0.6772 | 0.5106 |
| HSH | 0.6368 | 0.6201 |
| HSI | 0.6093 | 0.5098 |
| HSJ | 0.5902 | 0.4394 |
| HSM | 0.9466 | 0.903 |
| HSO | 0.9003 | 0.9024 |
| HSP | 0.8905 | 0.5132 |
| HSQ | 0.8561 | 0.8188 |
| HSR | 0.8561 | 0.9018 |
| HSS | 0.8561 | 0.8384 |
| HST | 0.8561 | 0.7246 |
| HSU | 0.7768 | 0.8180 |
| HSV | 0.7768 | 0.7479 |
| HSW | 0.7768 | 0.8653 |
| HSX | 0.7768 | 0.7103 |
| HSZ | 0.7030 | 0.8168 |
| HT0 | 0.7030 | 0.7470 |
| HT1 | 0.7030 | 0.6769 |
| HT2 | 0.703 | 0.7651 |
| HT3 | 0.6772 | 0.5046 |
| HT4 | 0.6089 | 0.5098 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HT5 | 0.5825 | 0.4394 |
| HTA | 1.0481 | 0.9776 |
| HU2 | 1 | 1 |
| HU5 | 1.0453 | 0.6382 |
| HU8 | 0.9466 | 0.9030 |
| HUB | 0.9106 | 0.4314 |
| HUC | 0.9003 | 0.9024 |
| HUD | 0.9003 | 0.9024 |
| HUE | 0.8929 | 0.5132 |
| HUF | 0.8929 | 0.5132 |
| HUG | 0.8561 | 0.8188 |
| HUI | 0.8461 | 0.7634 |
| HUJ | 0.8561 | 0.8384 |
| HUL | 0.7770 | 0.8180 |
| HUM | 0.7770 | 0.8180 |
| HUN | 0.7770 | 0.7479 |
| HUO | 0.7770 | 0.7479 |
| HUP | 0.7770 | 0.8653 |
| HUR | 0.7572 | 0.5856 |
| HUS | 0.7460 | 0.4351 |
| HUV | 0.7082 | 0.6769 |
| HUW | 0.7082 | 0.6769 |
| HUX | 0.7015 | 0.7651 |
| HUZ | 0.6772 | 0.5046 |
| HV1 | 0.6633 | 0.3708 |
| HV2 | 0.6093 | 0.5038 |
| HV3 | 0.6093 | 0.5038 |
| HV4 | 0.5905 | 0.4394 |
| HV5 | 0.5905 | 0.4394 |
| HVE | 0.9466 | 0.903 |
| HVF | 0.9003 | 0.9024 |
| HVG | 0.8905 | 0.5132 |
| HVH | 0.8561 | 0.8188 |
| HVI | 0.8561 | 0.9018 |
| HVJ | 0.8618 | 0.8384 |
| HVK | 0.7768 | 0.8180 |
| HVL | 0.7768 | 0.7528 |
| HVN | 0.7768 | 0.7103 |
| HVO | 0.7398 | 0.7396 |
| HVP | 0.7030 | 0.7470 |
| HVQ | 0.6996 | 0.6769 |
| HVR | 0.7030 | 0.7651 |
| HVT | 0.6089 | 0.5098 |
| HVU | 0.5902 | 0.4394 |
| HXA | 0.9385 | 0.9294 |
| HYA | 0.8883 | 0.8921 |
| HZ0 | 1.0479 | 0.8895 |
| HZ1 | 0.9431 | 0.6329 |
| HZ2 | 1.0479 | 0.5819 |
| HZ3 | 0.9402 | 0.5939 |
| HZ4 | 0.8553 | 0.6035 |
| HZ5 | 0.9003 | 0.8952 |
| HZ6 | 0.8905 | 0.5148 |
| HZ7 | 0.8561 | 0.8188 |
| HZ8 | 0.7705 | 0.7652 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HZ9 | 0.8513 | 0.8411 |
| HZB | 0.7705 | 0.6658 |
| HZC | 0.8561 | 0.7175 |
| HZD | 0.7705 | 0.6471 |
| HZE | 0.7705 | 0.6021 |
| HZF | 0.7768 | 0.8086 |
| HZG | 0.7768 | 0.7476 |
| HZH | 0.7768 | 0.5957 |
| HZI | 0.7398 | 0.7371 |
| HZJ | 0.703 | 0.6797 |
| HZK | 0.703 | 0.5847 |
| HZL | 0.6772 | 0.5228 |
| HZM | 0.6327 | 0.5698 |
| HZN | 0.6093 | 0.525 |
| HZO | 0.859 | 0.9776 |
| HZQ | 1.0515 | 0.9776 |
| HZU | 0.7627 | 0.7272 |
| HZV | 0.8611 | 0.8958 |
| I4A | 0.9084 | 0.8441 |
| I6A | 1.0200 | 0.9745 |
| I7A | 0.9719 | 0.9776 |
| I8A | 0.9452 | 0.9624 |
| J6A | 0.9576 | 0.9782 |
| J6L | 0.918 | 0.9753 |
| J7A | 0.9459 | 0.9837 |
| J83 | 0.9624 | 0.9768 |
| J8B | 0.9581 | 0.9811 |
| J8C | 0.9485 | 0.9811 |
| J8D | 1.0713 | 0.9825 |
| J8E | 0.7603 | 0.7999 |
| J9A | 1.0742 | 0.9937 |
| J9K | 0.8738 | 0.9463 |
| J9P | 0.7469 | 0.5572 |
| J9Q | 0.7371 | 0.5477 |
| J9R | 0.7371 | 0.4449 |
| J9S | 0.7808 | 0.8053 |
| J9U | 0.8360 | 0.8877 |
| J9Y | 0.7369 | 0.7665 |
| J9Z | 1.0730 | 0.9917 |
| JA0 | 0.9005 | 0.8820 |
| JA1 | 0.7345 | 0.7665 |
| JA2 | 1.0916 | 0.9926 |
| JA3 | 0.9005 | 0.8820 |
| JA4 | 0.8573 | 0.8573 |
| JA5 | 0.8573 | 0.8573 |
| JAG | 0.6492 | 0.4156 |
| JAH | 0.6774 | 0.6511 |
| JAI | 0.8105 | 0.8932 |
| JAK | 0.9605 | 0.9837 |
| JAL | 0.8807 | 0.9509 |
| JAN | 0.9965 | 0.9756 |
| JA0 | 0.995 | 0.815 |
| JAP | 0.7935 | 0.8392 |
| JAQ | 0.8800 | 0.9509 |
| JAV | 0.7123 | 0.7665 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JAX | 0.7985 | 0.7795 |
| JB0 | 0.8291 | 0.8211 |
| JB1 | 0.8324 | 0.8211 |
| JB2 | 0.8291 | 0.8211 |
| JB7 | 0.8697 | 0.7261 |
| JB8 | 0.9151 | 0.9076 |
| JB9 | 1.0168 | 0.9776 |
| JBB | 0.9129 | 0.9728 |
| JBC | 0.7906 | 0.7206 |
| JBD | 0.9629 | 0.9840 |
| JBE | 0.8824 | 0.7677 |
| JBI | 0.8661 | 0.9265 |
| JBJ | 0.8776 | 0.9799 |
| JBK | 0.9645 | 0.9799 |
| JBN | 0.9227 | 0.9056 |
| JBQ | 0.8692 | 0.8398 |
| JBR | 0.8888 | 0.8398 |
| JBS | 0.9258 | 0.8872 |
| JBT | 0.9079 | 0.8671 |
| JBU | 0.9082 | 0.9038 |
| JBV | 0.9975 | 0.9776 |
| JC0 | 0.8363 | 0.9613 |
| JC1 | 0.8040 | 0.9650 |
| JC4 | 1.0274 | 0.9779 |
| JC6 | 0.9034 | 0.9776 |
| JCE | 0.9005 | 0.9056 |
| JCF | 0.8936 | 0.9018 |
| JCG | 0.8936 | 0.9026 |
| JCH | 0.7627 | 0.7272 |
| JCZ | 0.7314 | 0.712 |
| JD2 | 0.8561 | 0.8662 |
| JD4 | 0.8561 | 0.8662 |
| JDJ | 0.9151 | 0.9076 |
| JDR | 0.9129 | 0.9047 |
| JDS | 0.9645 | 0.9799 |
| JDT | 1.0111 | 0.9799 |
| JE0 | 0.9645 | 0.9753 |
| JE2 | 0.7627 | 0.7272 |
| JEJ | 0.9645 | 0.9799 |
| JEK | 0.9985 | 0.9799 |
| JEM | 0.8050 | 0.8923 |
| JEO | 0.7985 | 0.8277 |
| JEP | 0.9567 | 0.9688 |
| JEU | 0.8289 | 0.8460 |
| JK7 | 0.7627 | 0.7272 |
| JLK | 0.9466 | 0.903 |
| JLL | 0.9003 | 0.9024 |
| JLM | 0.8905 | 0.5132 |
| JLN | 0.8513 | 0.9653 |
| JLO | 0.8527 | 0.8188 |
| JLP | 0.8513 | 0.8384 |
| JLQ | 0.8119 | 0.7743 |
| JLR | 0.7734 | 0.818 |
| JLS | 0.7734 | 0.7479 |
| JLT | 0.7734 | 0.8653 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JLV | 0.7398 | 0.7396 |
| JLW | 0.6996 | 0.716 |
| JLX | 0.7030 | 0.6769 |
| JLY | 0.6982 | 0.7651 |
| JLZ | 0.6772 | 0.5106 |
| JM0 | 0.6093 | 0.5098 |
| JM1 | 0.5902 | 0.4394 |
| JM8 | 0.8905 | 0.5148 |
| JMB | 0.8561 | 0.8188 |
| JMW | 0.9466 | 0.903 |
| JMX | 0.9003 | 0.9024 |
| JMY | 0.8905 | 0.5132 |
| JMZ | 0.8561 | 0.9653 |
| JN0 | 0.8561 | 0.8188 |
| JN1 | 0.8561 | 0.8384 |
| JN2 | 0.815 | 0.7743 |
| JN3 | 0.7768 | 0.818 |
| JN4 | 0.7768 | 0.7479 |
| JN5 | 0.7768 | 0.8653 |
| JN6 | 0.7768 | 0.7103 |
| JN7 | 0.7398 | 0.7396 |
| JN8 | 0.703 | 0.747 |
| JN9 | 0.703 | 0.6769 |
| JNB | 0.703 | 0.7651 |
| JNC | 0.6772 | 0.5046 |
| JND | 0.6089 | 0.5098 |
| JNE | 0.5905 | 0.4394 |
| JNF | 1 | 1 |
| JOE | 0.9466 | 0.903 |
| JOG | 0.9106 | 0.4314 |
| JOH | 0.9003 | 0.9024 |
| JOI | 0.9003 | 0.9024 |
| JOJ | 0.8929 | 0.5132 |
| JOK | 0.8929 | 0.5132 |
| JOL | 0.8561 | 0.9653 |
| JOM | 0.8561 | 0.9653 |
| JON | 0.8561 | 0.8188 |
| JOP | 0.8461 | 0.7634 |
| JOQ | 0.8561 | 0.8384 |
| JOR | 0.8561 | 0.8384 |
| JOV | 0.777 | 0.818 |
| JOX | 0.777 | 0.7479 |
| JOY | 0.777 | 0.7479 |
| JOZ | 0.777 | 0.8653 |
| JP1 | 0.7572 | 0.5856 |
| JP2 | 0.7770 | 0.7103 |
| JP4 | 0.746 | 0.4351 |
| JP8 | 0.7082 | 0.747 |
| JP9 | 0.7082 | 0.747 |
| JPB | 0.7082 | 0.6769 |
| JPC | 0.7082 | 0.6769 |
| JPD | 0.7015 | 0.7651 |
| JPF | 0.6772 | 0.5046 |
| JPH | 0.6633 | 0.3708 |
| JPI | 0.6093 | 0.5038 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JPJ | 0.6093 | 0.5038 |
| JPK | 0.5905 | 0.4394 |
| JPL | 0.5905 | 0.4394 |
| JPO | 0.9466 | 0.903 |
| JPP | 0.9003 | 0.9024 |
| JPQ | 0.8905 | 0.5132 |
| JPR | 0.8561 | 0.9653 |
| JPS | 0.8561 | 0.8188 |
| JPT | 0.8561 | 0.8384 |
| JPU | 0.815 | 0.7743 |
| JPV | 0.7768 | 0.818 |
| JPW | 0.7768 | 0.7479 |
| JPX | 0.7734 | 0.8653 |
| JPY | 0.7768 | 0.7103 |
| JPZ | 0.7398 | 0.7396 |
| JQ0 | 0.703 | 0.747 |
| JQ1 | 0.6996 | 0.6769 |
| JQ2 | 0.703 | 0.7651 |
| JQ3 | 0.6772 | 0.5106 |
| JQ4 | 0.6089 | 0.5098 |
| JQ5 | 0.5902 | 0.4394 |
| JW2 | 0.9246 | 0.9782 |
| JW8 | 0.8590 | 0.9776 |
| JW9 | 1.0243 | 0.9659 |
| JWB | 1.0713 | 0.9825 |
| JXE | 1.0515 | 0.9776 |
| JXG | 0.7684 | 0.7272 |
| JXH | 0.8671 | 0.8958 |
| JZ0 | 0.8554 | 0.905 |
| JZ1 | 0.6492 | 0.4156 |
| JZ2 | 0.6774 | 0.6511 |
| JZ7 | 0.7897 | 0.7272 |
| JZ8 | 0.8611 | 0.8958 |
| JZ9 | 0.7627 | 0.7272 |
| JZB | 0.8611 | 0.8958 |
| K10 | 0.8776 | 0.9799 |
| K11 | 0.7469 | 0.5572 |
| K12 | 0.7371 | 0.5477 |
| K13 | 0.7371 | 0.4449 |
| K14 | 0.7964 | 0.8171 |
| K15 | 1.073 | 0.9917 |
| K16 | 0.8893 | 0.882 |
| K17 | 0.7345 | 0.7665 |
| K18 | 1.0916 | 0.9926 |
| K19 | 0.9005 | 0.882 |
| K1A | 0.9932 | 0.9776 |
| K1C | 0.9975 | 0.9776 |
| K1E | 0.7608 | 0.7999 |
| K1F | 1.0749 | 0.9926 |
| K1G | 0.8372 | 0.8877 |
| K1J | 0.88 | 0.9509 |
| K1K | 0.7369 | 0.7665 |
| K1L | 0.9645 | 0.9811 |
| K1M | 0.9548 | 0.9811 |
| K1N | 0.7935 | 0.8392 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| K1Q | 0.9965 | 0.9756 |
| K1Q | 0.9965 | 0.9756 |
| K1S | 0.9645 | 0.9799 |
| K1T | 0.9985 | 0.9799 |
| K1X | 0.8684 | 0.9289 |
| K20 | 0.9624 | 0.9768 |
| K24 | 0.8105 | 0.8932 |
| K26 | 1.0168 | 0.9776 |
| K27 | 0.9246 | 0.9782 |
| K2C | 0.995 | 0.815 |
| K2D | 0.8598 | 0.8573 |
| K2E | 0.9005 | 0.9056 |
| K2F | 0.9129 | 0.9728 |
| K2G | 0.7906 | 0.7206 |
| K2H | 0.9629 | 0.984 |
| K2I | 0.8824 | 0.7677 |
| K2M | 0.9645 | 0.9799 |
| K2O | 0.8291 | 0.8211 |
| K2P | 0.8324 | 0.8211 |
| K2Q | 0.8291 | 0.8211 |
| K2S | 0.9079 | 0.8671 |
| K2T | 0.9082 | 0.9038 |
| K2U | 0.8697 | 0.7261 |
| K2V | 0.9151 | 0.9076 |
| K2Y | 0.7159 | 0.7665 |
| K2Z | 0.7985 | 0.7709 |
| K33 | 0.9227 | 0.9056 |
| K36 | 0.9258 | 0.8872 |
| K37 | 0.8807 | 0.9509 |
| K38 | 0.7808 | 0.8053 |
| K39 | 0.8738 | 0.9463 |
| K3A | 0.9987 | 0.9779 |
| K3H | 1.0274 | 0.9779 |
| K3J | 0.8692 | 0.8398 |
| K3K | 0.8891 | 0.8398 |
| K3M | 0.9605 | 0.9837 |
| K3Q | 0.8363 | 0.9613 |
| K3R | 0.804 | 0.965 |
| K3S | 0.7314 | 0.7120 |
| K3U | 0.9034 | 0.9776 |
| K43 | 0.9578 | 0.9679 |
| K46 | 0.8561 | 0.8662 |
| K4B | 0.8561 | 0.8662 |
| K4E | 0.7634 | 0.7272 |
| K4T | 0.8050 | 0.8923 |
| K4Z | 0.7634 | 0.7272 |
| K50 | 0.7627 | 0.7272 |
| K5E | 0.7634 | 0.7272 |
| K5F | 0.7627 | 0.7272 |
| K5P | 0.9151 | 0.9076 |
| K5S | 0.9129 | 0.9047 |
| K5T | 0.9645 | 0.9799 |
| K5U | 1.0111 | 0.9799 |
| K5Z | 0.9567 | 0.9688 |
| K62 | 0.9645 | 0.9753 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| K64 | 0.7985 | 0.8277 |
| K65 | 0.8086 | 0.8171 |
| K66 | 0.8086 | 0.8171 |
| K67 | 0.7902 | 0.7192 |
| K68 | 0.8611 | 0.8975 |
| K6A | 0.9485 | 0.9776 |
| K6M | 0.7902 | 0.7192 |
| K6N | 0.8611 | 0.8975 |
| K7A | 0.9700 | 0.9719 |
| K8A | 0.9452 | 0.9581 |
| KCX | 0.8289 | 0.8460 |
| KCZ | 0.8600 | 0.8573 |
| KD1 | 0.7634 | 0.7272 |
| KD2 | 0.8611 | 0.8958 |
| KD3 | 0.7627 | 0.7272 |
| KD4 | 0.8611 | 0.8958 |
| KDE | 0.9548 | 0.9811 |
| KDI | 0.9469 | 0.8975 |
| KDK | 0.9005 | 0.8967 |
| KDL | 0.8931 | 0.4986 |
| KDN | 0.8563 | 0.8188 |
| KDP | 0.8537 | 0.7579 |
| KDQ | 0.8563 | 0.8326 |
| KDU | 0.7773 | 0.8122 |
| KDV | 0.7773 | 0.7513 |
| KDY | 0.7572 | 0.5799 |
| KE0 | 0.7474 | 0.4294 |
| KE3 | 0.7085 | 0.7433 |
| KE4 | 0.7085 | 0.6640 |
| KE7 | 0.6636 | 0.3581 |
| KE9 | 0.5910 | 0.4377 |
| KEA | 0.9015 | 0.9673 |
| KEH | 0.8563 | 0.8326 |
| KEK | 0.7773 | 0.7513 |
| KEQ | 0.7085 | 0.6640 |
| KEU | 0.5910 | 0.4377 |
| KFV | 0.8907 | 0.4986 |
| KFX | 0.8563 | 0.8188 |
| KGJ | 0.9469 | 0.8975 |
| KGK | 0.9005 | 0.8967 |
| KGL | 0.8907 | 0.4986 |
| KGM | 0.8549 | 0.9598 |
| KGN | 0.8563 | 0.8188 |
| KGP | 0.8549 | 0.8326 |
| KGS | 0.7770 | 0.7513 |
| KGT | 0.7770 | 0.8596 |
| KGU | 0.7789 | 0.8315 |
| KGV | 0.7770 | 0.7045 |
| KGX | 0.7032 | 0.7143 |
| KGY | 0.7032 | 0.6640 |
| KGZ | 0.7018 | 0.7525 |
| KH0 | 0.6772 | 0.5098 |
| KH1 | 0.6093 | 0.4949 |
| KH2 | 0.5910 | 0.4386 |
| KH4 | 0.9005 | 0.8967 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| KH6 | 0.8563 | 0.9598 |
| KH7 | 0.8563 | 0.8188 |
| KH9 | 0.8563 | 0.8326 |
| KHC | 0.7770 | 0.8177 |
| KHD | 0.7770 | 0.7513 |
| KHH | 0.7400 | 0.7341 |
| KHI | 0.7032 | 0.7433 |
| KHK | 0.7032 | 0.7525 |
| KHL | 0.6772 | 0.5098 |
| KHM | 0.6091 | 0.4949 |
| KIA | 0.9449 | 0.9722 |
| KJA | 0.9925 | 0.9722 |
| KJC | 0.9469 | 0.8975 |
| KJD | 0.9005 | 0.8967 |
| KJE | 0.8907 | 0.4986 |
| KJG | 0.8563 | 0.8188 |
| KJI | 0.8563 | 0.8326 |
| KJK | 0.7770 | 0.8177 |
| KJM | 0.7770 | 0.8596 |
| KJQ | 0.7032 | 0.7433 |
| KJU | 0.6091 | 0.4949 |
| KJV | 0.5910 | 0.4377 |
| KKR | 0.7474 | 0.5572 |
| KKS | 0.7371 | 0.5477 |
| KKT | 0.7371 | 0.4449 |
| KKV | 1.0515 | 0.9776 |
| KKX | 0.8590 | 0.9776 |
| KLA | 0.9502 | 0.9624 |
| KMA | 0.8981 | 0.9722 |
| KOA | 0.9970 | 0.9779 |
| KOC | 1.0243 | 0.9659 |
| KOD | 1.0727 | 0.9825 |
| KOE | 0.8800 | 0.9509 |
| KPA | 0.9039 | 0.9383 |
| KQ5 | 0.8556 | 0.9050 |
| KQ7 | 0.8699 | 0.7261 |
| KQ8 | 0.9156 | 0.9076 |
| KQA | 0.9435 | 0.9733 |
| KQB | 0.9965 | 0.9756 |
| KQC | 0.7937 | 0.8392 |
| KQH | 0.7369 | 0.7665 |
| KQI | 0.7966 | 0.8171 |
| KQJ | 0.8893 | 0.8820 |
| KQK | 0.8088 | 0.8171 |
| KQL | 0.7347 | 0.7665 |
| KQM | 0.9008 | 0.8820 |
| KQN | 0.8088 | 0.8171 |
| KQO | 1.0730 | 0.9917 |
| KQP | 1.0916 | 0.9926 |
| KQQ | 0.9624 | 0.9771 |
| KQT | 0.9701 | 0.9793 |
| KQV | 0.6492 | 0.4093 |
| KQW | 0.6774 | 0.6514 |
| KQX | 0.9952 | 0.8183 |
| KQY | 0.9648 | 0.9802 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| KQZ | 0.9987 | 0.9802 |
| KR0 | 0.8107 | 0.8958 |
| KR2 | 0.9605 | 0.9837 |
| KR4 | 1.0168 | 0.9776 |
| KR9 | 0.8686 | 0.9289 |
| KRA | 0.9965 | 0.9776 |
| KRG | 0.9246 | 0.9782 |
| KRK | 0.7613 | 0.8033 |
| KRL | 0.9132 | 0.9716 |
| KRM | 0.7909 | 0.7217 |
| KRS | 0.8695 | 0.8398 |
| KRT | 0.8893 | 0.8398 |
| KRU | 0.9975 | 0.9776 |
| KS1 | 0.9227 | 0.9056 |
| KS2 | 0.7161 | 0.7665 |
| KS3 | 0.7990 | 0.7795 |
| KS4 | 0.9082 | 0.8671 |
| KS5 | 0.9082 | 0.9038 |
| KS6 | 0.8807 | 0.9509 |
| KS9 | 0.7811 | 0.8053 |
| KSA | 0.8981 | 0.9317 |
| KSE | 0.8365 | 0.9613 |
| KSF | 0.8043 | 0.9650 |
| KSI | 1.0276 | 0.9779 |
| KSO | 0.9258 | 0.8872 |
| KSS | 0.8778 | 0.9808 |
| KST | 0.9034 | 0.9776 |
| KTA | 0.9968 | 0.9776 |
| KWA | 0.9039 | 0.9693 |
| KXA | 1.0128 | 0.9776 |
| KYA | 0.9492 | 0.9710 |
| KZA | 0.9951 | 0.9791 |
| L2A | 0.9485 | 0.9776 |
| L4A | 0.9015 | 0.9774 |
| L5A | 0.9452 | 0.9776 |
| L7A | 1.0145 | 0.9753 |
| L9A | 0.9452 | 0.9776 |
| M1A | 0.9449 | 0.9739 |
| M2A | 1.0940 | 0.9903 |
| M3A | 0.9932 | 0.9808 |
| M5A | 0.9980 | 0.9808 |
| M6A | 0.9452 | 0.8912 |
| M7A | 0.9557 | 0.8754 |
| M8A | 0.9932 | 0.9811 |
| MCA | 0.9399 | 0.9705 |
| MDA | 0.9965 | 0.9776 |
| MEA | 1.0739 | 0.9825 |
| MFA | 0.9524 | 0.9776 |
| MMA | 0.9160 | 0.9438 |
| MNA | 1.0011 | 0.9776 |
| MRA | 0.9485 | 0.9776 |
| MSA | 1.0030 | 0.9673 |
| MTA | 0.8671 | 0.9544 |
| MUA | 0.9091 | 0.9547 |
| MVA | 0.9385 | 0.8921 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| MWA | 1.0496 | 0.9076 |
| N2A | 0.9949 | 0.9776 |
| N3A | 0.9932 | 0.9776 |
| N4A | 0.9932 | 0.9776 |
| N6A | 0.9965 | 0.9776 |
| N7A | 0.9965 | 0.9776 |
| N9A | 0.9944 | 0.9624 |
| NEA | 0.8981 | 0.9394 |
| NMA | 0.9452 | 0.9702 |
| NNA | 0.8917 | 0.8786 |
| NOA | 0.9982 | 0.9817 |
| NQA | 0.9051 | 0.9481 |
| NRA | 0.9383 | 0.9693 |
| NXA | 0.9387 | 0.9708 |
| NYA | 1.0708 | 0.9776 |
| NZA | 1.0195 | 0.9877 |
| O1A | 0.9485 | 0.9776 |
| O2A | 0.9452 | 0.9397 |
| O3A | 0.9452 | 0.9776 |
| O4A | 0.9932 | 0.9397 |
| O5A | 0.9452 | 0.9624 |
| O9A | 0.9526 | 0.9776 |
| P1A | 0.9932 | 0.9702 |
| P2A | 0.8917 | 0.9394 |
| P3A | 0.9535 | 0.9776 |
| P5A | 0.8981 | 0.9730 |
| QOA | 0.9165 | 0.9774 |
| QPA | 1.0037 | 0.9848 |
| R2A | 0.9488 | 0.9776 |
| R3A | 0.9648 | 0.9776 |
| R4A | 0.8888 | 0.9027 |
| R6A | 0.9932 | 0.9397 |
| R7A | 0.8883 | 0.9024 |
| R8A | 0.9452 | 0.9805 |
| R9A | 0.9084 | 0.8409 |
| S01 | 0.9485 | 0.9035 |
| S02 | 0.9485 | 0.8771 |
| S03 | 0.9015 | 0.9035 |
| S04 | 0.9015 | 0.8771 |
| S05 | 0.8821 | 0.9035 |
| S06 | 0.8821 | 0.8771 |
| S07 | 0.8315 | 0.9035 |
| S08 | 0.8315 | 0.8771 |
| S09 | 0.8566 | 0.9030 |
| S0A | 0.8129 | 0.9030 |
| S0B | 0.8129 | 0.8765 |
| S0C | 0.9485 | 0.9733 |
| S0D | 0.9485 | 0.8372 |
| S0E | 0.9015 | 0.8372 |
| S0F | 0.8821 | 0.8932 |
| S0G | 0.8315 | 0.8932 |
| S0H | 0.8566 | 0.8369 |
| S0J | 0.8129 | 0.8366 |
| S0K | 0.9485 | 0.9024 |
| S0L | 0.9015 | 0.9024 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| S0M | 0.9015 | 0.8760 |
| S0N | 0.8129 | 0.9018 |
| S0P | 0.8315 | 0.9024 |
| S0Q | 0.8315 | 0.8760 |
| S0R | 0.8566 | 0.9021 |
| S0S | 0.8821 | 0.9024 |
| S0T | 0.8129 | 0.8754 |
| S0U | 0.9485 | 0.7016 |
| S0V | 0.9015 | 0.7729 |
| S0W | 0.9015 | 0.6953 |
| S0X | 0.8566 | 0.7729 |
| S0Y | 0.8566 | 0.7660 |
| S0Z | 0.8566 | 0.6953 |
| S11 | 0.8129 | 0.7726 |
| S12 | 0.8570 | 0.9730 |
| S13 | 0.8129 | 0.7660 |
| S14 | 0.8129 | 0.6950 |
| S15 | 0.9485 | 0.9682 |
| S16 | 0.9485 | 0.8343 |
| S17 | 0.9015 | 0.9303 |
| S18 | 0.9015 | 0.9679 |
| S19 | 0.9048 | 0.8326 |
| S1A | 0.8704 | 0.9452 |
| S1B | 0.8566 | 0.9679 |
| S1C | 0.8566 | 0.8340 |
| S1D | 0.8437 | 0.9073 |
| S1E | 0.9015 | 0.9730 |
| S1F | 0.9488 | 0.9736 |
| S1G | 0.9435 | 0.9834 |
| S1H | 0.9015 | 0.9627 |
| S1J | 0.7851 | 0.8771 |
| S1K | 1.0063 | 0.9776 |
| S1L | 0.9015 | 0.9578 |
| S1M | 0.9015 | 0.9165 |
| S1N | 1.0011 | 0.9776 |
| S1P | 0.9015 | 0.9621 |
| S1Q | 0.9485 | 0.9397 |
| S1R | 0.9015 | 0.9776 |
| S1S | 0.9490 | 0.9751 |
| S1T | 0.9485 | 0.9624 |
| S1U | 0.9965 | 0.9776 |
| S1V | 0.9015 | 0.9673 |
| S1W | 0.9502 | 0.9624 |
| S1X | 0.9435 | 0.9733 |
| S1Y | 0.9015 | 0.9774 |
| S1Z | 0.9449 | 0.9739 |
| S21 | 0.9949 | 0.9776 |
| S22 | 0.9965 | 0.9776 |
| S23 | 0.9965 | 0.9776 |
| S24 | 0.9485 | 0.9776 |
| S25 | 0.8917 | 0.9394 |
| S26 | 1.0512 | 0.9776 |
| S27 | 0.8917 | 0.9394 |
| S2A | 0.9961 | 0.9843 |
| S32 | 0.5976 | 0.7832 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| S33 | 0.7390 | 0.7930 |
| S34 | 0.8222 | 0.8022 |
| S35 | 0.9418 | 0.9710 |
| S36 | 0.9418 | 0.9038 |
| S37 | 0.9418 | 0.8389 |
| S38 | 0.9418 | 0.6973 |
| S39 | 0.8917 | 0.9705 |
| S3A | 1.0188 | 0.9834 |
| S3B | 0.8917 | 0.9033 |
| S3C | 0.8917 | 0.8384 |
| S3D | 0.8917 | 0.6824 |
| S3E | 0.8437 | 0.8378 |
| S3F | 0.8437 | 0.6818 |
| S3G | 0.8095 | 0.8108 |
| S3H | 0.7985 | 0.8510 |
| S3J | 0.7985 | 0.6812 |
| S3K | 0.7565 | 0.8504 |
| S3L | 0.7247 | 0.8007 |
| S3M | 0.5835 | 0.7898 |
| S3N | 0.8566 | 0.6962 |
| S3P | 0.8566 | 0.7950 |
| S3Q | 0.9015 | 0.8662 |
| S3Z | 0.8917 | 0.9524 |
| S49 | 0.9418 | 0.9038 |
| S4B | 0.8917 | 0.9033 |
| S4C | 0.8437 | 0.8378 |
| S4D | 0.7565 | 0.8504 |
| S4E | 0.8821 | 0.8378 |
| S4F | 0.9418 | 0.8389 |
| S4G | 0.9418 | 0.6973 |
| S4H | 0.8917 | 0.9705 |
| S4J | 0.8315 | 0.8378 |
| S4K | 0.8917 | 0.8384 |
| S4L | 0.8917 | 0.6824 |
| S4M | 0.8315 | 0.9027 |
| S4N | 0.8437 | 0.6818 |
| S4P | 0.7985 | 0.8510 |
| S4Q | 0.7985 | 0.6812 |
| S4R | 0.9418 | 0.9710 |
| S4S | 0.7247 | 0.8007 |
| S4T | 0.5835 | 0.7898 |
| S4U | 0.8095 | 0.8108 |
| S4V | 0.8222 | 0.8027 |
| S4W | 0.8917 | 0.9524 |
| S52 | 0.8129 | 0.9314 |
| S53 | 0.7390 | 0.7933 |
| S54 | 0.8370 | 0.8935 |
| S55 | 0.8527 | 0.9165 |
| S56 | 0.9418 | 0.9656 |
| S57 | 0.9418 | 0.9024 |
| S58 | 0.9418 | 0.8455 |
| S59 | 0.9418 | 0.8389 |
| S5A | 0.9084 | 0.8441 |
| S5B | 0.9418 | 0.7255 |
| S5C | 0.9418 | 0.8329 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| S5D | 0.9418 | 0.7720 |
| S5E | 0.8917 | 0.9650 |
| S5F | 0.8917 | 0.9018 |
| S5G | 0.8917 | 0.8450 |
| S5H | 0.8917 | 0.8384 |
| S5J | 0.8917 | 0.6824 |
| S5K | 0.8917 | 0.8320 |
| S5L | 0.8917 | 0.7714 |
| S5M | 0.8437 | 0.9644 |
| S5N | 0.8437 | 0.9012 |
| S5P | 0.8437 | 0.8444 |
| S5Q | 0.8437 | 0.8378 |
| S5R | 0.8437 | 0.6818 |
| S5S | 0.8437 | 0.8315 |
| S5T | 0.8437 | 0.7709 |
| S61 | 0.6898 | 0.7105 |
| S62 | 0.8566 | 0.9030 |
| S63 | 0.7708 | 0.8900 |
| S64 | 0.9485 | 0.9736 |
| S65 | 0.9015 | 0.9035 |
| S66 | 0.8494 | 0.9116 |
| S67 | 0.8370 | 0.8935 |
| S68 | 0.8566 | 0.7749 |
| S69 | 0.8917 | 0.8384 |
| S6A | 1.0500 | 0.9776 |
| S6Q | 0.8129 | 0.5767 |
| S71 | 0.8917 | 0.9018 |
| S72 | 0.8437 | 0.9644 |
| S73 | 0.8437 | 0.9012 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| S74 | 0.8437 | 0.8378 |
| S75 | 0.7565 | 0.7100 |
| S76 | 0.6755 | 0.7088 |
| S77 | 0.8437 | 0.7243 |
| S78 | 0.8437 | 0.8315 |
| S79 | 0.7565 | 0.8306 |
| S7A | 0.9942 | 0.9805 |
| S81 | 0.6755 | 0.8294 |
| S82 | 0.7565 | 0.7697 |
| S83 | 0.6755 | 0.7686 |
| S84 | 0.9418 | 0.9656 |
| S86 | 0.8917 | 0.9650 |
| S96 | 0.8019 | 0.8877 |
| S97 | 0.7935 | 0.8932 |
| S98 | 0.9485 | 0.9776 |
| SIA | 0.9452 | 0.9590 |
| SOA | 0.9459 | 0.9814 |
| SPA | 0.8891 | 0.8277 |
| SQA | 0.9074 | 0.9664 |
| SRA | 0.9488 | 0.9736 |
| SSA | 0.9466 | 0.9745 |
| STA | 1.0025 | 0.9817 |
| SUA | 1.0039 | 0.9848 |
| SVA | 0.9521 | 0.9027 |
| SWA | 0.9383 | 0.9693 |
| T1A | 1.0498 | 0.9776 |
| T2A | 1.0512 | 0.9776 |
| T5A | 0.9932 | 0.9776 |
| TAA | 0.9965 | 0.9894 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| TCA | 1.0104 | 0.9808 |
| TEA | 1.0711 | 0.9894 |
| TIA | 1.0739 | 0.9877 |
| TJA | 1.0047 | 0.9877 |
| TQA | 0.9531 | 0.9776 |
| TRA | 1.0708 | 0.9888 |
| TTA | 0.8891 | 0.8277 |
| TUA | 0.9380 | 0.9699 |
| TVA | 0.9932 | 0.9776 |
| TWA | 0.9734 | 0.9742 |
| TXA | 1.0391 | 0.9834 |
| TYA | 0.8981 | 0.9751 |
| TZA | 0.9481 | 0.9837 |
| U1A | 1.0145 | 0.9751 |
| U2A | 0.9485 | 0.9397 |
| U3A | 0.9485 | 0.9673 |
| U4A | 1.0481 | 0.9776 |
| U5A | 0.9452 | 0.9805 |
| U8A | 0.9965 | 0.9794 |
| U9A | 0.9851 | 0.9820 |
| UBA | 0.9459 | 0.9733 |
| UDA | 0.9430 | 0.9776 |
| UEA | 1.0037 | 0.9794 |
| UFA | 0.9426 | 0.9751 |
| UHA | 0.9970 | 0.9811 |
| UKA | 0.9485 | 0.8467 |
| ULA | 0.9485 | 0.7479 |
| UMA | 0.9485 | 0.9805 |
| UPA | 0.9963 | 0.9776 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| URA | 0.9485 | 0.7479 |
| UUA | 0.9485 | 0.9122 |
| UYA | 0.9485 | 0.9122 |
| W1A | 1.0362 | 0.9682 |
| W2A | 0.9922 | 0.9753 |
| W3A | 0.9452 | 0.9805 |
| W5A | 0.9973 | 0.9848 |
| W6A | 0.9535 | 0.9805 |
| W7A | 0.9578 | 0.9693 |
| X1A | 0.9524 | 0.8648 |
| X3A | 0.9385 | 0.9397 |
| X4A | 0.9524 | 0.8757 |
| X7A | 0.8981 | 0.9774 |
| X8A | 0.9930 | 0.9776 |
| Y1A | 0.8883 | 0.9024 |
| Y2A | 0.8883 | 0.9291 |
| Y3A | 0.8883 | 0.9394 |
| Y4A | 0.8917 | 0.9394 |
| Y5A | 0.9452 | 0.9027 |
| Y6A | 0.8883 | 0.9394 |
| Y9A | 0.9942 | 0.9753 |
| YYA | 0.9583 | 0.9837 |
| YZA | 0.9610 | 0.9771 |
| Z9A | 1.0161 | 0.9776 |
| ZKA | 1.0481 | 0.9776 |
| ZNA | 0.9932 | 0.9776 |
| ZOA | 0.9452 | 0.9776 |
| ZSA | 1.0512 | 0.9776 |

Q1 – 2024 BENEFIT PLAN FACTORS

A.3 Benefit Plan Factors for Capitation and Shared Risk Budgets

Small Group HMO

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 105 | 0.6306 | 0.6567 |
| 10B | 0.7925 | 0.7878 |
| 11E | 0.8867 | 0.9105 |
| 11G | 0.7089 | 0.7196 |
| 11H | 0.6306 | 0.6529 |
| 11J | 0.7899 | 0.7878 |
| 11K | 0.7089 | 0.7196 |
| 12K | 0.8351 | 0.8435 |
| 12V | 0.7488 | 0.7211 |
| 12Y | 0.9363 | 0.9645 |
| 13E | 0.6695 | 0.4889 |
| 14Q | 0.7488 | 0.7557 |
| 14R | 0.9363 | 0.8894 |
| 14T | 0.8351 | 0.8227 |
| 163 | 0.6695 | 0.6861 |
| 16V | 0.7899 | 0.8181 |
| 17G | 0.7089 | 0.7497 |
| 17K | 0.6332 | 0.6529 |
| 182 | 0.8054 | 0.7918 |
| 191 | 0.8867 | 0.9105 |
| 1AB | 0.9363 | 0.9645 |
| 1AC | 0.8351 | 0.9004 |
| 1AD | 0.7488 | 0.8354 |
| 1AE | 0.6695 | 0.7084 |
| 1AF | 0.9363 | 0.8894 |
| 1AG | 0.8351 | 0.8227 |
| 1AH | 0.7488 | 0.7557 |
| 1AJ | 0.6695 | 0.6861 |
| 1BN | 0.9363 | 0.9645 |
| 1BP | 0.8351 | 0.8435 |
| 1BQ | 0.7488 | 0.7211 |
| 1BR | 0.6695 | 0.4889 |
| 1BS | 0.9363 | 0.8894 |
| 1BT | 0.8351 | 0.8227 |
| 1BU | 0.7488 | 0.7557 |
| 1BV | 0.6695 | 0.6861 |
| 1BW | 0.9363 | 0.9645 |
| 1BX | 0.8351 | 0.8435 |
| 1BY | 0.7488 | 0.7211 |
| 1BZ | 0.6695 | 0.4889 |
| 1CB | 0.9363 | 0.8894 |
| 1CC | 0.8351 | 0.8227 |
| 1CD | 0.7488 | 0.7557 |
| 1CE | 0.6695 | 0.6861 |
| 1DL | 0.8867 | 0.9105 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1DM | 0.7797 | 0.8216 |
| 1DQ | 1.0000 | 1.0000 |
| 1DR | 0.7899 | 0.8181 |
| 1DS | 0.7899 | 0.8181 |
| 1DU | 0.7089 | 0.7497 |
| 1DV | 0.7089 | 0.7497 |
| 1DW | 0.7089 | 0.7497 |
| 1EJ | 0.9470 | 0.9645 |
| 1EK | 0.8560 | 0.9004 |
| 1EL | 0.7769 | 0.8354 |
| 1EM | 0.7030 | 0.7084 |
| 1EN | 0.9470 | 0.8894 |
| 1EP | 0.8560 | 0.8227 |
| 1EQ | 0.7769 | 0.7557 |
| 1ER | 0.7030 | 0.6861 |
| 1F6 | 0.7625 | 0.8926 |
| 1F7 | 0.7539 | 0.7780 |
| 1F8 | 0.7087 | 0.6991 |
| 1F9 | 0.6215 | 0.6590 |
| 1FV | 0.9470 | 0.9645 |
| 1FW | 0.8560 | 0.8435 |
| 1FX | 0.7769 | 0.7211 |
| 1FY | 0.7030 | 0.4889 |
| 1FZ | 0.9470 | 0.8894 |
| 1GB | 0.8560 | 0.8227 |
| 1GC | 0.7769 | 0.7557 |
| 1GD | 0.7030 | 0.6861 |
| 1GE | 0.9470 | 0.9645 |
| 1GF | 0.8560 | 0.8435 |
| 1GG | 0.7769 | 0.7211 |
| 1GH | 0.7030 | 0.4889 |
| 1GJ | 0.9470 | 0.8894 |
| 1GK | 0.8560 | 0.8227 |
| 1GL | 0.7769 | 0.7557 |
| 1GM | 0.7030 | 0.6861 |
| 1GW | 0.7852 | 0.8926 |
| 1GX | 0.7879 | 0.8926 |
| 1GY | 0.7929 | 0.6994 |
| 1GZ | 0.7929 | 0.7043 |
| 1HB | 0.7933 | 0.7829 |
| 1HC | 0.7933 | 0.7829 |
| 1HD | 0.7501 | 0.6991 |
| 1HE | 0.7511 | 0.6991 |
| 1HF | 0.7486 | 0.7442 |
| 1HG | 0.7496 | 0.7442 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1HH | 0.6696 | 0.6590 |
| 1HJ | 0.6696 | 0.6590 |
| 1HK | 0.6696 | 0.6821 |
| 1HL | 0.6696 | 0.6821 |
| 1HR | 0.7933 | 0.7930 |
| 1HS | 1.0000 | 1.0000 |
| 1HT | 0.8955 | 0.9105 |
| 1HU | 0.8028 | 0.8216 |
| 1HX | 1.0000 | 1.0000 |
| 1HY | 0.8152 | 0.8181 |
| 1HZ | 0.8152 | 0.8181 |
| 1JC | 0.7396 | 0.7497 |
| 1JD | 0.7396 | 0.7497 |
| 1JE | 0.7396 | 0.7497 |
| 1JR | 0.6666 | 0.6529 |
| 1JS | 0.6666 | 0.6529 |
| 1JT | 0.8152 | 0.7878 |
| 1JU | 0.7396 | 0.7196 |
| 1JV | 0.8152 | 0.7878 |
| 1JW | 0.7396 | 0.7196 |
| 1JY | 0.6666 | 0.6567 |
| 1JZ | 0.8152 | 0.7878 |
| 1KB | 0.7396 | 0.7196 |
| 1KF | 0.7340 | 0.7231 |
| 1LB | 0.8867 | 0.9105 |
| 1LF | 0.7089 | 0.7497 |
| 1LU | 0.9363 | 0.9645 |
| 1LV | 0.8351 | 0.8435 |
| 1LW | 0.7488 | 0.7211 |
| 1LX | 0.6695 | 0.4889 |
| 1MD | 0.9363 | 0.8894 |
| 1ME | 0.8351 | 0.8227 |
| 1MF | 0.7488 | 0.7557 |
| 1MG | 0.6695 | 0.6861 |
| 1ML | 0.8351 | 0.8435 |
| 1MM | 0.7488 | 0.7214 |
| 1MN | 0.6695 | 0.4889 |
| 1MX | 0.8351 | 0.8227 |
| 1MY | 0.7488 | 0.7557 |
| 1MZ | 0.6695 | 0.6861 |
| 1N6 | 0.7039 | 0.7231 |
| 1NM | 0.8179 | 0.7878 |
| 1NN | 0.7396 | 0.7196 |
| 1NP | 0.6666 | 0.6567 |
| 1NS | 0.6693 | 0.6529 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1NT | 0.9470 | 0.9645 |
| 1NV | 0.7769 | 0.7211 |
| 1NW | 0.7030 | 0.4889 |
| 1NZ | 0.7769 | 0.7557 |
| 1PB | 0.7030 | 0.6861 |
| 1PF | 0.8890 | 0.8929 |
| 1PG | 0.7957 | 0.7430 |
| 1PH | 0.7539 | 0.7375 |
| 1PJ | 0.6724 | 0.6590 |
| 1PT | 0.8955 | 0.9105 |
| 1PU | 0.8057 | 0.8429 |
| 1PV | 0.7933 | 0.7872 |
| 1PW | 0.7340 | 0.7231 |
| 1PX | 1.0000 | 1.0000 |
| 1PY | 1.0000 | 1.0000 |
| 1QF | 0.8179 | 0.8169 |
| 1QG | 0.7396 | 0.7497 |
| 1QW | 0.8152 | 0.7878 |
| 1QX | 0.7396 | 0.7196 |
| 1QY | 0.6666 | 0.6529 |
| 1RE | 0.9470 | 0.9645 |
| 1RF | 0.8560 | 0.8435 |
| 1RG | 0.7769 | 0.7211 |
| 1RH | 0.7030 | 0.4889 |
| 1RN | 0.9470 | 0.8894 |
| 1RP | 0.8560 | 0.8227 |
| 1RQ | 0.7769 | 0.7557 |
| 1RR | 0.7030 | 0.6861 |
| 1RW | 0.9470 | 0.9645 |
| 1RX | 0.8560 | 0.8435 |
| 1RY | 0.7769 | 0.7214 |
| 1RZ | 0.7030 | 0.4889 |
| 1SN | 0.9470 | 0.8894 |
| 1SP | 0.8560 | 0.8227 |
| 1SQ | 0.7961 | 0.7829 |
| 1SR | 0.7769 | 0.7557 |
| 1SS | 0.7539 | 0.7442 |
| 1ST | 0.7030 | 0.6861 |
| 1SU | 0.6724 | 0.6821 |
| 21X | 0.8351 | 0.8435 |
| 21Y | 0.7488 | 0.7211 |
| 21Z | 0.9363 | 0.9645 |
| 220 | 0.6695 | 0.4889 |
| 221 | 0.7488 | 0.7557 |
| 222 | 0.9363 | 0.8894 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 223 | 0.8351 | 0.8227 |
| 225 | 0.6695 | 0.6861 |
| 226 | 0.7899 | 0.8181 |
| 227 | 0.7089 | 0.7497 |
| 229 | 0.6306 | 0.6529 |
| 22B | 0.7899 | 0.7878 |
| 22C | 0.7089 | 0.7196 |
| 22D | 0.8351 | 0.8435 |
| 22E | 0.7488 | 0.7211 |
| 22F | 0.9363 | 0.9645 |
| 22H | 0.6695 | 0.4889 |
| 22J | 0.7488 | 0.7557 |
| 22K | 0.9363 | 0.8894 |
| 22L | 0.8351 | 0.8227 |
| 22M | 0.6695 | 0.6861 |
| 22N | 0.7899 | 0.8181 |
| 22P | 0.7089 | 0.7497 |
| 22S | 0.6215 | 0.6821 |
| 22T | 0.7653 | 0.8926 |
| 22V | 0.7097 | 0.6991 |
| 22Y | 0.6215 | 0.6590 |
| 231 | 0.7555 | 0.7829 |
| 236 | 0.7082 | 0.7442 |
| 237 | 0.7550 | 0.7043 |
| 23X | 0.8351 | 0.8435 |
| 23Y | 0.7488 | 0.7211 |
| 23Z | 0.9363 | 0.9645 |
| 240 | 0.6695 | 0.4889 |
| 241 | 0.7488 | 0.7557 |
| 242 | 0.9363 | 0.8894 |
| 243 | 0.8351 | 0.8227 |
| 244 | 0.6695 | 0.6861 |
| 245 | 0.7899 | 0.8181 |
| 246 | 0.7089 | 0.7497 |
| 247 | 0.6306 | 0.6529 |
| 248 | 0.7899 | 0.7878 |
| 249 | 0.7089 | 0.7196 |
| 250 | 0.6215 | 0.6821 |
| 251 | 0.7653 | 0.8926 |
| 252 | 0.7097 | 0.6991 |
| 253 | 0.6215 | 0.6590 |
| 254 | 0.7555 | 0.7829 |
| 255 | 0.7082 | 0.7442 |
| 256 | 0.7550 | 0.7043 |
| 31V | 0.9602 | 0.9735 |
| 31W | 0.8948 | 0.9223 |
| 31X | 0.7104 | 0.7800 |
| 35W | 1.0000 | 1.0000 |
| 35X | 1.0000 | 1.0000 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 37K | 1.0000 | 1.0000 |
| 3AJ | 0.9363 | 0.9645 |
| 3AK | 0.9363 | 0.8894 |
| 3AM | 0.7825 | 0.8429 |
| 3AR | 0.7961 | 0.7829 |
| 3AS | 0.7496 | 0.7442 |
| 3AT | 0.7929 | 0.7043 |
| 3AU | 0.6696 | 0.6821 |
| 3AW | 0.7511 | 0.6991 |
| 3AX | 0.6696 | 0.6590 |
| 3O1 | 0.6215 | 0.6821 |
| 3O2 | 0.7555 | 0.7829 |
| 3O3 | 0.7073 | 0.7442 |
| 3O4 | 0.7550 | 0.6994 |
| 420 | 0.8458 | 0.8816 |
| 42H | 0.7553 | 0.7855 |
| 43E | 0.8867 | 0.9105 |
| 46X | 0.9738 | 0.9735 |
| 46Y | 0.9084 | 0.9223 |
| 46Z | 0.7307 | 0.7800 |
| 49S | 0.7765 | 0.9105 |
| 4FU | 0.8255 | 0.8152 |
| 4Q7 | 0.7797 | 0.8216 |
| 507 | 0.8828 | 0.8421 |
| 508 | 0.8143 | 0.8008 |
| 509 | 0.6937 | 0.7294 |
| 539 | 0.8871 | 0.8418 |
| 540 | 0.8231 | 0.7058 |
| 541 | 0.6970 | 0.5865 |
| 542 | 0.6576 | 0.5241 |
| 5NJ | 0.6982 | 0.6798 |
| 5NK | 0.8551 | 0.8372 |
| 5NL | 0.7758 | 0.7162 |
| 5NM | 0.7720 | 0.7494 |
| 5NN | 0.6982 | 0.6798 |
| 5NP | 0.8525 | 0.8372 |
| 5NQ | 0.7734 | 0.7162 |
| 5NR | 0.7687 | 0.7494 |
| 5NS | 0.6452 | 0.7184 |
| 5NT | 0.6452 | 0.5949 |
| 5NU | 0.6452 | 0.7184 |
| 5NV | 0.6452 | 0.5949 |
| 5PB | 0.6452 | 0.7184 |
| 5PC | 0.6452 | 0.5949 |
| 5PD | 0.6452 | 0.7184 |
| 5PE | 0.6452 | 0.5949 |
| 5PF | 0.6452 | 0.7184 |
| 5PG | 0.6452 | 0.5949 |
| 5SG | 0.9031 | 0.8374 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 5SH | 0.8179 | 0.7162 |
| 5SJ | 0.7424 | 0.5952 |
| 5SK | 0.9031 | 0.8374 |
| 5SL | 0.8179 | 0.7162 |
| 5SM | 0.7424 | 0.5952 |
| 5SN | 0.9031 | 0.8374 |
| 5SP | 0.8179 | 0.7162 |
| 5SQ | 0.7424 | 0.5952 |
| 5SS | 0.8179 | 0.7162 |
| 5ST | 0.7424 | 0.8052 |
| 5SU | 0.9031 | 0.8374 |
| 5SV | 0.8179 | 0.7162 |
| 5SW | 0.7424 | 0.5952 |
| 60D | 0.9311 | 0.9486 |
| 60E | 0.7780 | 0.7892 |
| 60F | 0.8504 | 0.8816 |
| 643 | 0.5866 | 0.8054 |
| 645 | 0.7890 | 0.8735 |
| 64Q | 0.7949 | 0.6341 |
| 64R | 0.6366 | 0.6154 |
| 67G | 0.9084 | 0.9223 |
| 67J | 0.7307 | 0.7800 |
| 67K | 0.5866 | 0.6913 |
| 67L | 0.7890 | 0.8735 |
| 67P | 0.9311 | 0.9486 |
| 67Q | 0.8504 | 0.8816 |
| 67R | 0.7780 | 0.7892 |
| 6DC | 0.8890 | 0.8929 |
| 6DD | 0.8890 | 0.8929 |
| 6DE | 0.7957 | 0.7430 |
| 6DF | 0.7957 | 0.7430 |
| 6DG | 0.7539 | 0.7375 |
| 6DH | 0.7539 | 0.7375 |
| 6DJ | 0.6724 | 0.6590 |
| 6DK | 0.6724 | 0.6590 |
| 6DL | 0.8890 | 0.8929 |
| 6DM | 0.8890 | 0.8929 |
| 6DN | 0.7957 | 0.7430 |
| 6DP | 0.7957 | 0.7430 |
| 6DQ | 0.7539 | 0.7375 |
| 6DR | 0.7539 | 0.7375 |
| 6DS | 0.6724 | 0.6590 |
| 6DT | 0.6724 | 0.6590 |
| 6DU | 0.7961 | 0.7829 |
| 6DV | 0.7961 | 0.7829 |
| 6DW | 0.7539 | 0.7442 |
| 6DX | 0.7539 | 0.7442 |
| 6DY | 0.6724 | 0.6821 |
| 6DZ | 0.6724 | 0.6821 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 6EB | 0.7961 | 0.7829 |
| 6EC | 0.7961 | 0.7829 |
| 6ED | 0.7539 | 0.7442 |
| 6EE | 0.7539 | 0.7442 |
| 6EF | 0.6724 | 0.6821 |
| 6EG | 0.6724 | 0.6821 |
| 6EK | 0.5380 | 0.4134 |
| 6EL | 0.5513 | 0.5829 |
| 6EM | 0.5849 | 0.6503 |
| 6EN | 0.6878 | 0.7720 |
| 6EP | 0.8930 | 1.0046 |
| 6EQ | 1.0995 | 1.2129 |
| 6ER | 0.5380 | 0.4134 |
| 6ES | 0.5513 | 0.5829 |
| 6ET | 0.5849 | 0.6503 |
| 6EU | 0.6878 | 0.7720 |
| 6EV | 0.8930 | 1.0046 |
| 6EW | 1.0995 | 1.2129 |
| 71Q | 0.9390 | 0.9683 |
| 71R | 0.7369 | 0.8351 |
| 71V | 0.9213 | 0.9206 |
| 71W | 0.7565 | 0.7895 |
| 71Y | 0.9213 | 0.9206 |
| 71Z | 0.7577 | 0.7872 |
| 721 | 0.7577 | 0.7872 |
| 722 | 0.6261 | 0.7982 |
| 723 | 0.9808 | 0.9746 |
| 725 | 0.8363 | 0.9498 |
| 726 | 0.6760 | 0.8548 |
| 729 | 0.8396 | 0.8776 |
| 72B | 0.9385 | 0.9446 |
| 72K | 0.8781 | 0.9567 |
| 72R | 0.9277 | 0.9763 |
| 72U | 0.8207 | 0.9746 |
| 72V | 0.9839 | 0.9766 |
| 72W | 0.9836 | 0.9766 |
| 738 | 0.8217 | 0.9065 |
| 73F | 0.9328 | 0.5995 |
| 73G | 0.7388 | 0.5972 |
| 73H | 0.7388 | 0.5972 |
| 73L | 0.8265 | 0.9775 |
| 73M | 0.8265 | 0.9775 |
| 74C | 0.7553 | 0.7872 |
| 75D | 0.9213 | 0.9206 |
| 75E | 0.9277 | 0.9763 |
| 75F | 0.8207 | 0.9746 |
| 75G | 0.9836 | 0.9766 |
| 75H | 0.9213 | 0.9206 |
| 75J | 0.9213 | 0.9206 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 75K | 0.7577 | 0.7872 |
| 75L | 0.7577 | 0.7872 |
| 75M | 0.6261 | 0.7982 |
| 75P | 0.8217 | 0.9065 |
| 75Q | 0.8396 | 0.8776 |
| 75R | 0.9385 | 0.9446 |
| 75S | 0.7565 | 0.7843 |
| 75V | 0.8781 | 0.9567 |
| 761 | 0.9328 | 0.5995 |
| 762 | 0.7388 | 0.5972 |
| 763 | 0.8265 | 0.9775 |
| 76C | 0.9213 | 0.9206 |
| 76D | 0.7577 | 0.7872 |
| 76E | 0.6261 | 0.7982 |
| 76G | 0.9213 | 0.9206 |
| 76H | 0.7577 | 0.7872 |
| 76J | 0.6261 | 0.7982 |
| 76X | 0.9280 | 0.8435 |
| 76Y | 0.9280 | 0.8435 |
| 77G | 0.9280 | 0.9761 |
| 77H | 0.9280 | 0.9761 |
| 77J | 1.0469 | 0.8444 |
| 77K | 1.0469 | 0.8444 |
| 77L | 0.8217 | 0.9746 |
| 77P | 0.6576 | 0.5224 |
| 77Z | 0.9332 | 0.9642 |
| 78C | 0.6695 | 0.7072 |
| 78D | 0.8351 | 0.8978 |
| 78E | 0.7488 | 0.8337 |
| 78F | 0.9363 | 0.9622 |
| 78G | 0.6695 | 0.6835 |
| 78H | 0.8351 | 0.8201 |
| 78J | 0.7488 | 0.7531 |
| 78K | 0.9363 | 0.8868 |
| 80W | 0.7899 | 0.8158 |
| 80X | 0.7089 | 0.8106 |
| 84H | 0.7553 | 0.8568 |
| 87E | 0.7553 | 0.7768 |
| 87G | 0.7899 | 0.8181 |
| 87H | 0.7089 | 0.7497 |
| 87Y | 0.9151 | 0.9244 |
| 87Z | 0.7510 | 0.7907 |
| 881 | 0.6208 | 0.6590 |
| 883 | 0.8351 | 0.9004 |
| 884 | 0.7488 | 0.8354 |
| 885 | 0.6695 | 0.7084 |
| 888 | 0.9363 | 0.9645 |
| 88C | 0.8351 | 0.8227 |
| 88D | 0.7488 | 0.7557 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 88E | 0.6695 | 0.6861 |
| 88H | 0.9363 | 0.8894 |
| 88Q | 0.7553 | 0.7930 |
| 97H | 0.8871 | 0.8412 |
| 97J | 0.8231 | 0.7063 |
| 97K | 0.6970 | 0.5871 |
| 97L | 0.6576 | 0.5230 |
| 97M | 0.7949 | 0.6347 |
| 97N | 0.6366 | 0.6160 |
| 97P | 0.9363 | 0.9703 |
| 97Q | 0.7369 | 0.7216 |
| 983 | 0.6265 | 0.7006 |
| 984 | 0.9808 | 0.9752 |
| 985 | 0.8219 | 0.8288 |
| 986 | 0.9328 | 0.6006 |
| 987 | 0.7388 | 0.5983 |
| 988 | 0.9213 | 0.9218 |
| 989 | 0.7582 | 0.7886 |
| 98B | 0.9277 | 0.9775 |
| 98C | 0.8210 | 0.9758 |
| 98D | 0.9836 | 0.9778 |
| 98E | 0.9328 | 0.6006 |
| 98F | 0.7388 | 0.5983 |
| 98G | 0.9277 | 0.9775 |
| 98H | 0.8210 | 0.9758 |
| 98J | 0.9836 | 0.9778 |
| 98K | 0.9213 | 0.9218 |
| 98L | 0.7582 | 0.7886 |
| 98M | 0.6265 | 0.7006 |
| 98P | 0.9280 | 0.7306 |
| 993 | 0.9839 | 0.9778 |
| 994 | 0.9280 | 0.9772 |
| 995 | 0.9280 | 0.9772 |
| 997 | 0.7388 | 0.5983 |
| 9C2 | 0.6306 | 0.6567 |
| 9C3 | 0.7899 | 0.7878 |
| 9C4 | 0.7089 | 0.7196 |
| 9C8 | 0.7039 | 0.7231 |
| 9DW | 0.5380 | 0.4134 |
| 9DX | 0.5513 | 0.5829 |
| 9DY | 0.5849 | 0.6503 |
| 9DZ | 0.6912 | 0.7738 |
| 9EB | 0.8930 | 1.0046 |
| 9EC | 1.1047 | 1.2159 |
| 9L9 | 0.8351 | 0.8435 |
| 9M1 | 0.7488 | 0.7214 |
| 9M2 | 0.6695 | 0.4889 |
| 9M3 | 0.9363 | 0.9645 |
| 9M4 | 0.7899 | 0.8181 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9M5 | 0.7089 | 0.7497 |
| 9M6 | 0.8351 | 0.8227 |
| 9M7 | 0.7488 | 0.7557 |
| 9M8 | 0.6695 | 0.6861 |
| 9M9 | 0.9363 | 0.8894 |
| 9MF | 0.9003 | 0.8712 |
| 9MG | 0.8427 | 0.8210 |
| 9MH | 0.8040 | 0.7716 |
| 9MJ | 0.7159 | 0.5565 |
| 9MK | 0.6483 | 0.4883 |
| 9ML | 0.6910 | 0.6997 |
| 9MM | 0.6836 | 0.6656 |
| 9MN | 0.8554 | 0.7800 |
| 9MP | 0.7498 | 0.5981 |
| 9MQ | 0.8241 | 0.8141 |
| 9MR | 0.9017 | 0.8903 |
| 9MS | 0.8441 | 0.8487 |
| 9MT | 0.8054 | 0.8077 |
| 9MU | 0.7130 | 0.5565 |
| 9MV | 0.6478 | 0.4895 |
| 9P3 | 0.8867 | 0.9105 |
| 9P4 | 0.7797 | 0.8216 |
| 9S3 | 0.8635 | 0.8929 |
| 9S4 | 0.7123 | 0.7375 |
| 9S5 | 0.6241 | 0.6590 |
| 9S6 | 0.6241 | 0.6821 |
| 9S7 | 0.7582 | 0.7829 |
| 9S8 | 0.7123 | 0.7442 |
| 9S9 | 0.7577 | 0.7430 |
| 9T3 | 0.7553 | 0.7872 |
| AJ2 | 0.9363 | 0.9680 |
| AJ3 | 0.8351 | 0.9037 |
| AJ4 | 0.7488 | 0.8384 |
| AJ5 | 0.6695 | 0.7110 |
| AJ6 | 0.9363 | 0.8926 |
| AJ7 | 0.8351 | 0.8257 |
| AJ8 | 0.7488 | 0.7584 |
| AJ9 | 0.6695 | 0.6886 |
| AJB | 0.8351 | 0.8466 |
| AJC | 0.7488 | 0.7240 |
| AJD | 0.6695 | 0.4907 |
| AJE | 0.8377 | 0.8245 |
| AJF | 0.7488 | 0.7584 |
| AJG | 0.6695 | 0.6886 |
| AJH | 0.9363 | 0.9680 |
| AKW | 0.7925 | 0.8199 |
| AKX | 0.7089 | 0.7524 |
| AKZ | 0.7116 | 0.7512 |
| AL7 | 0.8351 | 0.8466 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| AL8 | 0.7488 | 0.7237 |
| AL9 | 0.6695 | 0.4907 |
| ALC | 0.8351 | 0.8256 |
| ALD | 0.7488 | 0.7584 |
| ALE | 0.6695 | 0.6886 |
| ALF | 0.9363 | 0.9680 |
| ALG | 0.8351 | 0.8466 |
| ALH | 0.7488 | 0.7237 |
| ALJ | 0.6695 | 0.4907 |
| ALK | 0.9363 | 0.8926 |
| ALM | 0.7488 | 0.7584 |
| ALN | 0.6695 | 0.6886 |
| ALP | 0.7899 | 0.8211 |
| ALQ | 0.7089 | 0.7524 |
| ALR | 0.8351 | 0.8257 |
| B3J | 0.8869 | 0.8894 |
| B3P | 0.7677 | 0.6004 |
| B3Q | 0.8427 | 0.8169 |
| B3R | 0.8898 | 0.8724 |
| B3S | 0.8613 | 0.8239 |
| B3T | 0.8224 | 0.7745 |
| B3U | 0.7338 | 0.5588 |
| B7H | 0.8492 | 0.8842 |
| B7J | 0.8102 | 0.8707 |
| B7K | 0.7238 | 0.7598 |
| B7L | 0.6502 | 0.7465 |
| B7M | 0.9316 | 0.9119 |
| B7N | 0.9464 | 0.9128 |
| B7P | 0.8673 | 0.8851 |
| B7Q | 0.8281 | 0.8715 |
| B7R | 0.7419 | 0.7606 |
| B7S | 0.6681 | 0.7473 |
| B7T | 0.7620 | 0.5995 |
| B7U | 0.8121 | 0.8707 |
| B7V | 0.7266 | 0.7598 |
| B7W | 0.6535 | 0.7465 |
| B7X | 0.9328 | 0.9119 |
| B7Y | 0.7799 | 0.6004 |
| B7Z | 0.8570 | 0.8169 |
| B80 | 0.9473 | 0.9128 |
| B81 | 0.8303 | 0.8715 |
| B82 | 0.7412 | 0.7606 |
| B83 | 0.6681 | 0.7473 |
| B85 | 0.5538 | 0.9540 |
| B86 | 0.5710 | 0.9555 |
| B87 | 0.5877 | 1.0325 |
| B88 | 0.6042 | 1.0338 |
| B89 | 0.6912 | 1.1110 |
| B8B | 0.7073 | 1.1124 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| B8C | 0.8976 | 1.1895 |
| B8D | 0.9181 | 1.1909 |
| B8E | 1.0879 | 1.2027 |
| B8F | 1.1103 | 1.2039 |
| B9F | 0.7825 | 0.8429 |
| B9G | 0.8867 | 0.9105 |
| B9L | 0.8867 | 0.9105 |
| B9M | 0.7825 | 0.8429 |
| BA4 | 0.5404 | 0.4144 |
| BA5 | 0.5538 | 0.5847 |
| BA6 | 0.5875 | 0.6520 |
| BA7 | 0.6912 | 0.7738 |
| BA8 | 0.8972 | 1.0070 |
| BA9 | 1.1047 | 1.2159 |
| BAB | 0.9543 | 0.9657 |
| BAC | 0.8630 | 0.9022 |
| BAE | 0.7832 | 0.8374 |
| BAF | 0.7092 | 0.7101 |
| BAG | 0.9543 | 0.8900 |
| BAH | 0.8630 | 0.8236 |
| BAJ | 0.7832 | 0.7563 |
| BAK | 0.7092 | 0.6864 |
| BAL | 0.8217 | 0.8190 |
| BAM | 0.7460 | 0.7502 |
| BAP | 0.6726 | 0.6546 |
| BAS | 0.8217 | 0.7895 |
| BAT | 0.7460 | 0.7214 |
| BAU | 0.7015 | 0.6812 |
| BAV | 0.8592 | 0.8392 |
| BAW | 0.7794 | 0.7176 |
| BAX | 0.7756 | 0.7511 |
| BAY | 0.6483 | 0.7205 |
| BAZ | 0.6483 | 0.5963 |
| BB0 | 0.9074 | 0.8392 |
| BB1 | 0.8217 | 0.7179 |
| BB2 | 0.7460 | 0.5963 |
| BB3 | 0.9543 | 0.9657 |
| BB4 | 0.8630 | 0.8441 |
| BB5 | 0.7832 | 0.7228 |
| BB6 | 0.7092 | 0.4889 |
| BB7 | 0.9543 | 0.8900 |
| BB8 | 0.8630 | 0.8236 |
| BB9 | 0.7832 | 0.7563 |
| BBB | 0.7092 | 0.6864 |
| BBC | 0.8217 | 0.8190 |
| BBD | 0.7460 | 0.7502 |
| BBE | 0.6726 | 0.6546 |
| BBF | 0.8217 | 0.7895 |
| BBG | 0.7460 | 0.7214 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BBH | 0.6483 | 0.7205 |
| BBJ | 0.6483 | 0.5963 |
| BBK | 0.9074 | 0.8392 |
| BBL | 0.8217 | 0.7179 |
| BBM | 0.7460 | 0.5963 |
| BC2 | 0.8998 | 0.9125 |
| BC3 | 0.8066 | 0.8236 |
| BC4 | 0.7340 | 0.7231 |
| BEB | 0.7376 | 0.7247 |
| BEC | 0.8095 | 0.8450 |
| BED | 0.8998 | 0.9125 |
| BEZ | 0.7460 | 0.7502 |
| BF1 | 0.7460 | 0.7214 |
| BF2 | 0.6699 | 0.6584 |
| BF3 | 0.8217 | 0.8190 |
| BF4 | 0.9543 | 0.9657 |
| BF5 | 0.8630 | 0.8441 |
| BF6 | 0.7832 | 0.7219 |
| BF7 | 0.9543 | 0.8900 |
| BF8 | 0.8630 | 0.8236 |
| BF9 | 0.7832 | 0.7563 |
| BFB | 0.7092 | 0.6864 |
| BFC | 0.7015 | 0.6812 |
| BFD | 0.8566 | 0.8392 |
| BFE | 0.7773 | 0.7176 |
| BFF | 0.7722 | 0.7511 |
| BFG | 0.6483 | 0.5963 |
| BFH | 0.9074 | 0.8392 |
| BFJ | 0.7460 | 0.5963 |
| BFK | 0.7064 | 0.4901 |
| BFL | 0.6483 | 0.7205 |
| BFP | 1.1047 | 1.2159 |
| BFQ | 0.8972 | 1.0070 |
| BFR | 0.6912 | 0.7738 |
| BFS | 0.5875 | 0.6520 |
| BFT | 0.5538 | 0.5847 |
| BFU | 0.5404 | 0.4144 |
| BFV | 0.8217 | 0.7895 |
| BFW | 0.7460 | 0.7214 |
| BFX | 0.6726 | 0.6546 |
| BFZ | 0.8630 | 0.8441 |
| BG0 | 0.7832 | 0.7228 |
| BG1 | 0.7064 | 0.4901 |
| BG2 | 0.8630 | 0.8236 |
| BG3 | 0.7832 | 0.7563 |
| BG4 | 0.7092 | 0.6864 |
| BG5 | 0.6483 | 0.7205 |
| BG6 | 0.6483 | 0.5963 |
| BG7 | 0.7460 | 0.8067 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BNE | 0.8933 | 0.8949 |
| BNF | 0.7995 | 0.7447 |
| BNG | 0.7574 | 0.7393 |
| BNH | 0.6757 | 0.6604 |
| BNJ | 0.8000 | 0.7846 |
| BNK | 0.7574 | 0.7459 |
| BNL | 0.6757 | 0.6838 |
| BNN | 0.8933 | 0.8949 |
| BNP | 0.7995 | 0.7447 |
| BNQ | 0.7574 | 0.7393 |
| BNR | 0.6757 | 0.6604 |
| BNS | 0.8000 | 0.7846 |
| BNT | 0.7574 | 0.7459 |
| BNU | 0.6757 | 0.6838 |
| BNY | 0.7973 | 0.7892 |
| BP2 | 0.7574 | 0.7459 |
| BP3 | 0.8933 | 0.8949 |
| BP4 | 0.7995 | 0.7447 |
| BP5 | 0.7574 | 0.7393 |
| BP6 | 0.6757 | 0.6604 |
| BP7 | 0.8000 | 0.7846 |
| BP8 | 0.6757 | 0.6838 |
| BPB | 0.7933 | 0.7930 |
| BPC | 0.7574 | 0.7459 |
| BPD | 0.8933 | 0.8949 |
| BPE | 0.7995 | 0.7447 |
| BPF | 0.7574 | 0.7393 |
| BPG | 0.6757 | 0.6604 |
| BPH | 0.8000 | 0.7846 |
| BPJ | 0.6757 | 0.6838 |
| BQQ | 0.8217 | 0.7179 |
| BT2 | 0.8601 | 0.7800 |
| BT4 | 0.7025 | 0.7014 |
| BT5 | 0.6884 | 0.6671 |
| C9R | 0.9273 | 0.9150 |
| C9S | 0.8365 | 0.8535 |
| C9T | 0.7574 | 0.8043 |
| C9U | 0.6843 | 0.7512 |
| C9V | 0.6234 | 0.6582 |
| C9W | 0.9452 | 0.9158 |
| C9X | 0.8547 | 0.8544 |
| C9Y | 0.7756 | 0.8051 |
| C9Z | 0.7025 | 0.7521 |
| CA0 | 0.6413 | 0.6591 |
| CA1 | 0.8360 | 0.8504 |
| CA2 | 0.7574 | 0.8013 |
| CA3 | 0.6843 | 0.7485 |
| CA4 | 0.6196 | 0.6558 |
| CA5 | 0.9273 | 0.9117 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CA6 | 0.9452 | 0.9125 |
| CA7 | 0.8539 | 0.8513 |
| CA8 | 0.7756 | 0.8022 |
| CA9 | 0.7025 | 0.7494 |
| CAB | 0.6375 | 0.6558 |
| CAC | 0.5816 | 1.1587 |
| CAD | 0.8866 | 1.2286 |
| CAE | 1.0743 | 1.3171 |
| CAF | 0.5450 | 1.0606 |
| CAG | 0.6832 | 1.1907 |
| CAH | 0.6996 | 1.1919 |
| CAJ | 0.9059 | 1.2299 |
| CAK | 1.0951 | 1.3182 |
| CAL | 0.5607 | 1.0606 |
| CAN | 0.5970 | 1.1601 |
| CAP | 0.8360 | 0.8504 |
| CAR | 0.7577 | 0.8013 |
| CAS | 0.6843 | 0.7485 |
| CAT | 0.6234 | 0.6558 |
| CAU | 0.9273 | 0.9117 |
| CAV | 0.9418 | 0.9125 |
| CAW | 0.8539 | 0.8504 |
| CAX | 0.7756 | 0.8013 |
| CAY | 0.7025 | 0.7485 |
| CAZ | 0.6416 | 0.6567 |
| CB4 | 0.6884 | 0.6570 |
| CB6 | 0.7025 | 0.6529 |
| CE5 | 0.9409 | 0.9703 |
| CE6 | 0.8391 | 0.9056 |
| CE7 | 0.7526 | 0.8405 |
| CE8 | 0.6729 | 0.7127 |
| CE9 | 0.9409 | 0.8946 |
| CEB | 0.8465 | 0.8266 |
| CEC | 0.7526 | 0.7601 |
| CED | 0.6729 | 0.6903 |
| CEE | 0.8465 | 0.8472 |
| CEF | 0.7598 | 0.7246 |
| CEG | 0.6803 | 0.4907 |
| CEH | 0.8413 | 0.8245 |
| CEJ | 0.7562 | 0.7590 |
| CEK | 0.6772 | 0.6872 |
| CEL | 0.9409 | 0.9703 |
| CEN | 0.7973 | 0.8199 |
| CEP | 0.7122 | 0.7542 |
| CER | 0.7152 | 0.7512 |
| CEV | 0.8465 | 0.8472 |
| CEW | 0.7562 | 0.7237 |
| CEX | 0.6772 | 0.4895 |
| CEZ | 0.8425 | 0.8245 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CF0 | 0.7562 | 0.7573 |
| CF1 | 0.6772 | 0.6872 |
| CF2 | 0.9483 | 0.9692 |
| CF3 | 0.8465 | 0.8472 |
| CF4 | 0.7598 | 0.7254 |
| CF5 | 0.6803 | 0.4907 |
| CF6 | 0.9437 | 0.8912 |
| CF7 | 0.7608 | 0.7590 |
| CF8 | 0.6803 | 0.6889 |
| CFB | 0.7197 | 0.7530 |
| CFC | 0.8465 | 0.8266 |
| CZC | 0.9263 | 0.9164 |
| CZD | 0.8360 | 0.8043 |
| CZE | 0.7577 | 0.6640 |
| CZF | 0.6843 | 0.6246 |
| CZG | 0.6234 | 0.5081 |
| CZH | 0.9442 | 0.9164 |
| CZI | 0.8539 | 0.8043 |
| CZJ | 0.7756 | 0.6640 |
| CZK | 0.7025 | 0.6246 |
| CZL | 0.6416 | 0.5081 |
| D10 | 0.8623 | 0.8773 |
| D12 | 0.8360 | 0.8013 |
| D13 | 0.7577 | 0.6616 |
| D14 | 0.6843 | 0.6223 |
| D15 | 0.6234 | 0.5062 |
| D16 | 0.9263 | 0.9131 |
| D17 | 0.9442 | 0.9131 |
| D18 | 0.8539 | 0.8013 |
| D19 | 0.7732 | 0.6616 |
| D1B | 0.7025 | 0.6223 |
| D1C | 0.6416 | 0.5062 |
| D1D | 0.5802 | 1.0227 |
| D1E | 0.8861 | 1.1907 |
| D1F | 1.0731 | 1.3190 |
| D1G | 0.5483 | 0.8862 |
| D1H | 0.6791 | 1.0670 |
| D1J | 0.6996 | 1.0670 |
| D1K | 0.9052 | 1.1907 |
| D1L | 1.0939 | 1.3190 |
| D1M | 0.5643 | 0.8862 |
| D1N | 0.5970 | 1.0227 |
| D1P | 0.8360 | 0.8013 |
| D1Q | 0.7577 | 0.6616 |
| D1R | 0.6843 | 0.6223 |
| D1S | 0.6234 | 0.5062 |
| D1T | 0.9263 | 0.9131 |
| D1U | 0.9442 | 0.9131 |
| D1V | 0.8539 | 0.8013 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| D1W | 0.7756 | 0.6616 |
| D1X | 0.7025 | 0.6223 |
| D1Y | 0.6416 | 0.5062 |
| D20 | 0.6256 | 0.5978 |
| D22 | 0.7777 | 0.7739 |
| EBI | 0.9442 | 0.9164 |
| EBJ | 0.9263 | 0.9164 |
| EBK | 0.8539 | 0.8043 |
| EBL | 0.8360 | 0.8043 |
| EBM | 0.7756 | 0.6640 |
| EBN | 0.7550 | 0.6640 |
| EBO | 0.7025 | 0.6246 |
| EBP | 0.6812 | 0.6246 |
| EBQ | 0.6416 | 0.5081 |
| EBR | 0.6234 | 0.5081 |
| EFH | 0.9435 | 0.9164 |
| EFI | 0.9254 | 0.9164 |
| EFJ | 0.8523 | 0.8043 |
| EFK | 0.8343 | 0.8043 |
| EFL | 0.7732 | 0.6640 |
| EFM | 0.7550 | 0.6640 |
| EFN | 0.6994 | 0.6246 |
| EFO | 0.6812 | 0.6246 |
| EFP | 0.5723 | 0.6472 |
| EFQ | 0.5544 | 0.6472 |
| EG5 | 0.9442 | 0.9131 |
| EG6 | 0.9263 | 0.9131 |
| EG7 | 0.8523 | 0.8013 |
| EG8 | 0.8360 | 0.8013 |
| EG9 | 0.7756 | 0.6616 |
| EGB | 0.7577 | 0.6616 |
| EGC | 0.7025 | 0.6223 |
| EGD | 0.6843 | 0.6223 |
| EGE | 0.5723 | 0.6472 |
| EGF | 0.5544 | 0.6472 |
| EGG | 0.9435 | 0.9164 |
| EGH | 0.9263 | 0.9164 |
| EGI | 0.8523 | 0.8043 |
| EGJ | 0.8360 | 0.8043 |
| EGK | 0.7756 | 0.6640 |
| EGL | 0.7577 | 0.6640 |
| EGM | 0.7025 | 0.6246 |
| EGN | 0.6843 | 0.6246 |
| EGO | 0.5723 | 0.6472 |
| EGP | 0.5544 | 0.6472 |
| EGQ | 0.9435 | 0.9131 |
| EGR | 0.9254 | 0.9131 |
| EGS | 0.8523 | 0.8013 |
| EGT | 0.8343 | 0.8013 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| EGU | 0.7732 | 0.6616 |
| EGV | 0.7550 | 0.6616 |
| EGW | 0.6994 | 0.6223 |
| EGX | 0.6812 | 0.6223 |
| EGY | 0.5723 | 0.6472 |
| EGZ | 0.5544 | 0.6472 |
| EH8 | 0.7777 | 0.7739 |
| EHD | 0.6468 | 0.7271 |
| EHE | 0.8623 | 0.8782 |
| EHG | 0.6643 | 0.5680 |
| EHI | 0.8604 | 0.8773 |
| EX5 | 0.7732 | 0.7486 |
| EX6 | 0.7550 | 0.7486 |
| EX7 | 0.7362 | 0.5863 |
| EX8 | 0.7180 | 0.5863 |
| EX9 | 0.7732 | 0.7459 |
| EXB | 0.7550 | 0.7459 |
| EXC | 0.7362 | 0.5842 |
| EXD | 0.7180 | 0.5842 |
| EXE | 0.7732 | 0.7486 |
| EXF | 0.7550 | 0.7486 |
| EXG | 0.7362 | 0.5863 |
| EXH | 0.7180 | 0.5863 |
| EXI | 0.7732 | 0.7459 |
| EXJ | 0.7550 | 0.7459 |
| EXK | 0.7362 | 0.5842 |
| EXL | 0.7180 | 0.5842 |
| EZ9 | 0.7362 | 0.5863 |
| EZC | 0.7362 | 0.5842 |
| EZE | 0.7362 | 0.5842 |
| EZG | 0.7732 | 0.7486 |
| EZI | 0.7732 | 0.7459 |
| EZK | 0.7732 | 0.7459 |
| F20 | 0.6643 | 0.5680 |
| F21 | 0.7362 | 0.5863 |
| F23 | 0.7362 | 0.5842 |
| F25 | 0.7362 | 0.5842 |
| F27 | 0.7732 | 0.7486 |
| F29 | 0.7732 | 0.7459 |
| F2C | 0.7732 | 0.7459 |
| F2E | 0.7751 | 0.7739 |
| F2H | 0.6468 | 0.7271 |
| F2U | 0.7732 | 0.6640 |
| F2V | 0.7550 | 0.6640 |
| F2W | 0.7732 | 0.6616 |
| F2X | 0.7550 | 0.6616 |
| F2Y | 0.7732 | 0.6640 |
| F2Z | 0.7550 | 0.6640 |
| F30 | 0.7732 | 0.6616 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| F31 | 0.7550 | 0.6616 |
| F32 | 0.7362 | 0.5863 |
| F33 | 0.7180 | 0.5863 |
| F34 | 0.7362 | 0.5842 |
| F35 | 0.7180 | 0.5842 |
| F36 | 0.7362 | 0.5863 |
| F37 | 0.7180 | 0.5863 |
| F38 | 0.7362 | 0.5842 |
| F39 | 0.7180 | 0.5842 |
| F3B | 0.6994 | 0.6246 |
| F3C | 0.6812 | 0.6246 |
| F3D | 0.6994 | 0.6223 |
| F3E | 0.6812 | 0.6223 |
| F3F | 0.6994 | 0.6246 |
| F3G | 0.6812 | 0.6246 |
| F3H | 0.6994 | 0.6223 |
| F3I | 0.6812 | 0.6223 |
| F3R | 0.9435 | 0.9164 |
| F3S | 0.9254 | 0.9164 |
| F3T | 0.9435 | 0.9131 |
| F3U | 0.9254 | 0.9131 |
| F3V | 0.9435 | 0.9164 |
| F3W | 0.9254 | 0.9164 |
| F3X | 0.9435 | 0.9131 |
| F3Y | 0.9254 | 0.9131 |
| F3Z | 0.8523 | 0.8043 |
| F40 | 0.8343 | 0.8043 |
| F41 | 0.8523 | 0.8013 |
| F42 | 0.8343 | 0.8013 |
| F43 | 0.8523 | 0.8043 |
| F44 | 0.8343 | 0.8043 |
| F45 | 0.8523 | 0.8013 |
| F46 | 0.8343 | 0.8013 |
| F47 | 0.7732 | 0.7486 |
| F48 | 0.7550 | 0.7486 |
| F49 | 0.7732 | 0.7459 |
| F4B | 0.7550 | 0.7459 |
| F4C | 0.7732 | 0.7486 |
| F4D | 0.7550 | 0.7486 |
| F4E | 0.7732 | 0.7459 |
| F4F | 0.7550 | 0.7459 |
| F4G | 0.5107 | 0.5779 |
| F4H | 0.4925 | 0.5779 |
| F4I | 0.5107 | 0.5779 |
| F4J | 0.4925 | 0.5779 |
| F4K | 0.5107 | 0.5779 |
| F4L | 0.4925 | 0.5779 |
| F4M | 0.5107 | 0.5779 |
| F4N | 0.4925 | 0.5779 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| G21 | 0.7550 | 0.6208 |
| G22 | 0.7732 | 0.6208 |
| G23 | 0.7180 | 0.5863 |
| G24 | 0.7362 | 0.5863 |
| G25 | 0.6812 | 0.5959 |
| G26 | 0.6994 | 0.5959 |
| G27 | 0.6196 | 0.5191 |
| G28 | 0.6375 | 0.5191 |
| G29 | 0.9254 | 0.8877 |
| G2B | 0.9435 | 0.8877 |
| G2C | 0.8343 | 0.8043 |
| G2D | 0.8523 | 0.8043 |
| G2E | 0.7550 | 0.7486 |
| G2F | 0.7732 | 0.7486 |
| G2G | 0.4844 | 0.5753 |
| G2H | 0.5026 | 0.5753 |
| G2Y | 0.7550 | 0.6186 |
| G2Z | 0.7732 | 0.6186 |
| G30 | 0.7180 | 0.5842 |
| G31 | 0.7362 | 0.5842 |
| G32 | 0.6812 | 0.5937 |
| G33 | 0.6994 | 0.5937 |
| G34 | 0.6196 | 0.5172 |
| G36 | 0.7570 | 0.7332 |
| G37 | 0.7751 | 0.7240 |
| G38 | 0.6468 | 0.7245 |
| G39 | 0.6643 | 0.7245 |
| G3B | 0.7180 | 0.5842 |
| G3C | 0.7362 | 0.5842 |
| G3D | 0.9254 | 0.8845 |
| G3E | 0.9435 | 0.8845 |
| G3F | 0.8343 | 0.8013 |
| G3G | 0.8523 | 0.8013 |
| G3H | 0.7550 | 0.7459 |
| G3I | 0.7732 | 0.7459 |
| G3J | 0.7550 | 0.7459 |
| G3K | 0.7732 | 0.7459 |
| G3L | 0.4753 | 0.5753 |
| G3M | 0.4933 | 0.5753 |
| G3N | 0.6110 | 0.5732 |
| G3O | 0.6284 | 0.5732 |
| G3P | 0.7550 | 0.6208 |
| G3Q | 0.7732 | 0.6208 |
| G3R | 0.7180 | 0.5863 |
| G3S | 0.7362 | 0.5863 |
| G3T | 0.6812 | 0.5959 |
| G3U | 0.6994 | 0.5959 |
| G3V | 0.6196 | 0.5191 |
| G3X | 0.7180 | 0.5863 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| G3Y | 0.7362 | 0.5863 |
| G3Z | 0.6464 | 0.7272 |
| G40 | 0.6643 | 0.7272 |
| G41 | 0.9254 | 0.8877 |
| G42 | 0.9435 | 0.8877 |
| G43 | 0.8343 | 0.8043 |
| G44 | 0.8523 | 0.8043 |
| G45 | 0.7550 | 0.7486 |
| G46 | 0.7732 | 0.7486 |
| G47 | 0.7550 | 0.7486 |
| G48 | 0.7732 | 0.7486 |
| G49 | 0.4844 | 0.5753 |
| G4B | 0.5026 | 0.5753 |
| G4C | 0.7550 | 0.6186 |
| G4D | 0.7732 | 0.6186 |
| G4E | 0.7180 | 0.5842 |
| G4F | 0.7362 | 0.5842 |
| G4G | 0.6812 | 0.5937 |
| G4H | 0.6994 | 0.5937 |
| G4I | 0.6196 | 0.5172 |
| G4J | 0.6375 | 0.5172 |
| G4K | 0.7180 | 0.5842 |
| G4L | 0.7362 | 0.5842 |
| G4M | 0.9254 | 0.8845 |
| G4N | 0.9435 | 0.8845 |
| G4O | 0.8343 | 0.8013 |
| G4P | 0.8523 | 0.8013 |
| G4Q | 0.7550 | 0.7459 |
| G4R | 0.7732 | 0.7459 |
| G4S | 0.7550 | 0.7459 |
| G4T | 0.7732 | 0.7459 |
| G4U | 0.4753 | 0.5753 |
| G4V | 0.4933 | 0.5753 |
| G4T | 0.7550 | 0.6208 |
| GQU | 0.7732 | 0.6208 |
| GQV | 0.7180 | 0.5863 |
| GQW | 0.7362 | 0.5863 |
| GQX | 0.6812 | 0.5202 |
| GQY | 0.6994 | 0.5202 |
| GQZ | 0.6196 | 0.4089 |
| GR0 | 0.6375 | 0.3973 |
| GR1 | 1.0357 | 0.7066 |
| GR3 | 0.9254 | 0.8750 |
| GR4 | 0.9435 | 0.8750 |
| GR5 | 0.8343 | 0.7973 |
| GR6 | 0.8523 | 0.7973 |
| GR7 | 0.7550 | 0.7077 |
| GR8 | 0.7732 | 0.7020 |
| GR9 | 0.4844 | 0.5727 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GRB | 0.5026 | 0.5727 |
| GRT | 0.7550 | 0.6186 |
| GRU | 0.7732 | 0.6186 |
| GRV | 0.7180 | 0.5842 |
| GRW | 0.7362 | 0.5842 |
| GRX | 0.6812 | 0.5183 |
| GRY | 0.6994 | 0.5183 |
| GRZ | 0.6196 | 0.4075 |
| GS0 | 0.6375 | 0.3959 |
| GS1 | 0.7550 | 0.6544 |
| GS3 | 0.6445 | 0.7242 |
| GS5 | 0.7180 | 0.5842 |
| GS7 | 1.0386 | 0.7040 |
| GS8 | 1.0536 | 0.7040 |
| GS9 | 0.9254 | 0.8718 |
| GSB | 0.9435 | 0.8718 |
| GSC | 0.8343 | 0.7944 |
| GSD | 0.8523 | 0.7944 |
| GSE | 0.7550 | 0.6994 |
| GSF | 0.7732 | 0.6994 |
| GSG | 0.7550 | 0.6994 |
| GSH | 0.7732 | 0.6994 |
| GSI | 1.0386 | 0.7040 |
| GSJ | 1.0565 | 0.7040 |
| GSK | 0.4753 | 0.5706 |
| GSL | 0.4933 | 0.5727 |
| GSM | 0.5207 | 0.5706 |
| GSO | 0.7550 | 0.6208 |
| GSP | 0.7732 | 0.6208 |
| GSQ | 0.7180 | 0.5863 |
| GSR | 0.7362 | 0.5863 |
| GSS | 0.6812 | 0.5202 |
| GST | 0.6994 | 0.5202 |
| GSU | 0.6196 | 0.3973 |
| GSW | 0.7180 | 0.5863 |
| GSY | 0.6445 | 0.7269 |
| GT0 | 1.0386 | 0.7066 |
| GT1 | 1.0565 | 0.7066 |
| GT2 | 0.9254 | 0.8750 |
| GT3 | 0.9435 | 0.8750 |
| GT4 | 0.8343 | 0.7973 |
| GT5 | 0.8523 | 0.7973 |
| GT6 | 0.7550 | 0.7020 |
| GT7 | 0.7732 | 0.7077 |
| GT8 | 0.7550 | 0.7077 |
| GTB | 1.0386 | 0.7066 |
| GTD | 0.4844 | 0.5727 |
| GTE | 0.5026 | 0.5727 |
| GTF | 0.7550 | 0.6186 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GTG | 0.7732 | 0.6186 |
| GTH | 0.7180 | 0.5842 |
| GTI | 0.7362 | 0.5842 |
| GTJ | 0.6812 | 0.5183 |
| GTK | 0.6994 | 0.5183 |
| GTL | 0.6196 | 0.3347 |
| GTN | 0.7180 | 0.5842 |
| GTP | 1.0357 | 0.7040 |
| GTR | 0.9254 | 0.8718 |
| GTS | 0.9435 | 0.8718 |
| GTT | 0.8343 | 0.7944 |
| GTU | 0.8523 | 0.7944 |
| GTV | 0.7550 | 0.6994 |
| GTW | 0.7732 | 0.6994 |
| GTX | 0.7550 | 0.6994 |
| GTZ | 1.0352 | 0.7040 |
| GU1 | 0.4753 | 0.5706 |
| GU2 | 0.4933 | 0.5706 |
| H9R | 0.8867 | 0.9105 |
| H9S | 0.7825 | 0.8429 |
| H9T | 0.7825 | 0.8429 |
| H9V | 0.9437 | 0.9669 |
| H9X | 0.9437 | 0.8912 |
| H9Z | 0.8425 | 0.8669 |
| HA1 | 0.8425 | 0.8245 |
| HA3 | 0.7973 | 0.8199 |
| HA4 | 0.7562 | 0.7657 |
| HA5 | 0.7562 | 0.7657 |
| HA6 | 0.7562 | 0.7573 |
| HA7 | 0.7562 | 0.7573 |
| HA9 | 0.7164 | 0.7512 |
| HAB | 0.6772 | 0.5756 |
| HAC | 0.6772 | 0.5756 |
| HAD | 0.6772 | 0.6872 |
| HAE | 0.6772 | 0.6872 |
| HB7 | 0.9437 | 0.9669 |
| HB9 | 0.9437 | 0.8912 |
| HBC | 0.8425 | 0.8669 |
| HBD | 0.8425 | 0.8245 |
| HBE | 0.8425 | 0.8245 |
| HBG | 0.7562 | 0.7666 |
| HBI | 0.7572 | 0.7573 |
| HBJ | 0.7164 | 0.7512 |
| HBM | 0.6772 | 0.5756 |
| HBO | 0.6772 | 0.6872 |
| HN2 | 0.7550 | 0.6208 |
| HN3 | 0.7732 | 0.6208 |
| HN4 | 0.7180 | 0.5220 |
| HN5 | 0.7362 | 0.5220 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HN6 | 0.6812 | 0.4556 |
| HN7 | 0.6994 | 0.4556 |
| HN8 | 0.6196 | 0.3916 |
| HN9 | 0.6375 | 0.3916 |
| HNB | 1.0386 | 0.7066 |
| HNC | 1.0565 | 0.7066 |
| HND | 0.9254 | 0.8750 |
| HNE | 0.9435 | 0.8750 |
| HNH | 0.7550 | 0.6646 |
| HNJ | 0.7732 | 0.6646 |
| HNK | 0.4844 | 0.5727 |
| HNM | 0.5026 | 0.5727 |
| HO5 | 0.7550 | 0.6186 |
| HO6 | 0.7732 | 0.6186 |
| HO7 | 0.7180 | 0.5201 |
| HO8 | 0.7362 | 0.5201 |
| HO9 | 0.6812 | 0.4540 |
| HOB | 0.6994 | 0.4540 |
| HOC | 0.6196 | 0.3731 |
| HOD | 0.6375 | 0.3731 |
| HOE | 0.7550 | 0.6186 |
| HOF | 0.7732 | 0.6186 |
| HOG | 0.6812 | 0.4540 |
| HOH | 0.6994 | 0.4540 |
| HOI | 0.7180 | 0.5198 |
| HOJ | 0.7362 | 0.5198 |
| HOK | 1.0386 | 0.7040 |
| HOL | 1.0536 | 0.7040 |
| HOM | 0.9254 | 0.8718 |
| HON | 0.9435 | 0.8718 |
| HOO | 0.8343 | 0.7944 |
| HOP | 0.8523 | 0.7944 |
| HOQ | 0.7550 | 0.6622 |
| HOR | 0.7732 | 0.6622 |
| HOS | 0.7550 | 0.6622 |
| HOT | 0.7732 | 0.6622 |
| HOU | 1.0386 | 0.7040 |
| HOV | 1.0565 | 0.7040 |
| HOW | 0.4753 | 0.5706 |
| HOX | 0.4933 | 0.5706 |
| HOY | 0.5202 | 0.5706 |
| HOZ | 0.5382 | 0.5706 |
| HP0 | 0.7550 | 0.6208 |
| HP1 | 0.7732 | 0.6208 |
| HP2 | 0.7180 | 0.5220 |
| HP3 | 0.7362 | 0.5220 |
| HP4 | 0.6812 | 0.4556 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HP5 | 0.6994 | 0.4556 |
| HP6 | 0.6196 | 0.3745 |
| HP7 | 0.6375 | 0.3745 |
| HP8 | 0.7180 | 0.5217 |
| HP9 | 0.7362 | 0.5217 |
| HPB | 0.6812 | 0.4556 |
| HPC | 0.6994 | 0.4556 |
| HPD | 0.7550 | 0.6208 |
| HPE | 0.7732 | 0.6208 |
| HPF | 1.0386 | 0.7066 |
| HPG | 1.0565 | 0.7066 |
| HPH | 0.9254 | 0.8750 |
| HPI | 0.9435 | 0.8750 |
| HPJ | 0.8343 | 0.7973 |
| HPK | 0.8523 | 0.7973 |
| HPL | 0.7550 | 0.6646 |
| HPM | 0.7732 | 0.6646 |
| HPN | 0.7550 | 0.6646 |
| HPO | 0.7732 | 0.6646 |
| HPP | 1.0386 | 0.7066 |
| HPQ | 1.0565 | 0.7066 |
| HPR | 0.4844 | 0.5727 |
| HPS | 0.5026 | 0.5727 |
| HPT | 0.7550 | 0.6186 |
| HPU | 0.7732 | 0.6186 |
| HPV | 0.7180 | 0.5201 |
| HPW | 0.7362 | 0.5201 |
| HPX | 0.6812 | 0.4540 |
| HPY | 0.6994 | 0.4540 |
| HPZ | 0.6196 | 0.3731 |
| HQ0 | 0.6375 | 0.3731 |
| HQ1 | 0.7180 | 0.5198 |
| HQ2 | 0.7362 | 0.5198 |
| HQ3 | 1.0386 | 0.7040 |
| HQ4 | 1.0565 | 0.7040 |
| HQ5 | 0.9254 | 0.8718 |
| HQ6 | 0.9435 | 0.8718 |
| HQ7 | 0.8343 | 0.7944 |
| HQ8 | 0.8523 | 0.7944 |
| HQ9 | 0.7550 | 0.6622 |
| HQB | 0.7732 | 0.6622 |
| HQC | 0.7550 | 0.6622 |
| HQD | 0.7732 | 0.6622 |
| HQE | 1.0386 | 0.7040 |
| HQF | 1.0565 | 0.7040 |
| HQG | 0.4753 | 0.5706 |
| HQH | 0.4933 | 0.5706 |
| HQM | 0.8867 | 0.9105 |
| HQN | 0.7851 | 0.8429 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HQO | 0.9437 | 0.9669 |
| HQP | 0.9437 | 0.8912 |
| HQQ | 0.8425 | 0.8669 |
| HQR | 0.8425 | 0.8245 |
| HQS | 0.7562 | 0.7666 |
| HQT | 0.7562 | 0.7573 |
| HQU | 0.7164 | 0.7512 |
| HQV | 0.6772 | 0.5756 |
| HQW | 0.6772 | 0.6872 |
| HRR | 0.9437 | 0.9669 |
| HRS | 0.9437 | 0.8912 |
| HRT | 0.8425 | 0.8669 |
| HRU | 0.8425 | 0.8245 |
| HRV | 0.7973 | 0.8199 |
| HRW | 0.7562 | 0.7657 |
| HRX | 0.7562 | 0.7573 |
| HRY | 0.7164 | 0.7512 |
| HRZ | 0.6772 | 0.5756 |
| HS0 | 0.6772 | 0.6872 |
| JF6 | 0.9402 | 0.9669 |
| JF7 | 0.9402 | 0.8912 |
| JF8 | 0.8403 | 0.8669 |
| JF9 | 0.8403 | 0.8245 |
| JFB | 0.7957 | 0.8199 |
| JFC | 0.7553 | 0.7657 |
| JFD | 0.7553 | 0.7573 |
| JFE | 0.7161 | 0.7512 |
| JFF | 0.6772 | 0.5756 |
| JFG | 0.6772 | 0.6872 |
| JFH | 0.8871 | 0.9105 |
| JFI | 0.7868 | 0.8429 |
| JFJ | 0.9402 | 0.9669 |
| JFK | 0.9402 | 0.8912 |
| JFL | 0.8403 | 0.8669 |
| JFM | 0.8403 | 0.8245 |
| JFN | 0.7553 | 0.7666 |
| JFO | 0.7553 | 0.7573 |
| JFP | 0.7161 | 0.7512 |
| JFQ | 0.6772 | 0.5756 |
| JFR | 0.6772 | 0.6872 |
| JG0 | 0.755 | 0.5565 |
| JG1 | 0.7732 | 0.5565 |
| JG2 | 0.718 | 0.5185 |
| JG3 | 0.7362 | 0.5185 |
| JG4 | 0.6812 | 0.4521 |
| JG5 | 0.6994 | 0.4521 |
| JG6 | 0.6196 | 0.371 |
| JG7 | 0.6375 | 0.371 |
| JG8 | 0.718 | 0.5185 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JGB | 0.6812 | 0.4521 |
| JGD | 1.0386 | 0.7066 |
| JGE | 1.0565 | 0.7066 |
| JGF | 0.9254 | 0.875 |
| JGG | 0.9435 | 0.875 |
| JGH | 0.8343 | 0.7973 |
| JGI | 0.8523 | 0.7973 |
| JGJ | 0.755 | 0.6646 |
| JGK | 0.7732 | 0.6646 |
| JGL | 1.0386 | 0.7066 |
| JGN | 0.755 | 0.6646 |
| JGP | 0.4835 | 0.5643 |
| JGQ | 0.5014 | 0.5643 |
| JHS | 0.755 | 0.5544 |
| JHT | 0.7732 | 0.5544 |
| JHU | 0.718 | 0.5166 |
| JHV | 0.7362 | 0.5166 |
| JHW | 0.6812 | 0.4505 |
| JHX | 0.6994 | 0.4505 |
| JHY | 0.6196 | 0.3696 |
| JHZ | 0.6375 | 0.3696 |
| JIO | 0.755 | 0.5544 |
| JI3 | 0.6812 | 0.4505 |
| JI5 | 0.718 | 0.5166 |
| JI7 | 1.0386 | 0.704 |
| JI8 | 1.0565 | 0.7040 |
| JI9 | 0.9254 | 0.8718 |
| JIB | 0.9435 | 0.8718 |
| JIC | 0.8343 | 0.7944 |
| JID | 0.8523 | 0.7944 |
| JIE | 0.755 | 0.6622 |
| JIF | 0.7732 | 0.6622 |
| JIG | 0.755 | 0.6622 |
| JII | 1.0386 | 0.704 |
| JIK | 0.4741 | 0.5622 |
| JIL | 0.4923 | 0.5622 |
| JIM | 0.4741 | 0.5622 |
| JIO | 0.755 | 0.5565 |
| JIP | 0.7732 | 0.5565 |
| JIQ | 0.718 | 0.5185 |
| JIR | 0.7362 | 0.5185 |
| JIS | 0.6812 | 0.4521 |
| JIT | 0.6994 | 0.4521 |
| JIU | 0.6196 | 0.371 |
| JIW | 0.718 | 0.5185 |
| JIY | 0.6812 | 0.4521 |
| JJO | 0.755 | 0.5565 |
| JJ2 | 1.0386 | 0.7066 |
| JJ3 | 1.0565 | 0.7066 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JJ4 | 0.9254 | 0.875 |
| JJ5 | 0.9435 | 0.875 |
| JJ6 | 0.8343 | 0.7973 |
| JJ7 | 0.8523 | 0.7973 |
| JJ8 | 0.755 | 0.6646 |
| JJ9 | 0.7732 | 0.6646 |
| JJB | 0.755 | 0.6646 |
| JJD | 1.0386 | 0.7066 |
| JJF | 0.4835 | 0.5643 |
| JJG | 0.5014 | 0.5643 |
| JJH | 0.4835 | 0.5643 |
| JJJ | 0.755 | 0.5544 |
| JJK | 0.7732 | 0.5544 |
| JJL | 0.718 | 0.5166 |
| JJM | 0.7362 | 0.5166 |
| JJN | 0.6812 | 0.4505 |
| JJO | 0.6994 | 0.4505 |
| JJP | 0.6196 | 0.3696 |
| JJQ | 0.6375 | 0.3696 |
| JJR | 0.718 | 0.5166 |
| JJT | 1.0386 | 0.704 |
| JJV | 0.9254 | 0.8718 |
| JJW | 0.9435 | 0.8718 |
| JJX | 0.8343 | 0.7944 |
| JJY | 0.8523 | 0.7944 |
| JJZ | 0.755 | 0.6622 |
| JK0 | 0.7732 | 0.6622 |
| JK1 | 0.755 | 0.6622 |
| JK3 | 1.0386 | 0.704 |
| JK5 | 0.4741 | 0.5622 |
| JK6 | 0.4923 | 0.5622 |
| K70 | 0.7550 | 0.5541 |
| K71 | 0.7732 | 0.5541 |
| K72 | 0.7180 | 0.5197 |
| K74 | 0.6812 | 0.4498 |
| K75 | 0.6994 | 0.4498 |
| K76 | 0.6196 | 0.3687 |
| K77 | 0.6375 | 0.3687 |
| K7F | 1.0386 | 0.7031 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| K7G | 1.0565 | 0.7031 |
| K7H | 0.9254 | 0.8764 |
| K7J | 0.8343 | 0.7988 |
| K7K | 0.8523 | 0.7988 |
| K7L | 0.7550 | 0.6660 |
| K7T | 0.4775 | 0.5637 |
| K7U | 0.4954 | 0.5637 |
| K8Q | 0.7550 | 0.5521 |
| K8S | 0.7180 | 0.5178 |
| K8U | 0.6812 | 0.4482 |
| K8V | 0.6994 | 0.4482 |
| K8W | 0.6196 | 0.3673 |
| K8Y | 0.6172 | 0.3667 |
| K96 | 1.0386 | 0.7017 |
| K98 | 0.9254 | 0.8733 |
| K99 | 0.9435 | 0.8733 |
| K9B | 0.8343 | 0.7959 |
| K9C | 0.8523 | 0.7959 |
| K9D | 0.7550 | 0.6636 |
| K9E | 0.7732 | 0.6636 |
| K9F | 0.7180 | 0.6518 |
| K9L | 0.4682 | 0.5617 |
| K9P | 0.7550 | 0.5541 |
| K9Q | 0.7732 | 0.5541 |
| K9R | 0.7180 | 0.5197 |
| K9T | 0.6812 | 0.4498 |
| K9U | 0.6994 | 0.4498 |
| K9V | 0.6196 | 0.3687 |
| KA5 | 1.0386 | 0.7031 |
| KA7 | 0.9254 | 0.8764 |
| KA8 | 0.9435 | 0.8764 |
| KA9 | 0.8343 | 0.7988 |
| KAB | 0.8523 | 0.7988 |
| KAC | 0.7550 | 0.6660 |
| KAK | 0.4775 | 0.5637 |
| KAW | 0.7550 | 0.5521 |
| KAX | 0.7732 | 0.5521 |
| KAY | 0.7180 | 0.5178 |
| KAZ | 0.7362 | 0.5178 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| KB0 | 0.6812 | 0.4482 |
| KB2 | 0.6196 | 0.3673 |
| KB4 | 0.6172 | 0.3667 |
| KB8 | 1.0386 | 0.7006 |
| KBB | 0.9254 | 0.8733 |
| KBC | 0.9435 | 0.8733 |
| KBD | 0.8343 | 0.7959 |
| KBE | 0.8523 | 0.7959 |
| KBF | 0.7550 | 0.6636 |
| KBG | 0.7732 | 0.6636 |
| KBN | 0.4682 | 0.5617 |
| KBO | 0.4863 | 0.5617 |
| KC5 | 0.9402 | 0.9669 |
| KC7 | 0.8403 | 0.8669 |
| KC8 | 0.8403 | 0.8245 |
| KC9 | 0.7553 | 0.7666 |
| KCB | 0.7553 | 0.7573 |
| KCD | 0.6772 | 0.5756 |
| KCE | 0.6772 | 0.6872 |
| KCH | 0.8871 | 0.9105 |
| KCI | 0.7868 | 0.8429 |
| KCJ | 0.9402 | 0.9669 |
| KCL | 0.8403 | 0.8669 |
| KCM | 0.8403 | 0.8245 |
| KCP | 0.7553 | 0.7573 |
| KCQ | 0.7161 | 0.7512 |
| KCR | 0.6772 | 0.5756 |
| KCS | 0.6772 | 0.6872 |
| Q7A | 0.8255 | 0.8152 |
| QHA | 0.9793 | 0.9706 |
| QIA | 0.8900 | 0.9472 |
| QJA | 0.9311 | 0.9700 |
| S28 | 0.8231 | 0.7058 |
| S29 | 0.6576 | 0.5241 |
| S30 | 0.7949 | 0.6341 |
| S31 | 0.6366 | 0.6154 |
| S3R | 0.6695 | 0.7072 |
| S3S | 0.8351 | 0.8978 |
| S3T | 0.7488 | 0.8337 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| S3U | 0.9363 | 0.9622 |
| S3V | 0.6695 | 0.6835 |
| S3W | 0.8351 | 0.8201 |
| S3X | 0.7488 | 0.7081 |
| S3Y | 0.9363 | 0.8776 |
| S41 | 0.8351 | 0.9004 |
| S42 | 0.7488 | 0.8354 |
| S43 | 0.9363 | 0.9645 |
| S44 | 0.6695 | 0.7084 |
| S45 | 0.7488 | 0.7557 |
| S46 | 0.9363 | 0.8894 |
| S47 | 0.8351 | 0.8227 |
| S48 | 0.6695 | 0.6861 |
| S4X | 0.8231 | 0.7063 |
| S4Y | 0.6576 | 0.5230 |
| S4Z | 0.7949 | 0.6347 |
| S51 | 0.6366 | 0.6160 |
| S5Y | 0.7899 | 0.8181 |
| S5Z | 0.7089 | 0.7497 |
| S6E | 0.8351 | 0.8435 |
| S6F | 0.7488 | 0.7202 |
| S6G | 0.9363 | 0.9645 |
| S6H | 0.6695 | 0.4889 |
| S6J | 0.7488 | 0.7557 |
| S6L | 0.8351 | 0.8227 |
| S6M | 0.6695 | 0.6861 |
| S87 | 0.6215 | 0.6821 |
| S88 | 0.7653 | 0.8926 |
| S89 | 0.7097 | 0.6991 |
| S91 | 0.6215 | 0.6590 |
| S92 | 0.7555 | 0.7829 |
| S93 | 0.7082 | 0.7442 |
| S94 | 0.7550 | 0.7043 |
| V1A | 0.9786 | 0.9766 |
| V2A | 0.9086 | 0.9310 |
| V3A | 0.7856 | 0.8201 |
| V4A | 0.7968 | 0.7361 |
| V5A | 0.9856 | 0.9726 |
| V7A | 0.8828 | 0.8767 |

Q1 – 2024 BENEFIT PLAN FACTORS

Community Care HMO

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9KH | 1.1437 | 1.1437 |
| 9KJ | 1.3032 | 1.3032 |
| 9KK | 1.0000 | 1.0000 |
| 9KL | 1.3984 | 1.3984 |
| 9KM | 1.2913 | 1.2913 |
| 9KN | 1.0754 | 1.0754 |
| 9KP | 1.4599 | 1.4599 |
| 9KQ | 1.4599 | 1.4599 |
| 9KR | 1.4599 | 1.4599 |
| 9KT | 1.1437 | 1.1437 |
| 9KU | 1.3032 | 1.3032 |
| 9KV | 1.0000 | 1.0000 |
| BV7 | 1.1437 | 1.1437 |
| BV8 | 1.3032 | 1.3032 |
| BV9 | 1.0000 | 1.0000 |
| BVB | 1.3984 | 1.3984 |
| BVC | 1.2913 | 1.2913 |
| BVD | 1.0754 | 1.0754 |
| BVE | 1.4599 | 1.4599 |
| BVF | 1.4599 | 1.4599 |
| BVG | 1.4599 | 1.4599 |
| BVH | 1.1437 | 1.1437 |
| BVJ | 1.3032 | 1.3032 |
| BVK | 1.0000 | 1.0000 |
| CKS | 1.3032 | 1.3032 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CKT | 1.1437 | 1.1437 |
| CKU | 1.0000 | 1.0000 |
| CL0 | 1.0754 | 1.0754 |
| CL1 | 1.2913 | 1.2913 |
| CL2 | 1.3984 | 1.3984 |
| CR5 | 1.0000 | 1.0000 |
| CR6 | 1.1437 | 1.1437 |
| CR7 | 1.3032 | 1.3032 |
| CRE | 1.4599 | 1.4599 |
| DKQ | 1.3032 | 1.3032 |
| DKR | 1.1437 | 1.1437 |
| DKS | 1.0000 | 1.0000 |
| DKT | 1.0000 | 1.0000 |
| DKU | 1.1437 | 1.1437 |
| DKV | 1.3032 | 1.3032 |
| DKW | 1.0754 | 1.0754 |
| DKX | 1.2913 | 1.2913 |
| DKY | 1.3984 | 1.3984 |
| DKZ | 1.4599 | 1.4599 |
| E8I | 1.3032 | 1.3032 |
| E8J | 1.1437 | 1.1437 |
| E8K | 1.0000 | 1.0000 |
| EDM | 1.0000 | 1.0000 |
| EDN | 1.0000 | 1.0000 |
| EDO | 1.1437 | 1.1437 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| EDP | 1.3032 | 1.3032 |
| EDQ | 1.3032 | 1.3032 |
| EDR | 1.1437 | 1.1437 |
| EDS | 1.0000 | 1.0000 |
| EDT | 1.0754 | 1.0754 |
| EDU | 1.2913 | 1.2913 |
| EDV | 1.3984 | 1.3984 |
| EDW | 1.4599 | 1.4599 |
| FAD | 1.1437 | 1.1437 |
| FAE | 1.0000 | 1.0000 |
| FAH | 1.0000 | 1.0000 |
| FAI | 1.1437 | 1.1437 |
| FAK | 1.0754 | 1.0754 |
| FAL | 1.2913 | 1.2913 |
| FAN | 1.3984 | 1.3984 |
| FAO | 1.4599 | 1.4599 |
| GBG | 1.3032 | 1.3032 |
| GBH | 1.1437 | 1.1437 |
| GBI | 1.0000 | 1.0000 |
| GBJ | 1.3032 | 1.3032 |
| GBK | 1.0000 | 1.0000 |
| GBL | 1.1437 | 1.1437 |
| GBM | 1.0754 | 1.0754 |
| GBN | 1.2913 | 1.2913 |
| GBO | 1.3984 | 1.3984 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GBP | 1.4599 | 1.4599 |
| H7B | 1.3032 | 1.3032 |
| H7C | 1.1437 | 1.1437 |
| H7D | 1.0000 | 1.0000 |
| H7E | 1.0000 | 1.0000 |
| H7F | 1.1437 | 1.1437 |
| H7G | 1.3032 | 1.3032 |
| H7K | 1.0754 | 1.0754 |
| H7L | 1.2913 | 1.2913 |
| H7M | 1.3984 | 1.3984 |
| H7N | 1.4599 | 1.4599 |
| KNN | 1.3032 | 1.3032 |
| KNO | 1.1437 | 1.1437 |
| KNP | 1.0000 | 1.0000 |
| KNQ | 0.7713 | 0.7713 |
| KNS | 1.1437 | 1.1437 |
| KNT | 1.0000 | 1.0000 |
| KNU | 0.7713 | 0.7713 |
| KNV | 0.6103 | 0.6103 |
| KNW | 1.3032 | 1.3032 |
| KPS | 1.3984 | 1.3984 |
| KPT | 1.4599 | 1.4599 |
| KPU | 1.4599 | 1.4599 |
| KPV | 1.0754 | 1.0754 |
| KPW | 1.2913 | 1.2913 |

Q1 – 2024 BENEFIT PLAN FACTORS

Medicare COB HMO

| Plan | Prof Factor |
|-------------------------------|--------------------|
| Medicare Conversion Plan J | 1.2018 |
| Medicare COB \$0 Copay | 1.1169 |
| Medicare COB \$5 and up Copay | 0.6326 |

Medicare COB POS

| Plan | Prof Factor |
|-----------------------------------|--------------------|
| POS Medicare COB \$0 Copay | 1.1169 |
| POS Medicare COB \$5 and up Copay | 0.6326 |

Q1 – 2024 BENEFIT PLAN FACTORS

A.4 Benefit Plan Factors for Standard POS Capitation and Standard POS Shared Risk Budgets

Standard POS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 10H | 0.8981 | 0.9138 |
| 10K | 0.9913 | 0.8780 |
| 10L | 0.9583 | 0.8780 |
| 10N | 0.9485 | 0.9337 |
| 10Q | 0.9485 | 0.9337 |
| 110 | 0.9994 | 0.9363 |
| 111 | 0.9354 | 0.8780 |
| 114 | 0.9072 | 0.8800 |
| 11L | 0.8981 | 0.9094 |
| 11N | 0.9538 | 0.9337 |
| 11P | 0.9748 | 0.8716 |
| 11Q | 0.9330 | 0.8064 |
| 120 | 0.9963 | 0.9140 |
| 12N | 0.8556 | 0.8780 |
| 12Q | 0.9485 | 0.9176 |
| 12T | 0.9015 | 0.9168 |
| 130 | 0.9605 | 0.8931 |
| 136 | 0.9278 | 0.8237 |
| 137 | 0.9278 | 0.8237 |
| 139 | 0.8129 | 0.7024 |
| 13L | 0.9493 | 0.8797 |
| 13M | 0.9493 | 0.8915 |
| 13Y | 1.1105 | 0.9210 |
| 141 | 0.8518 | 0.8780 |
| 144 | 0.8998 | 0.8770 |
| 145 | 0.9022 | 0.8779 |
| 148 | 0.8508 | 0.8780 |
| 149 | 0.9485 | 0.9350 |
| 14K | 0.9994 | 0.9131 |
| 15H | 0.8129 | 0.7381 |
| 15J | 0.9015 | 0.8495 |
| 167 | 0.9485 | 0.9337 |
| 168 | 0.9593 | 0.9099 |
| 169 | 0.8981 | 0.9323 |
| 16B | 0.9452 | 0.9151 |
| 16C | 0.9485 | 0.8495 |
| 16D | 0.9485 | 0.8275 |
| 16E | 0.9015 | 0.8481 |
| 16F | 0.9015 | 0.8262 |
| 16G | 0.9015 | 0.8264 |
| 16H | 0.9015 | 0.8044 |
| 16J | 0.8563 | 0.8233 |
| 16K | 0.8563 | 0.8014 |
| 16L | 0.9347 | 0.7923 |
| 16M | 0.9347 | 0.8166 |
| 16N | 0.8508 | 0.7721 |
| 16P | 0.8418 | 0.7445 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 16R | 0.8563 | 0.9075 |
| 16U | 0.9015 | 0.9323 |
| 16W | 0.9015 | 0.9106 |
| 17P | 0.8559 | 0.8233 |
| 181 | 0.9865 | 0.9883 |
| 1A1 | 0.8563 | 0.8233 |
| 1A2 | 0.9485 | 0.8495 |
| 1A3 | 0.9015 | 0.8481 |
| 1A4 | 0.9015 | 0.8262 |
| 1A5 | 0.9015 | 0.8264 |
| 1A6 | 0.9015 | 0.8044 |
| 1A7 | 0.8291 | 0.8560 |
| 1A8 | 0.9015 | 0.9123 |
| 1A9 | 0.9015 | 0.9352 |
| 1B1 | 0.9493 | 0.8797 |
| 1B2 | 0.8566 | 0.9329 |
| 1B3 | 0.9015 | 0.9337 |
| 1B4 | 0.9015 | 0.9143 |
| 1B5 | 0.9015 | 0.9323 |
| 1B6 | 0.9015 | 0.9159 |
| 1B7 | 0.9015 | 0.8285 |
| 1B8 | 0.9485 | 0.9316 |
| 1B9 | 0.9485 | 0.9138 |
| 1C1 | 0.8184 | 0.8060 |
| 1C2 | 0.9966 | 0.9140 |
| 1C3 | 0.9225 | 0.9143 |
| 1C4 | 0.9569 | 0.9144 |
| 1C5 | 0.9485 | 0.9176 |
| 1C6 | 0.9485 | 0.9337 |
| 1C7 | 0.9015 | 0.9329 |
| 1C8 | 0.9999 | 0.9363 |
| 1C9 | 0.9485 | 0.9154 |
| 1D2 | 0.8599 | 0.8789 |
| 1D4 | 0.8563 | 0.9075 |
| 1D5 | 0.9015 | 0.9303 |
| 1E1 | 0.7835 | 0.7523 |
| 1E6 | 0.8563 | 0.8233 |
| 1E7 | 0.8563 | 0.8233 |
| 1E8 | 0.8563 | 0.8014 |
| 1E9 | 0.9015 | 0.9094 |
| 1F1 | 0.9015 | 0.9094 |
| 1F2 | 0.9015 | 0.9106 |
| 1G2 | 0.8136 | 0.8780 |
| 1I4 | 0.8437 | 0.7959 |
| 1TV | 0.7572 | 0.7721 |
| 1TW | 0.8506 | 0.8780 |
| 1TX | 0.8535 | 0.7721 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1TY | 0.8045 | 0.8780 |
| 1TZ | 0.8045 | 0.7721 |
| 1UB | 0.8045 | 0.7086 |
| 1UC | 0.7546 | 0.8780 |
| 1UD | 0.7546 | 0.7086 |
| 1UG | 0.7572 | 0.5423 |
| 1UH | 0.7572 | 0.7523 |
| 1UJ | 0.6736 | 0.7523 |
| 1UK | 0.6736 | 0.6968 |
| 1UL | 0.6232 | 0.7523 |
| 1UM | 0.6232 | 0.6968 |
| 1WR | 0.7572 | 0.7721 |
| 1WT | 0.8045 | 0.8780 |
| 1WU | 0.8045 | 0.7086 |
| 1WV | 0.7572 | 0.8780 |
| 1WW | 0.7572 | 0.7086 |
| 1WX | 0.7572 | 0.5423 |
| 1WY | 0.7572 | 0.7523 |
| 1WZ | 0.6736 | 0.7523 |
| 1XB | 0.6736 | 0.6968 |
| 1XC | 0.6232 | 0.6968 |
| 1YN | 0.7832 | 0.7721 |
| 1YP | 0.8689 | 0.8780 |
| 1YQ | 0.8719 | 0.7721 |
| 1YR | 0.8270 | 0.8780 |
| 1YS | 0.8270 | 0.7721 |
| 1YT | 0.8270 | 0.7086 |
| 1YU | 0.7805 | 0.8780 |
| 1YV | 0.7805 | 0.7086 |
| 1YW | 0.7068 | 0.6143 |
| 1YX | 0.6624 | 0.6143 |
| 1YY | 0.7832 | 0.5423 |
| 1YZ | 0.7832 | 0.7523 |
| 1ZB | 0.7068 | 0.7523 |
| 1ZC | 0.7068 | 0.6968 |
| 1ZD | 0.6624 | 0.7523 |
| 1ZE | 0.6624 | 0.6968 |
| 208 | 0.8442 | 0.8942 |
| 20X | 0.7933 | 0.8780 |
| 24P | 0.8826 | 0.8780 |
| 24R | 0.7085 | 0.7498 |
| 24S | 0.8387 | 0.7861 |
| 25P | 0.7321 | 0.6602 |
| 25Q | 0.7964 | 0.7057 |
| 26N | 0.8843 | 0.8807 |
| 271 | 0.9012 | 0.9323 |
| 27L | 0.8752 | 0.8780 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 27R | 0.7823 | 0.7721 |
| 283 | 0.8917 | 0.8789 |
| 28R | 0.9845 | 0.7990 |
| 28S | 0.9015 | 0.7976 |
| 28T | 0.9015 | 0.7759 |
| 294 | 0.9015 | 0.8925 |
| 29J | 1.0049 | 0.9363 |
| 2BX | 0.7859 | 0.7721 |
| 2BY | 0.8733 | 0.8780 |
| 2BZ | 0.8719 | 0.7721 |
| 2CB | 0.8289 | 0.8780 |
| 2CC | 0.8270 | 0.7721 |
| 2CD | 0.8289 | 0.7086 |
| 2CE | 0.7859 | 0.8780 |
| 2CF | 0.7859 | 0.7086 |
| 2CG | 0.7109 | 0.6143 |
| 2CH | 0.6676 | 0.6143 |
| 2CJ | 0.7859 | 0.5423 |
| 2CK | 0.7859 | 0.7523 |
| 2CL | 0.7109 | 0.7523 |
| 2CM | 0.7109 | 0.6968 |
| 2CN | 0.6676 | 0.7523 |
| 2CP | 0.6676 | 0.6968 |
| 2D4 | 0.8138 | 0.8906 |
| 2EE | 0.8291 | 0.8560 |
| 2HT | 0.9015 | 0.9123 |
| 2HW | 0.8563 | 0.6604 |
| 2HX | 0.8563 | 0.7023 |
| 2HY | 0.9015 | 0.8033 |
| 2JB | 0.8535 | 0.6580 |
| 2JD | 0.8535 | 0.7523 |
| 2JE | 0.7572 | 0.6968 |
| 2JH | 0.8317 | 0.8780 |
| 2JJ | 0.8537 | 0.8780 |
| 2JX | 0.9485 | 0.9316 |
| 2L4 | 0.8384 | 0.8780 |
| 2L5 | 0.8384 | 0.7721 |
| 2L6 | 0.8384 | 0.6580 |
| 2L7 | 0.8384 | 0.7086 |
| 2L8 | 0.8384 | 0.5423 |
| 2L9 | 0.8384 | 0.7523 |
| 2M1 | 0.8384 | 0.6968 |
| 2M2 | 0.7904 | 0.8780 |
| 2M3 | 0.7904 | 0.7721 |
| 2M4 | 0.7904 | 0.6580 |
| 2M5 | 0.7904 | 0.7086 |
| 2M6 | 0.7904 | 0.4919 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 2M7 | 0.7904 | 0.7523 |
| 2M8 | 0.7904 | 0.6968 |
| 2M9 | 0.7436 | 0.8780 |
| 2MP | 0.8621 | 0.8560 |
| 2N1 | 0.7436 | 0.7721 |
| 2N2 | 0.7436 | 0.6580 |
| 2N3 | 0.7436 | 0.7086 |
| 2N4 | 0.7436 | 0.5423 |
| 2N5 | 0.7436 | 0.7523 |
| 2N6 | 0.7436 | 0.6968 |
| 2RE | 0.9164 | 0.9123 |
| 2RG | 0.9586 | 0.9138 |
| 2RH | 0.8754 | 0.6604 |
| 2RJ | 0.8754 | 0.7023 |
| 2RQ | 0.8719 | 0.7523 |
| 2RR | 0.7832 | 0.6968 |
| 2RS | 0.8523 | 0.8780 |
| 2RT | 0.8523 | 0.6675 |
| 2RU | 0.8523 | 0.8780 |
| 2Z3 | 0.5523 | 0.6143 |
| 30E | 0.8654 | 0.8275 |
| 30F | 0.9015 | 0.8923 |
| 30S | 0.8776 | 0.8537 |
| 311 | 0.8508 | 0.8780 |
| 312 | 0.9015 | 0.9329 |
| 314 | 0.9094 | 0.8780 |
| 31B | 0.9557 | 0.7974 |
| 31C | 0.8637 | 0.8245 |
| 31F | 0.9485 | 0.8495 |
| 31L | 0.9994 | 0.9363 |
| 32P | 0.9015 | 0.9323 |
| 32Q | 0.9015 | 0.9106 |
| 32R | 0.8563 | 0.8233 |
| 32S | 0.8563 | 0.7728 |
| 32T | 0.8776 | 0.8780 |
| 32U | 0.8776 | 0.7721 |
| 32V | 0.8776 | 0.7086 |
| 32W | 0.8776 | 0.6580 |
| 32X | 0.8508 | 0.8780 |
| 32Y | 0.8508 | 0.7721 |
| 32Z | 0.8508 | 0.7086 |
| 330 | 0.8508 | 0.6580 |
| 331 | 0.8248 | 0.8780 |
| 332 | 0.8248 | 0.7721 |
| 333 | 0.8248 | 0.7086 |
| 334 | 0.8248 | 0.6675 |
| 335 | 0.8248 | 0.6143 |
| 336 | 0.8248 | 0.5423 |
| 337 | 0.7615 | 0.7721 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 338 | 0.7615 | 0.7086 |
| 339 | 0.7615 | 0.6675 |
| 33B | 0.7615 | 0.6143 |
| 33C | 0.7615 | 0.5423 |
| 33D | 0.7374 | 0.7721 |
| 33E | 0.7374 | 0.7086 |
| 33F | 0.7374 | 0.6675 |
| 33G | 0.7374 | 0.6143 |
| 33H | 0.7374 | 0.5423 |
| 341 | 0.6301 | 0.5907 |
| 34T | 0.6748 | 0.6906 |
| 359 | 0.8721 | 0.8780 |
| 35B | 0.8272 | 0.8780 |
| 35F | 0.9352 | 0.6985 |
| 35M | 0.8332 | 0.7721 |
| 35N | 0.9306 | 0.8495 |
| 366 | 0.9512 | 0.8755 |
| 37D | 0.9512 | 0.9331 |
| 37G | 0.8248 | 0.7523 |
| 37Y | 0.8508 | 0.6143 |
| 39J | 0.9540 | 0.8902 |
| 39K | 0.9015 | 0.9338 |
| 39M | 0.8986 | 0.8634 |
| 3A3 | 0.9015 | 0.9329 |
| 3A8 | 0.6977 | 0.5599 |
| 3A9 | 0.6977 | 0.6791 |
| 3AN | 0.8188 | 0.7523 |
| 3BK | 0.9485 | 0.9337 |
| 3BN | 0.9586 | 0.9337 |
| 3BR | 0.9164 | 0.8221 |
| 3BW | 0.8523 | 0.8780 |
| 3C3 | 0.8721 | 0.8780 |
| 3C7 | 0.7059 | 0.7523 |
| 3CS | 0.9015 | 0.7724 |
| 3CT | 0.8917 | 0.7389 |
| 3CV | 0.7572 | 0.6580 |
| 3CW | 0.8568 | 0.8780 |
| 3CX | 0.6963 | 0.4919 |
| 3CY | 0.8537 | 0.5423 |
| 3CZ | 0.8267 | 0.8780 |
| 3D6 | 0.8086 | 0.8245 |
| 3DB | 0.8267 | 0.7721 |
| 3DD | 0.8568 | 0.7721 |
| 3EN | 0.9164 | 0.9106 |
| 3EP | 0.7832 | 0.6580 |
| 3EQ | 0.8752 | 0.8780 |
| 3ER | 0.7278 | 0.4919 |
| 3ES | 0.8719 | 0.5423 |
| 3ET | 0.8475 | 0.8780 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 3EU | 0.8475 | 0.7721 |
| 3EV | 0.7278 | 0.6482 |
| 3FX | 0.9970 | 0.9363 |
| 3G7 | 0.8473 | 0.8780 |
| 3GC | 0.8045 | 0.7523 |
| 3GD | 0.7637 | 0.7086 |
| 3GE | 0.8317 | 0.7523 |
| 3GF | 0.8537 | 0.7721 |
| 3GG | 0.7572 | 0.7086 |
| 3GH | 0.8568 | 0.8780 |
| 3HC | 0.8754 | 0.6850 |
| 3HE | 0.8270 | 0.5423 |
| 3HF | 0.8270 | 0.7523 |
| 3HK | 0.7835 | 0.7086 |
| 3HL | 0.8752 | 0.8780 |
| 3HW | 0.7214 | 0.7061 |
| 3HX | 0.7214 | 0.6005 |
| 3KL | 0.7536 | 0.6322 |
| 3ZP | 0.9072 | 0.8800 |
| 3ZR | 0.8563 | 0.7023 |
| 3ZS | 0.9015 | 0.8221 |
| 3ZX | 0.9015 | 0.9323 |
| 3ZY | 0.9485 | 0.9151 |
| 3ZZ | 0.9485 | 0.8235 |
| 40L | 0.9645 | 0.8586 |
| 40M | 1.0157 | 0.8781 |
| 40N | 0.9485 | 0.8495 |
| 40P | 0.9485 | 0.8275 |
| 40Q | 0.9015 | 0.8481 |
| 40R | 0.9015 | 0.8262 |
| 40S | 0.9015 | 0.8264 |
| 40T | 0.9015 | 0.8044 |
| 40U | 0.8563 | 0.8233 |
| 40V | 0.8563 | 0.8014 |
| 415 | 0.8129 | 0.7445 |
| 41Y | 0.8508 | 0.8780 |
| 42P | 0.8981 | 0.9094 |
| 42S | 0.8291 | 0.8560 |
| 431 | 0.8248 | 0.7721 |
| 454 | 0.8838 | 0.8680 |
| 455 | 0.8981 | 0.9094 |
| 456 | 0.9347 | 0.9150 |
| 468 | 0.9832 | 0.9150 |
| 46E | 0.9051 | 0.8348 |
| 46H | 0.9237 | 0.8780 |
| 46L | 0.9313 | 0.8166 |
| 46Q | 0.8903 | 0.9255 |
| 46V | 0.9681 | 0.8781 |
| 471 | 0.9485 | 0.6985 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 472 | 0.8563 | 0.7350 |
| 47E | 0.9015 | 0.9123 |
| 47F | 0.7617 | 0.8245 |
| 47G | 0.7617 | 0.8245 |
| 47Q | 0.8621 | 0.8902 |
| 47T | 0.8981 | 0.9106 |
| 47W | 0.9182 | 0.8985 |
| 48K | 0.9015 | 0.9352 |
| 4AL | 0.9015 | 0.9323 |
| 4AM | 0.5592 | 0.6143 |
| 4AN | 0.8425 | 0.8780 |
| 4AS | 0.8568 | 0.7721 |
| 4AU | 0.8045 | 0.6968 |
| 4AW | 0.8267 | 0.7086 |
| 4CJ | 0.6736 | 0.7445 |
| 4CM | 0.8274 | 0.7396 |
| 4EZ | 0.8389 | 0.6869 |
| 4I1 | 0.8418 | 0.7721 |
| 4I5 | 0.7591 | 0.8780 |
| 4L3 | 0.8384 | 0.8780 |
| 4L4 | 0.7500 | 0.7721 |
| 4L5 | 0.6691 | 0.7086 |
| 4L6 | 0.7952 | 0.7721 |
| 4L7 | 0.6203 | 0.6143 |
| 4L8 | 0.8637 | 0.8240 |
| 4N6 | 0.8222 | 0.7713 |
| 4NC | 0.8754 | 0.7023 |
| 4ND | 0.9164 | 0.8221 |
| 4NJ | 0.9164 | 0.9323 |
| 4NK | 0.9586 | 0.9151 |
| 4NL | 0.9586 | 0.8235 |
| 4NM | 0.9164 | 0.9106 |
| 4NY | 0.8986 | 0.8680 |
| 4NZ | 0.9452 | 0.8166 |
| 4P2 | 0.8707 | 0.7648 |
| 4PD | 0.8270 | 0.6968 |
| 4R8 | 0.8470 | 0.8780 |
| 4R9 | 0.9225 | 0.9143 |
| 4UB | 0.9015 | 0.9106 |
| 4UJ | 0.7197 | 0.7086 |
| 4UK | 0.8960 | 0.7721 |
| 4UZ | 0.8986 | 0.8780 |
| 4VB | 0.7897 | 0.8780 |
| 4VC | 0.7348 | 0.8780 |
| 4VD | 0.8523 | 0.8780 |
| 4VE | 0.8752 | 0.8780 |
| 4VJ | 0.7969 | 0.8290 |
| 4VL | 0.8301 | 0.7721 |
| 4VU | 0.8626 | 0.6869 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 4VX | 0.8637 | 0.8240 |
| 4WC | 0.9164 | 0.7560 |
| 4WG | 0.9164 | 0.8033 |
| 4WZ | 0.9015 | 0.9323 |
| 4XX | 0.8626 | 0.6869 |
| 4YF | 0.9600 | 0.8697 |
| 4Z8 | 0.7811 | 0.8874 |
| 4ZL | 0.7832 | 0.7721 |
| 4ZQ | 0.7400 | 0.6143 |
| 4ZT | 0.7835 | 0.7086 |
| 4ZU | 0.9065 | 0.7389 |
| 505 | 0.8239 | 0.7381 |
| 506 | 0.8654 | 0.7886 |
| 50L | 0.8759 | 0.8780 |
| 50Q | 0.9072 | 0.8800 |
| 50R | 0.8508 | 0.8780 |
| 50U | 0.9493 | 0.8797 |
| 51Q | 0.8566 | 0.9329 |
| 527 | 0.9452 | 0.9300 |
| 52B | 0.8248 | 0.8780 |
| 53C | 0.8563 | 0.8233 |
| 53K | 0.9593 | 0.8930 |
| 53R | 0.9015 | 0.9337 |
| 55A | 0.7811 | 0.7721 |
| 561 | 0.9237 | 0.8780 |
| 56U | 0.9015 | 0.9138 |
| 56V | 0.9015 | 0.9143 |
| 56W | 0.9865 | 0.8218 |
| 56X | 0.9347 | 0.8166 |
| 56Y | 0.9015 | 0.9323 |
| 56Z | 0.9015 | 0.9094 |
| 57B | 0.9015 | 0.9094 |
| 57C | 0.9015 | 0.9094 |
| 58X | 0.9015 | 0.9106 |
| 58Y | 0.9485 | 0.9151 |
| 58Z | 0.9015 | 0.9106 |
| 591 | 0.9015 | 0.9323 |
| 592 | 0.9015 | 0.9323 |
| 593 | 0.9015 | 0.9337 |
| 594 | 0.9485 | 0.9316 |
| 595 | 0.9015 | 0.9323 |
| 596 | 0.9485 | 0.9151 |
| 597 | 0.9485 | 0.9115 |
| 598 | 0.9485 | 0.9176 |
| 599 | 0.8563 | 0.8233 |
| 59B | 0.9015 | 0.9094 |
| 59C | 0.9015 | 0.9159 |
| 59D | 0.9485 | 0.9128 |
| 59E | 0.9485 | 0.8285 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 59F | 0.9485 | 0.9206 |
| 59G | 0.9015 | 0.8285 |
| 59H | 0.9485 | 0.9316 |
| 59J | 0.9485 | 0.9346 |
| 59K | 0.9485 | 0.9138 |
| 5AT | 0.8826 | 0.8780 |
| 5AY | 0.9015 | 0.9094 |
| 5AZ | 0.9419 | 0.9337 |
| 5BB | 0.7271 | 0.6322 |
| 5BC | 0.8826 | 0.8780 |
| 5BD | 0.8317 | 0.7721 |
| 5BE | 0.7637 | 0.7721 |
| 5BW | 0.9015 | 0.8221 |
| 5BZ | 0.7832 | 0.7523 |
| 5C6 | 0.8418 | 0.8780 |
| 5DM | 0.9485 | 0.9176 |
| 5DV | 0.8315 | 0.7721 |
| 5DW | 0.7725 | 0.8780 |
| 5GK | 0.9519 | 0.9337 |
| 5GL | 0.7536 | 0.6322 |
| 5HF | 0.9164 | 0.8221 |
| 5HG | 0.9164 | 0.7560 |
| 5JT | 1.0145 | 0.9337 |
| 5L7 | 0.7811 | 0.8874 |
| 5LC | 1.0047 | 0.9363 |
| 5LY | 0.8270 | 0.7086 |
| 5M8 | 0.9015 | 0.8221 |
| 5M9 | 0.9485 | 0.9337 |
| 5MQ | 0.9164 | 0.9323 |
| 5MV | 0.7085 | 0.7498 |
| 5MW | 0.8119 | 0.7861 |
| 5ND | 0.6624 | 0.6968 |
| 5PU | 0.7068 | 0.7523 |
| 5TT | 0.8689 | 0.8780 |
| 5UF | 0.7835 | 0.4919 |
| 5WJ | 0.9586 | 0.9337 |
| 5WK | 0.8752 | 0.8780 |
| 5WM | 0.8752 | 0.8780 |
| 5WT | 0.7805 | 0.7086 |
| 5XN | 0.7682 | 0.6143 |
| 5XV | 0.8473 | 0.8780 |
| 5YX | 0.6624 | 0.6031 |
| 5YZ | 0.6624 | 0.6031 |
| 5ZE | 0.6679 | 0.6143 |
| 5ZS | 0.8523 | 0.7086 |
| 5ZV | 0.6748 | 0.6906 |
| 5ZW | 0.6748 | 0.6492 |
| 5ZZ | 0.7988 | 0.8245 |
| 604 | 0.9330 | 0.8744 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 605 | 0.8786 | 0.8634 |
| 60B | 0.8411 | 0.8780 |
| 60Y | 0.8563 | 0.6850 |
| 60Z | 0.9419 | 0.9337 |
| 61N | 0.8329 | 0.7396 |
| 628 | 0.9337 | 0.9074 |
| 62V | 0.9015 | 0.9303 |
| 632 | 0.9419 | 0.8848 |
| 662 | 0.9010 | 0.8348 |
| 664 | 0.8329 | 0.7396 |
| 66D | 0.7047 | 0.5962 |
| 66G | 0.9072 | 0.8800 |
| 66J | 0.8329 | 0.7645 |
| 66U | 0.8637 | 0.8245 |
| 67Z | 0.8444 | 0.8780 |
| 680 | 0.8487 | 0.6813 |
| 681 | 0.8444 | 0.7721 |
| 682 | 0.8444 | 0.7086 |
| 683 | 0.8444 | 0.5423 |
| 684 | 0.8150 | 0.8780 |
| 685 | 0.8150 | 0.7721 |
| 686 | 0.8150 | 0.7086 |
| 687 | 0.8150 | 0.4919 |
| 688 | 0.7489 | 0.7086 |
| 689 | 0.7489 | 0.4919 |
| 68B | 0.6846 | 0.6482 |
| 68C | 0.6846 | 0.4919 |
| 68D | 0.8064 | 0.9337 |
| 68E | 0.8917 | 0.7759 |
| 68F | 0.8434 | 0.6869 |
| 68G | 0.7247 | 0.8893 |
| 691 | 0.8418 | 0.8780 |
| 6A4 | 0.7832 | 0.7721 |
| 6JM | 0.9335 | 0.9337 |
| 6KB | 0.6977 | 0.6791 |
| 6KC | 0.6977 | 0.5599 |
| 6KN | 0.8719 | 0.8780 |
| 6KS | 0.9012 | 0.9323 |
| 6LS | 0.7969 | 0.7393 |
| 6MY | 0.8188 | 0.7523 |
| 6T4 | 0.8291 | 0.8560 |
| 6T5 | 0.9970 | 0.9363 |
| 6T6 | 0.8222 | 0.7713 |
| 6T9 | 1.0092 | 0.9337 |
| 6U1 | 0.9994 | 0.9363 |
| 6U9 | 0.9072 | 0.8800 |
| 6V4 | 1.0725 | 0.8898 |
| 6V5 | 0.8563 | 0.7023 |
| 6V6 | 0.9485 | 0.8235 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 6V7 | 0.9015 | 0.8221 |
| 6V8 | 0.9015 | 0.8033 |
| 6V9 | 0.9015 | 0.9123 |
| 6W3 | 0.9485 | 0.9138 |
| 6W4 | 0.9485 | 0.9176 |
| 6W5 | 0.9485 | 0.9337 |
| 6W6 | 0.9485 | 0.9154 |
| 6W7 | 0.8563 | 0.6604 |
| 6W9 | 0.8563 | 0.7023 |
| 6X1 | 0.8563 | 0.7023 |
| 6X2 | 0.8563 | 0.6850 |
| 6X3 | 0.9015 | 0.9094 |
| 6X4 | 0.9015 | 0.7724 |
| 6X6 | 0.9378 | 0.6985 |
| 6Y2 | 0.9419 | 0.9337 |
| 6Y3 | 0.8917 | 0.7389 |
| 6Y4 | 0.8434 | 0.6869 |
| 6Y5 | 0.7271 | 0.6322 |
| 6Y9 | 0.9015 | 0.9323 |
| 6Z1 | 0.9485 | 0.9151 |
| 6Z4 | 0.9485 | 0.8235 |
| 6Z5 | 0.9015 | 0.8221 |
| 6Z7 | 0.9015 | 0.8033 |
| 6Z9 | 0.9015 | 0.9106 |
| 6ZC | 0.8752 | 0.7721 |
| 6ZF | 0.8477 | 0.8780 |
| 6ZL | 0.8755 | 0.7721 |
| 6ZM | 0.9559 | 0.8235 |
| 70B | 0.8184 | 0.8060 |
| 70F | 0.8150 | 0.9140 |
| 70J | 0.8475 | 0.8848 |
| 70N | 0.8566 | 0.8634 |
| 711 | 0.7266 | 0.5423 |
| 712 | 0.8165 | 0.8780 |
| 713 | 0.7326 | 0.7523 |
| 714 | 0.7500 | 0.7721 |
| 72C | 0.8138 | 0.7496 |
| 72E | 0.9146 | 0.8599 |
| 72F | 0.9146 | 0.8599 |
| 72G | 0.8131 | 0.8599 |
| 72H | 0.9679 | 0.8694 |
| 72J | 0.8628 | 0.8693 |
| 72M | 0.9149 | 0.8599 |
| 734 | 0.9681 | 0.8801 |
| 73B | 0.9146 | 0.7364 |
| 73N | 0.8138 | 0.8693 |
| 73V | 0.9153 | 0.8801 |
| 73W | 0.9151 | 0.8437 |
| 73X | 0.9151 | 0.8240 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 73Y | 0.9151 | 0.8146 |
| 744 | 0.9149 | 0.8801 |
| 74F | 0.7171 | 0.6673 |
| 751 | 0.6846 | 0.7086 |
| 770 | 0.6824 | 0.6968 |
| 772 | 0.9493 | 0.8743 |
| 776 | 0.8289 | 0.6695 |
| 7C1 | 0.9015 | 0.7560 |
| 7C2 | 0.9015 | 0.9323 |
| 7C3 | 0.9015 | 0.9106 |
| 7K6 | 0.5592 | 0.6143 |
| 7K7 | 0.8425 | 0.8780 |
| 7L1 | 0.8568 | 0.8780 |
| 7L4 | 0.7572 | 0.7721 |
| 7L5 | 0.8535 | 0.8780 |
| 7L7 | 0.8045 | 0.8780 |
| 7L9 | 0.8045 | 0.7086 |
| 7M1 | 0.7572 | 0.8780 |
| 7M2 | 0.7572 | 0.7086 |
| 7M3 | 0.6736 | 0.6143 |
| 7M4 | 0.6232 | 0.6143 |
| 7M5 | 0.7572 | 0.5423 |
| 7M6 | 0.7572 | 0.7523 |
| 7M7 | 0.6736 | 0.7523 |
| 7M8 | 0.6736 | 0.6968 |
| 7M9 | 0.6232 | 0.7523 |
| 7N1 | 0.6232 | 0.6968 |
| 7N2 | 0.7572 | 0.7721 |
| 7N3 | 0.8506 | 0.8780 |
| 7N4 | 0.8535 | 0.7721 |
| 7N5 | 0.8045 | 0.8780 |
| 7N6 | 0.8045 | 0.7721 |
| 7N7 | 0.8045 | 0.7086 |
| 7N8 | 0.7546 | 0.8780 |
| 7N9 | 0.7546 | 0.7086 |
| 7P1 | 0.6736 | 0.6143 |
| 7P2 | 0.6232 | 0.6143 |
| 7P3 | 0.7572 | 0.5423 |
| 7P4 | 0.7572 | 0.7523 |
| 7P5 | 0.6736 | 0.7523 |
| 7P6 | 0.6736 | 0.6968 |
| 7P7 | 0.6232 | 0.7523 |
| 7P8 | 0.6232 | 0.6968 |
| 7R8 | 0.8838 | 0.8680 |
| 7R9 | 0.9347 | 0.8166 |
| 7S1 | 0.8568 | 0.7721 |
| 7S2 | 0.7985 | 0.7523 |
| 7S3 | 0.8289 | 0.8780 |
| 7S5 | 0.8535 | 0.8780 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 7S6 | 0.8535 | 0.7721 |
| 7S7 | 0.8535 | 0.6580 |
| 7S8 | 0.8535 | 0.7086 |
| 7S9 | 0.8535 | 0.5423 |
| 7T1 | 0.8535 | 0.7523 |
| 7T2 | 0.8045 | 0.8780 |
| 7T3 | 0.8045 | 0.7721 |
| 7T4 | 0.8045 | 0.6580 |
| 7T5 | 0.8045 | 0.7086 |
| 7T6 | 0.8045 | 0.5423 |
| 7T7 | 0.8045 | 0.7523 |
| 7T8 | 0.8045 | 0.6968 |
| 7T9 | 0.7572 | 0.8780 |
| 7U1 | 0.7572 | 0.7721 |
| 7U2 | 0.7572 | 0.6580 |
| 7U3 | 0.7572 | 0.7086 |
| 7U4 | 0.7572 | 0.5423 |
| 7U5 | 0.7572 | 0.7523 |
| 7U6 | 0.7572 | 0.6968 |
| 7U7 | 0.8826 | 0.8780 |
| 7U8 | 0.8568 | 0.8780 |
| 7U9 | 0.8317 | 0.8780 |
| 7V1 | 0.8317 | 0.7721 |
| 7V2 | 0.8317 | 0.7086 |
| 7V3 | 0.8317 | 0.6675 |
| 7V4 | 0.7637 | 0.7721 |
| 7V5 | 0.7637 | 0.7086 |
| 7V9 | 0.7400 | 0.6143 |
| 7W2 | 0.8317 | 0.7523 |
| 7W3 | 0.8568 | 0.8780 |
| 7W4 | 0.8315 | 0.7721 |
| 7W5 | 0.7725 | 0.8780 |
| 7W6 | 0.8079 | 0.7721 |
| 7W8 | 0.8317 | 0.8780 |
| 7W9 | 0.8537 | 0.8780 |
| 7X1 | 0.6963 | 0.4919 |
| 7X2 | 0.8537 | 0.7721 |
| 7X4 | 0.8537 | 0.5423 |
| 7X5 | 0.8267 | 0.8780 |
| 7X6 | 0.8267 | 0.7721 |
| 7X7 | 0.8267 | 0.7086 |
| 7X8 | 0.7572 | 0.7086 |
| 7X9 | 0.7572 | 0.4919 |
| 7Y1 | 0.8267 | 0.5423 |
| 7Y2 | 0.6963 | 0.6482 |
| 7Y5 | 0.8568 | 0.8780 |
| 7Y6 | 0.8568 | 0.7721 |
| 7Z9 | 0.8535 | 0.6968 |
| 81F | 0.8384 | 0.7721 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 82H | 0.8470 | 0.8780 |
| 82P | 0.9225 | 0.9143 |
| 83P | 0.9569 | 0.9144 |
| 846 | 0.8219 | 0.8938 |
| 84J | 0.6619 | 0.7459 |
| 8A2 | 0.6289 | 0.6143 |
| 8G8 | 0.8081 | 0.7721 |
| 8J5 | 0.6736 | 0.7445 |
| 8K3 | 0.8274 | 0.7396 |
| 8M6 | 0.8239 | 0.7599 |
| 8N3 | 0.9500 | 0.8697 |
| 8U1 | 0.9485 | 0.9316 |
| 906 | 0.8384 | 0.8780 |
| 907 | 0.7787 | 0.7721 |
| 90B | 0.9309 | 0.8599 |
| 91Q | 0.7013 | 0.5962 |
| 91R | 0.6846 | 0.4919 |
| 927 | 0.8384 | 0.7721 |
| 928 | 0.8384 | 0.7086 |
| 929 | 0.8384 | 0.5423 |
| 92B | 0.8117 | 0.8780 |
| 92C | 0.8117 | 0.7721 |
| 92D | 0.8117 | 0.7086 |
| 92E | 0.7438 | 0.7086 |
| 92F | 0.7438 | 0.4919 |
| 92N | 0.9419 | 0.9337 |
| 92Q | 0.8117 | 0.4919 |
| 92R | 0.6846 | 0.6482 |
| 92S | 0.8917 | 0.7759 |
| 92T | 0.8434 | 0.7247 |
| 92U | 0.7271 | 0.8893 |
| 93Q | 0.8384 | 0.7721 |
| 95E | 0.6846 | 0.7086 |
| 95F | 0.6619 | 0.7445 |
| 95M | 0.9512 | 0.8517 |
| 95N | 0.8329 | 0.7366 |
| 95P | 0.9309 | 0.8599 |
| 97V | 1.0092 | 0.9337 |
| 97Y | 0.8903 | 0.9255 |
| 97Z | 0.9182 | 0.8977 |
| 98Q | 0.9306 | 0.8599 |
| 98R | 0.8838 | 0.8680 |
| 98S | 0.9347 | 0.9150 |
| 98T | 0.9347 | 0.8166 |
| 98U | 0.9347 | 0.8166 |
| 98V | 0.8838 | 0.7533 |
| 99D | 0.9485 | 0.9337 |
| 99E | 0.9015 | 0.8925 |
| 99F | 0.9020 | 0.9323 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 99G | 0.9485 | 0.9316 |
| 99H | 0.9015 | 0.9323 |
| 99J | 0.9485 | 0.9151 |
| 99K | 0.9485 | 0.9115 |
| 99L | 0.9485 | 0.9176 |
| 99M | 0.9493 | 0.8743 |
| 99N | 0.9485 | 0.8495 |
| 99P | 0.9015 | 0.8481 |
| 99Q | 0.9015 | 0.8262 |
| 99R | 0.9015 | 0.8264 |
| 99S | 0.9015 | 0.9323 |
| 99T | 0.9015 | 0.9106 |
| 99U | 0.9485 | 0.7990 |
| 99V | 0.9015 | 0.7976 |
| 99W | 0.9015 | 0.7759 |
| 99X | 0.9994 | 0.9363 |
| 99Y | 0.9015 | 0.9323 |
| 99Z | 0.9015 | 0.9106 |
| 9A2 | 0.8267 | 0.8780 |
| 9A3 | 0.7102 | 0.7086 |
| 9CD | 0.8986 | 0.8780 |
| 9CE | 0.8303 | 0.8780 |
| 9CF | 0.7350 | 0.8780 |
| 9CG | 0.8523 | 0.8780 |
| 9CH | 0.8752 | 0.8780 |
| 9CY | 0.9602 | 0.8697 |
| 9FL | 0.7988 | 0.8245 |
| 9FN | 0.7297 | 0.6069 |
| 9G1 | 0.8389 | 0.6869 |
| 9HH | 0.9337 | 0.9337 |
| 9KE | 0.6626 | 0.6968 |
| 9TY | 0.7896 | 0.7746 |
| 9UB | 0.8760 | 0.7746 |
| 9UC | 0.8328 | 0.8808 |
| 9UD | 0.8308 | 0.7746 |
| 9UE | 0.8310 | 0.7110 |
| 9UF | 0.7896 | 0.8808 |
| 9UG | 0.7896 | 0.7109 |
| 9UH | 0.7142 | 0.6163 |
| 9UJ | 0.6707 | 0.6163 |
| 9UK | 0.7896 | 0.5441 |
| 9UL | 0.7896 | 0.7547 |
| 9UM | 0.7142 | 0.7547 |
| 9UN | 0.7142 | 0.6991 |
| 9UP | 0.6707 | 0.7547 |
| 9UQ | 0.6707 | 0.6991 |
| 9UR | 0.6655 | 0.6051 |
| 9US | 0.7868 | 0.7746 |
| 9UT | 0.8729 | 0.8808 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9UU | 0.8762 | 0.7745 |
| 9UV | 0.8308 | 0.8808 |
| 9UW | 0.8308 | 0.7746 |
| 9UX | 0.8310 | 0.7110 |
| 9UY | 0.7841 | 0.8808 |
| 9UZ | 0.7841 | 0.7109 |
| 9VB | 0.7101 | 0.6163 |
| 9VC | 0.6655 | 0.6163 |
| 9VD | 0.7868 | 0.5441 |
| 9VE | 0.7835 | 0.7523 |
| 9VF | 0.7101 | 0.7547 |
| 9VG | 0.7101 | 0.6991 |
| 9VH | 0.6624 | 0.7530 |
| 9VJ | 0.6624 | 0.6974 |
| 9VK | 0.6655 | 0.6051 |
| 9VL | 0.7572 | 0.7728 |
| 9VM | 0.8506 | 0.8780 |
| 9VP | 0.8045 | 0.7728 |
| 9VR | 0.7572 | 0.8788 |
| 9VS | 0.7546 | 0.7086 |
| 9VT | 0.7572 | 0.5428 |
| 9VU | 0.7572 | 0.7530 |
| 9VV | 0.6736 | 0.7530 |
| 9VW | 0.6736 | 0.6974 |
| 9XE | 0.6590 | 0.6525 |
| 9XF | 0.5919 | 0.5210 |
| 9XK | 0.8721 | 0.8780 |
| A7N | 0.7331 | 0.7072 |
| A7P | 0.6738 | 0.6410 |
| A7Q | 0.6275 | 0.5720 |
| A7R | 0.7971 | 0.7411 |
| A7S | 0.8546 | 0.6577 |
| A7T | 0.7109 | 0.5456 |
| A7U | 0.6526 | 0.4154 |
| A7W | 0.8183 | 0.6692 |
| A7X | 0.6967 | 0.6028 |
| A7Z | 0.6137 | 0.7184 |
| A81 | 0.8138 | 0.5420 |
| A82 | 0.7351 | 0.8100 |
| A83 | 0.8303 | 0.8780 |
| A84 | 0.7350 | 0.8780 |
| A85 | 0.8523 | 0.8780 |
| A86 | 0.8752 | 0.8780 |
| A88 | 0.8755 | 0.7721 |
| A89 | 0.8752 | 0.8780 |
| A8B | 0.7823 | 0.7728 |
| A8C | 0.8677 | 0.8294 |
| A8F | 0.6937 | 0.8212 |
| A8G | 0.8986 | 0.8780 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| A8H | 0.8086 | 0.8245 |
| A8K | 0.7572 | 0.6994 |
| A8L | 0.7873 | 0.7009 |
| A8P | 0.6963 | 0.5443 |
| A8Q | 0.8267 | 0.8812 |
| A8R | 0.7873 | 0.6619 |
| A8S | 0.7312 | 0.4948 |
| A8U | 0.7572 | 0.7112 |
| A8W | 0.7871 | 0.7128 |
| A8X | 0.8793 | 0.8800 |
| A93 | 0.8537 | 0.8812 |
| A95 | 0.8267 | 0.7749 |
| A97 | 0.8514 | 0.7767 |
| A9C | 0.8826 | 0.8780 |
| A9F | 0.8308 | 0.7102 |
| A9J | 0.8912 | 0.8831 |
| A9L | 0.7971 | 0.6619 |
| A9M | 0.7534 | 0.5456 |
| A9N | 0.7109 | 0.5456 |
| A9P | 0.6760 | 0.8052 |
| A9Q | 0.6526 | 0.7781 |
| A9R | 0.6137 | 0.7184 |
| A9T | 0.7971 | 0.7411 |
| A9U | 0.7109 | 0.6735 |
| A9V | 0.6526 | 0.6064 |
| A9W | 0.5444 | 0.5335 |
| A9X | 0.7331 | 0.7072 |
| A9Y | 0.6738 | 0.6410 |
| A9Z | 0.6275 | 0.5720 |
| AAA | 0.9452 | 0.9300 |
| AAZ | 0.9545 | 0.9084 |
| AAZ | 0.8684 | 0.7000 |
| AB0 | 0.9660 | 0.8737 |
| AB1 | 0.9633 | 0.8287 |
| AB2 | 1.0080 | 0.9400 |
| AB3 | 0.9043 | 0.9361 |
| AB4 | 0.9013 | 0.9333 |
| AB6 | 0.8676 | 0.6917 |
| AB7 | 0.9657 | 0.9193 |
| AB9 | 0.9236 | 0.8274 |
| ABA | 1.0126 | 0.8625 |
| ABC | 0.8804 | 0.7047 |
| ABD | 0.7579 | 0.6367 |
| ABE | 0.8804 | 0.6873 |
| ABF | 0.9419 | 0.9371 |
| ABK | 0.9660 | 0.9396 |
| ABL | 0.8687 | 0.8613 |
| ABM | 0.9232 | 0.9178 |
| ABN | 0.9657 | 0.9206 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| ABP | 0.8804 | 0.6627 |
| ABR | 0.9485 | 0.9184 |
| ABT | 0.9015 | 0.9331 |
| ABU | 0.9015 | 0.9114 |
| ABV | 0.9164 | 0.9331 |
| ABY | 0.9015 | 0.8228 |
| ACA | 0.9512 | 0.9182 |
| AEA | 0.9015 | 0.9011 |
| AFA | 0.9485 | 0.9030 |
| AGA | 0.8981 | 0.9255 |
| AH2 | 0.8317 | 0.8780 |
| AI9 | 0.8226 | 0.7541 |
| AIH | 0.8226 | 0.7541 |
| AJA | 0.8981 | 0.9242 |
| ANA | 0.8981 | 0.8182 |
| ANM | 0.8291 | 0.8560 |
| AOA | 0.9994 | 0.9260 |
| APD | 0.8563 | 0.7023 |
| APH | 0.8274 | 0.7396 |
| AQM | 0.8795 | 0.8799 |
| ASA | 1.0697 | 0.8830 |
| ATA | 1.0092 | 0.9261 |
| AUA | 0.8623 | 0.8943 |
| AVA | 0.9493 | 0.8671 |
| AVB | 0.8563 | 0.7023 |
| AWA | 0.9452 | 0.9325 |
| AWH | 0.9236 | 0.7608 |
| AX2 | 0.8602 | 0.7721 |
| AX3 | 0.9165 | 0.7724 |
| AXA | 0.9015 | 0.9006 |
| AYA | 0.8903 | 0.9405 |
| AYM | 0.7934 | 0.7739 |
| AZA | 0.9015 | 0.9068 |
| AZF | 0.7092 | 0.7547 |
| AZG | 0.9660 | 0.9396 |
| B15 | 0.8760 | 0.7739 |
| B1F | 1.0070 | 0.9370 |
| B5D | 0.7331 | 0.5947 |
| B8W | 0.8026 | 0.8272 |
| B9C | 0.8310 | 0.7568 |
| B9D | 0.7104 | 0.7541 |
| B9Q | 0.5833 | 0.4247 |
| B9R | 0.6621 | 0.5998 |
| BBN | 0.8762 | 0.8799 |
| BBU | 0.8026 | 0.8799 |
| BCA | 0.9485 | 0.9234 |
| BDA | 0.9485 | 0.9489 |
| BFA | 0.8981 | 0.9475 |
| BGA | 0.8981 | 0.9356 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BHA | 0.9485 | 0.9486 |
| BJA | 0.9485 | 0.9228 |
| BJV | 0.7883 | 0.7721 |
| BJW | 0.8769 | 0.8780 |
| BJZ | 0.8358 | 0.7738 |
| BK2 | 0.7873 | 0.7104 |
| BK3 | 0.7104 | 0.6158 |
| BK5 | 0.7921 | 0.5436 |
| BK6 | 0.7921 | 0.7541 |
| BK7 | 0.7104 | 0.7541 |
| BK8 | 0.7104 | 0.6983 |
| BK9 | 0.6705 | 0.7547 |
| BKA | 0.9966 | 0.9261 |
| BKB | 0.6705 | 0.6990 |
| BKC | 0.6657 | 0.6048 |
| BLA | 0.9966 | 0.9515 |
| BMA | 0.9932 | 0.9287 |
| BMN | 0.7921 | 0.7738 |
| BMS | 0.8310 | 0.7738 |
| BMU | 0.7921 | 0.8799 |
| BMV | 0.7934 | 0.7127 |
| BMW | 0.7176 | 0.6178 |
| BMZ | 0.7873 | 0.5436 |
| BMZ | 0.7921 | 0.7541 |
| BN0 | 0.7176 | 0.7565 |
| BN1 | 0.7176 | 0.7006 |
| BN2 | 0.6705 | 0.7541 |
| BN3 | 0.6705 | 0.6983 |
| BN4 | 0.6686 | 0.6063 |
| BNA | 0.8981 | 0.9370 |
| BPQ | 0.8762 | 0.7766 |
| BR1 | 0.6232 | 0.6968 |
| BSA | 0.9485 | 0.8420 |
| BSS | 0.7176 | 0.7006 |
| BSX | 0.8310 | 0.8807 |
| BSY | 0.8762 | 0.8807 |
| BTA | 0.9015 | 0.8421 |
| BUA | 0.9485 | 0.9017 |
| BVA | 0.9270 | 0.9285 |
| BVW | 0.7906 | 0.7763 |
| BVX | 0.8762 | 0.8799 |
| BVY | 0.8762 | 0.7745 |
| BVZ | 0.8310 | 0.8799 |
| BW0 | 0.8346 | 0.7763 |
| BW1 | 0.8358 | 0.7110 |
| BW2 | 0.7879 | 0.8827 |
| BW3 | 0.7879 | 0.7127 |
| BW4 | 0.7135 | 0.6178 |
| BW5 | 0.6657 | 0.6158 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BW6 | 0.7906 | 0.5454 |
| BW7 | 0.7873 | 0.7541 |
| BW8 | 0.7135 | 0.7565 |
| BW9 | 0.7135 | 0.7006 |
| BWB | 0.6657 | 0.7547 |
| BWC | 0.6657 | 0.6990 |
| BWD | 0.6686 | 0.6063 |
| BWL | 0.7934 | 0.7763 |
| BWN | 0.8801 | 0.7763 |
| BWP | 0.8366 | 0.8827 |
| BWQ | 0.8358 | 0.7738 |
| BWS | 0.7934 | 0.8827 |
| BWT | 0.7934 | 0.7127 |
| BWU | 0.7176 | 0.6178 |
| BWV | 0.6657 | 0.6158 |
| BWW | 0.7934 | 0.5454 |
| BWX | 0.7934 | 0.7565 |
| BWY | 0.7176 | 0.7565 |
| BWZ | 0.7176 | 0.7006 |
| BX0 | 0.6738 | 0.7565 |
| BX1 | 0.6738 | 0.7006 |
| BX2 | 0.6686 | 0.6063 |
| BXA | 0.9452 | 0.9014 |
| BYP | 0.8274 | 0.7396 |
| BZ7 | 0.8912 | 0.8799 |
| BZ8 | 0.7971 | 0.7411 |
| BZ9 | 0.7109 | 0.5456 |
| BZA | 0.9452 | 0.9332 |
| BZB | 0.7109 | 0.6735 |
| BZW | 0.7109 | 0.5456 |
| BZX | 0.7109 | 0.6735 |
| C3L | 0.8795 | 0.8799 |
| C3M | 0.8563 | 0.8799 |
| C3N | 0.7386 | 0.8799 |
| C3P | 0.8344 | 0.8799 |
| C3Q | 0.9029 | 0.8799 |
| C3R | 0.8795 | 0.7738 |
| C3S | 1.0084 | 0.9403 |
| C3U | 0.8795 | 0.8799 |
| C3V | 0.9633 | 0.8287 |
| C3W | 0.8795 | 0.7738 |
| C3X | 0.8793 | 0.8800 |
| C4F | 0.9235 | 0.8737 |
| C4T | 0.7861 | 0.7745 |
| C5E | 0.7921 | 0.7110 |
| C5F | 0.7949 | 0.7739 |
| C5Q | 0.7921 | 0.6619 |
| C5R | 0.7362 | 0.5456 |
| C5S | 0.8843 | 0.8799 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| C60 | 0.7594 | 0.6374 |
| C62 | 0.8862 | 0.6633 |
| C6G | 0.8960 | 0.8799 |
| C6H | 0.7379 | 0.7072 |
| C6J | 0.6786 | 0.6410 |
| C6K | 0.6323 | 0.5720 |
| C6L | 0.8019 | 0.7411 |
| C6M | 0.8597 | 0.6577 |
| C6N | 0.7156 | 0.5456 |
| C6P | 0.6574 | 0.4154 |
| C6R | 0.7156 | 0.6735 |
| C6S | 0.7018 | 0.6028 |
| C6U | 0.6184 | 0.7184 |
| C6V | 0.8439 | 0.6604 |
| C6W | 0.8190 | 0.5420 |
| C6X | 0.6808 | 0.4947 |
| C6Y | 0.8960 | 0.8831 |
| C6Z | 0.8477 | 0.6619 |
| C70 | 0.8019 | 0.6619 |
| C71 | 0.7582 | 0.5456 |
| C72 | 0.7156 | 0.5456 |
| C73 | 0.6808 | 0.8052 |
| C74 | 0.6574 | 0.7781 |
| C75 | 0.6184 | 0.7184 |
| C76 | 0.8960 | 0.8064 |
| C77 | 0.8019 | 0.7411 |
| C78 | 0.7156 | 0.6735 |
| C79 | 0.6574 | 0.6064 |
| C7B | 0.5492 | 0.5372 |
| C7C | 0.7379 | 0.7072 |
| C7D | 0.6786 | 0.6410 |
| C7E | 0.6323 | 0.5720 |
| C8J | 0.7348 | 0.5957 |
| C95 | 0.8614 | 0.7738 |
| C98 | 0.8843 | 0.8799 |
| CAA | 0.9832 | 0.9336 |
| CBA | 0.9865 | 0.9336 |
| CBJ | 0.6657 | 0.5998 |
| CDA | 0.9865 | 0.9443 |
| CEA | 0.9313 | 0.8335 |
| CFA | 0.9347 | 0.8336 |
| CHA | 0.9347 | 0.8437 |
| CIA | 0.8807 | 0.7689 |
| CJA | 0.8838 | 0.7687 |
| CKG | 0.6127 | 0.7163 |
| CKH | 0.6127 | 0.7157 |
| CLA | 0.8838 | 0.7786 |
| CMZ | 0.7620 | 0.7112 |
| CN1 | 0.8301 | 0.7749 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CN2 | 0.7620 | 0.7728 |
| CN3 | 0.8571 | 0.8788 |
| CN8 | 0.6784 | 0.7530 |
| CNH | 0.9060 | 0.9115 |
| CNL | 0.9060 | 0.8221 |
| CNN | 0.8609 | 0.7023 |
| CNW | 0.5761 | 0.3915 |
| CNZ | 0.5761 | 0.3911 |
| CQA | 0.8776 | 0.8625 |
| CRA | 0.8508 | 0.8614 |
| CSA | 0.8989 | 0.8589 |
| CTA | 0.8508 | 0.8614 |
| CUQ | 0.9261 | 0.7793 |
| CUR | 0.8692 | 0.7738 |
| CZ1 | 0.9450 | 0.9378 |
| CZA | 1.0092 | 0.9267 |
| DA2 | 0.7921 | 0.7738 |
| DA3 | 0.8809 | 0.8799 |
| DA4 | 0.8358 | 0.7738 |
| DA5 | 0.7921 | 0.7104 |
| DA6 | 0.7152 | 0.6158 |
| DA7 | 0.7921 | 0.5436 |
| DA8 | 0.7921 | 0.7541 |
| DA9 | 0.7152 | 0.7541 |
| DAA | 0.9452 | 0.9214 |
| DAB | 0.7152 | 0.6983 |
| DAC | 0.6705 | 0.7547 |
| DAD | 0.6705 | 0.6990 |
| DAE | 0.6705 | 0.6048 |
| DAF | 0.6175 | 0.7163 |
| DAG | 0.5809 | 0.3915 |
| DBA | 0.9485 | 0.9234 |
| DCA | 0.9452 | 0.9376 |
| DCH | 0.7921 | 0.7738 |
| DCI | 0.8358 | 0.7738 |
| DCJ | 0.7934 | 0.7104 |
| DCK | 0.7176 | 0.6158 |
| DCL | 0.7921 | 0.7541 |
| DCM | 0.7152 | 0.7541 |
| DCN | 0.7176 | 0.6983 |
| DCO | 0.6705 | 0.7541 |
| DCP | 0.6705 | 0.6983 |
| DCQ | 0.6705 | 0.6043 |
| DCS | 0.6175 | 0.7157 |
| DCT | 0.5809 | 0.3911 |
| DDA | 0.8981 | 0.9356 |
| DEA | 0.9452 | 0.9049 |
| DFA | 0.9452 | 0.8753 |
| DFG | 0.7921 | 0.7541 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| DFH | 0.7152 | 0.7541 |
| DFI | 0.7152 | 0.6983 |
| DFJ | 0.6705 | 0.7547 |
| DFK | 0.6705 | 0.6990 |
| DFL | 0.6705 | 0.6048 |
| DFM | 0.7921 | 0.7738 |
| DFN | 0.8809 | 0.8799 |
| DFO | 0.8358 | 0.7738 |
| DFP | 0.7921 | 0.7104 |
| DFR | 0.7921 | 0.5436 |
| DGA | 0.8981 | 0.8993 |
| DGQ | 0.7934 | 0.7541 |
| DGR | 0.7152 | 0.7541 |
| DGS | 0.7152 | 0.6983 |
| DGT | 0.6738 | 0.7541 |
| DGU | 0.6738 | 0.6983 |
| DGV | 0.6705 | 0.6043 |
| DGW | 0.7934 | 0.7738 |
| DGY | 0.7921 | 0.7104 |
| DGZ | 0.7176 | 0.6158 |
| DHA | 0.9452 | 0.9214 |
| DIA | 0.9452 | 0.9189 |
| DJA | 0.8981 | 0.9139 |
| DKA | 0.8981 | 0.9158 |
| DLA | 0.9452 | 0.9042 |
| DMA | 0.8981 | 0.7753 |
| DN8 | 0.7921 | 0.8807 |
| DNA | 0.8530 | 0.7045 |
| DNQ | 0.7934 | 0.5436 |
| DQA | 0.9631 | 0.9242 |
| DRA | 0.9485 | 0.8680 |
| DS8 | 0.7921 | 0.8799 |
| DSA | 0.9485 | 0.9264 |
| DSC | 0.7934 | 0.8799 |
| DTA | 0.9015 | 0.9364 |
| DTP | 0.7152 | 0.6158 |
| DTQ | 0.7118 | 0.6968 |
| DTS | 0.6674 | 0.6036 |
| DTV | 0.8809 | 0.8799 |
| DU1 | 0.7921 | 0.6619 |
| DU3 | 0.8843 | 0.8799 |
| DUA | 0.9015 | 0.9482 |
| DV8 | 0.9672 | 0.8277 |
| DV9 | 0.8843 | 0.7738 |
| DVB | 0.8843 | 0.8799 |
| DVD | 1.0145 | 0.9383 |
| DVY | 0.9273 | 0.8254 |
| DW2 | 0.8862 | 0.6871 |
| DWA | 0.9485 | 0.9234 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| DWB | 0.7176 | 0.6983 |
| DWC | 0.7156 | 0.5456 |
| DWD | 0.7156 | 0.6735 |
| DXE | 0.8809 | 0.7745 |
| DXF | 0.8358 | 0.8799 |
| DYA | 0.9452 | 0.9189 |
| DYO | 0.8809 | 0.7738 |
| DYU | 0.7921 | 0.5436 |
| DZA | 0.9600 | 0.9101 |
| DZB | 0.7921 | 0.7745 |
| E5Y | 0.8626 | 0.7031 |
| E7C | 0.9225 | 0.9162 |
| E7E | 0.8862 | 0.6633 |
| E7G | 0.9698 | 0.9186 |
| E7M | 0.6657 | 0.5998 |
| E8W | 0.7608 | 0.6374 |
| E9H | 0.9450 | 0.9367 |
| E9X | 0.8614 | 0.7738 |
| EA8 | 0.8358 | 0.7568 |
| EEP | 0.5809 | 0.3874 |
| ENO | 0.6280 | 0.6968 |
| EWP | 0.6705 | 0.6983 |
| EXM | 0.6705 | 0.6990 |
| EXW | 0.8614 | 0.7738 |
| FDX | 0.8657 | 0.8799 |
| FDY | 0.8604 | 0.7738 |
| FDZ | 0.8215 | 0.7738 |
| FE0 | 0.7785 | 0.7384 |
| FE1 | 0.7785 | 0.7738 |
| FE2 | 0.7785 | 0.7104 |
| FE3 | 0.7785 | 0.5436 |
| FE4 | 0.7032 | 0.7384 |
| FE5 | 0.7032 | 0.6800 |
| FE6 | 0.7032 | 0.6158 |
| FE7 | 0.6602 | 0.7391 |
| FE8 | 0.6602 | 0.6807 |
| FE9 | 0.6602 | 0.5935 |
| FEB | 0.6091 | 0.7163 |
| FEF | 0.5740 | 0.3719 |
| FGP | 0.8215 | 0.7738 |
| FGQ | 0.7785 | 0.7384 |
| FGR | 0.7785 | 0.7738 |
| FGS | 0.7785 | 0.7104 |
| FGT | 0.7032 | 0.7384 |
| FGU | 0.7032 | 0.6800 |
| FGV | 0.7032 | 0.6158 |
| FGW | 0.6602 | 0.7384 |
| FGX | 0.6600 | 0.6800 |
| FGY | 0.6602 | 0.5930 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| FGZ | 0.6091 | 0.7157 |
| FH0 | 0.5859 | 0.3851 |
| FH6 | 0.8657 | 0.7738 |
| FH8 | 0.7785 | 0.7541 |
| FH9 | 0.7785 | 0.7738 |
| FHB | 0.7032 | 0.7541 |
| FHC | 0.7032 | 0.6983 |
| FHD | 0.6602 | 0.6983 |
| FHI | 0.8657 | 0.8799 |
| FHJ | 0.8692 | 0.8799 |
| FHK | 0.8215 | 0.8799 |
| FHL | 0.7785 | 0.7541 |
| FHM | 0.7785 | 0.7738 |
| FHN | 0.7785 | 0.7104 |
| FHO | 0.7785 | 0.5436 |
| FHP | 0.7032 | 0.7541 |
| FHQ | 0.7032 | 0.6983 |
| FHR | 0.6999 | 0.6968 |
| FHS | 0.6602 | 0.6990 |
| FMO | 0.9698 | 0.9186 |
| FMP | 0.9273 | 0.9162 |
| FMR | 0.8862 | 0.6871 |
| FNA | 0.9571 | 0.9002 |
| FNN | 1.0164 | 0.9391 |
| FO8 | 0.7484 | 0.7728 |
| FOA | 0.9571 | 0.9244 |
| FOF | 0.8165 | 0.8780 |
| FOZ | 0.7785 | 0.7745 |
| FPA | 0.9084 | 0.8246 |
| FPI | 0.6602 | 0.6983 |
| FPJ | 0.8692 | 0.7738 |
| FPK | 0.8692 | 0.8799 |
| FPL | 0.9672 | 0.8267 |
| FQA | 0.9084 | 0.8233 |
| FQJ | 0.6602 | 0.6048 |
| FRA | 0.9548 | 0.9002 |
| FS9 | 0.9450 | 0.9367 |
| FSA | 0.9373 | 0.9015 |
| FTN | 1.0118 | 0.8866 |
| FTP | 0.8649 | 0.7738 |
| FTW | 0.8690 | 0.8799 |
| FUD | 0.8215 | 0.7480 |
| FUF | 0.7023 | 0.6983 |
| FWA | 0.9419 | 0.9174 |
| FYA | 0.9137 | 0.8725 |
| FZA | 0.9141 | 0.9149 |
| G4W | 0.8618 | 0.8799 |
| G4X | 0.8422 | 0.7738 |
| G4Y | 0.8184 | 0.7738 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| G50 | 0.7758 | 0.7384 |
| G51 | 0.7758 | 0.7738 |
| G52 | 0.7758 | 0.7104 |
| G53 | 0.7758 | 0.5436 |
| G54 | 0.7020 | 0.7384 |
| G56 | 0.7020 | 0.6800 |
| G57 | 0.7020 | 0.7104 |
| G58 | 0.7020 | 0.6158 |
| G59 | 0.6600 | 0.7391 |
| G5B | 0.6600 | 0.6807 |
| G5C | 0.6600 | 0.5935 |
| G5D | 0.6600 | 0.6158 |
| G5E | 0.6086 | 0.7163 |
| G5I | 0.8184 | 0.7738 |
| G5J | 0.7460 | 0.7157 |
| G5K | 0.7758 | 0.7384 |
| G5L | 0.7758 | 0.7738 |
| G5M | 0.7758 | 0.7104 |
| G5N | 0.7020 | 0.7384 |
| G5P | 0.7020 | 0.7104 |
| G5Q | 0.7020 | 0.6158 |
| G5R | 0.6600 | 0.7384 |
| G5S | 0.6598 | 0.6800 |
| G5T | 0.6600 | 0.5930 |
| G5U | 0.6600 | 0.6158 |
| G5V | 0.6086 | 0.4154 |
| G5Y | 0.7020 | 0.6800 |
| G6W | 0.8026 | 0.8272 |
| G7K | 0.6602 | 0.6990 |
| GBA | 0.8981 | 0.9380 |
| GEA | 0.8981 | 0.8981 |
| GEG | 0.8384 | 0.8812 |
| GEJ | 0.7785 | 0.7738 |
| GFA | 0.9485 | 0.9130 |
| GGD | 0.7436 | 0.7523 |
| GGE | 0.7020 | 0.4377 |
| GGF | 0.6600 | 0.3086 |
| GGH | 0.7020 | 0.4377 |
| GGI | 0.6600 | 0.3083 |
| GHA | 0.9485 | 0.9197 |
| GI9 | 0.7763 | 0.7738 |
| GIA | 0.8981 | 0.9030 |
| GIJ | 1.0164 | 0.9391 |
| GLA | 0.9485 | 0.9229 |
| GLL | 0.8690 | 0.8799 |
| GMA | 0.9452 | 0.8822 |
| GN0 | 1.0118 | 0.8866 |
| GN2 | 0.6927 | 0.5222 |
| GN4 | 0.6927 | 0.5222 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| GNI | 0.6602 | 0.6990 |
| GNM | 0.6753 | 0.6158 |
| GNO | 0.6753 | 0.6158 |
| GNQ | 0.8649 | 0.7738 |
| GOB | 0.8186 | 0.7480 |
| GOE | 0.7023 | 0.6983 |
| GOH | 0.8019 | 0.8807 |
| GQA | 0.8981 | 0.8981 |
| GSA | 0.9999 | 0.9489 |
| GU5 | 0.7763 | 0.7738 |
| GUA | 0.8981 | 0.8981 |
| GUB | 0.9244 | 0.9162 |
| GUC | 0.9665 | 0.9177 |
| GVA | 0.8981 | 0.9157 |
| GW0 | 1.0123 | 0.9391 |
| GXA | 0.9956 | 0.9228 |
| GYA | 0.9392 | 0.8940 |
| GZ1 | 0.8540 | 0.8799 |
| GZ2 | 0.8540 | 0.7738 |
| GZ3 | 0.8095 | 0.7738 |
| GZ4 | 0.793 | 0.4154 |
| GZ5 | 0.6507 | 0.6800 |
| GZ6 | 0.6507 | 0.5930 |
| GZ7 | 0.6507 | 0.6158 |
| GZ8 | 0.5871 | 0.4154 |
| GZ9 | 0.6254 | 0.4154 |
| GZA | 0.9624 | 0.9239 |
| GZD | 0.7668 | 0.7384 |
| GZE | 0.7668 | 0.7738 |
| GZF | 0.7668 | 0.7104 |
| GZG | 0.7668 | 0.5436 |
| GZH | 0.6927 | 0.7384 |
| GZJ | 0.6927 | 0.6800 |
| GZK | 0.6927 | 0.7104 |
| GZL | 0.6927 | 0.6158 |
| GZM | 0.6507 | 0.7391 |
| GZN | 0.6925 | 0.4377 |
| GZO | 0.6504 | 0.3086 |
| GZQ | 0.7641 | 0.6466 |
| GZR | 0.6927 | 0.5222 |
| GZS | 0.8709 | 0.7738 |
| GZT | 0.8095 | 0.7738 |
| GZU | 0.7930 | 0.4154 |
| GZV | 0.7668 | 0.7384 |
| GZW | 0.7668 | 0.7738 |
| GZX | 0.7668 | 0.7104 |
| GZY | 0.6927 | 0.7384 |
| GZZ | 0.6927 | 0.7104 |
| H00 | 0.6927 | 0.6158 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| H01 | 0.6492 | 0.7384 |
| H02 | 0.6507 | 0.6800 |
| H03 | 0.6507 | 0.5930 |
| H04 | 0.6507 | 0.6158 |
| H05 | 0.5871 | 0.4154 |
| H0B | 0.6927 | 0.6800 |
| H0C | 0.6927 | 0.4377 |
| H0D | 0.6504 | 0.3083 |
| H0F | 0.7641 | 0.6466 |
| H0G | 0.6927 | 0.5222 |
| H6O | 0.8657 | 0.8799 |
| H77 | 0.8351 | 0.8812 |
| H7H | 0.8838 | 0.6871 |
| H7I | 0.9244 | 0.9162 |
| HDM | 0.7763 | 0.7738 |
| HFV | 0.7414 | 0.7523 |
| HFV | 0.7763 | 0.7738 |
| HHQ | 0.8136 | 0.8780 |
| HHT | 0.6753 | 0.6158 |
| HHV | 0.6753 | 0.6158 |
| HHZ | 0.8800 | 0.9509 |
| HI7 | 0.9421 | 0.9367 |
| HI9 | 0.8649 | 0.7738 |
| HJO | 1.0118 | 0.8866 |
| HJX | 0.8186 | 0.7480 |
| HK0 | 0.7023 | 0.6983 |
| HT8 | 0.8540 | 0.8799 |
| HTB | 0.8540 | 0.7738 |
| HTD | 0.8095 | 0.7738 |
| HTE | 0.7930 | 0.4154 |
| HTF | 0.7668 | 0.7384 |
| HTG | 0.7668 | 0.7738 |
| HTH | 0.7641 | 0.6455 |
| HTI | 0.7668 | 0.7104 |
| HTJ | 0.7668 | 0.5436 |
| HTK | 0.6927 | 0.7384 |
| HTL | 0.6927 | 0.671 |
| HTM | 0.6927 | 0.7104 |
| HTN | 0.6927 | 0.5222 |
| HTO | 0.6927 | 0.6158 |
| HTP | 0.6925 | 0.4307 |
| HTR | 0.6507 | 0.7391 |
| HTS | 0.6507 | 0.6710 |
| HTT | 0.6507 | 0.5930 |
| HTU | 0.6507 | 0.6158 |
| HTV | 0.6254 | 0.4154 |
| HTW | 0.6504 | 0.3086 |
| HTX | 0.5871 | 0.4154 |
| HTZ | 0.5518 | 0.2526 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HVB | 0.8838 | 0.6871 |
| HVY | 0.854 | 0.7738 |
| HW0 | 0.8095 | 0.7738 |
| HW1 | 0.793 | 0.4154 |
| HW1 | 0.793 | 0.4154 |
| HW2 | 0.7668 | 0.7384 |
| HW3 | 0.7668 | 0.7738 |
| HW4 | 0.7641 | 0.6455 |
| HW5 | 0.7668 | 0.7104 |
| HW6 | 0.6927 | 0.7384 |
| HW7 | 0.6927 | 0.6710 |
| HW8 | 0.6927 | 0.7104 |
| HWB | 0.6927 | 0.6158 |
| HWC | 0.6927 | 0.4307 |
| HWD | 0.6717 | 0.6602 |
| HWE | 0.6492 | 0.7384 |
| HWF | 0.6507 | 0.6710 |
| HWG | 0.6507 | 0.5930 |
| HWI | 0.6254 | 0.4154 |
| HWJ | 0.6504 | 0.3083 |
| HWK | 0.5871 | 0.4154 |
| HWL | 0.5788 | 0.3715 |
| HZP | 0.8019 | 0.8807 |
| J86 | 1.0123 | 0.9391 |
| J9L | 0.6602 | 0.699 |
| JAM | 0.8384 | 0.8812 |
| JAW | 0.7763 | 0.7738 |
| JAZ | 0.7763 | 0.7738 |
| JB4 | 0.7763 | 0.7738 |
| JB6 | 0.8657 | 0.8799 |
| JC2 | 0.7414 | 0.7523 |
| JD5 | 0.8136 | 0.8780 |
| JDB | 0.9421 | 0.9367 |
| JDD | 0.8649 | 0.7738 |
| JDI | 0.8186 | 0.7480 |
| JDL | 0.7023 | 0.6983 |
| JDX | 1.0118 | 0.8866 |
| JDY | 0.8657 | 0.8799 |
| JNJ | 0.854 | 0.7738 |
| JNL | 0.8095 | 0.7738 |
| JNM | 0.793 | 0.4154 |
| JNN | 0.7668 | 0.8799 |
| JNO | 0.7668 | 0.7384 |
| JNP | 0.7641 | 0.6455 |
| JNQ | 0.7668 | 0.7104 |
| JNS | 0.7254 | 0.6595 |
| JNT | 0.6927 | 0.7384 |
| JNU | 0.6927 | 0.671 |
| JNV | 0.6927 | 0.7104 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JNW | 0.6927 | 0.5222 |
| JNX | 0.6927 | 0.6158 |
| JNY | 0.6925 | 0.4307 |
| JNZ | 0.6925 | 0.3938 |
| JO1 | 0.6507 | 0.671 |
| JO2 | 0.6507 | 0.593 |
| JO3 | 0.6507 | 0.6158 |
| JO4 | 0.6254 | 0.4154 |
| JO5 | 0.6504 | 0.3086 |
| JO6 | 0.5871 | 0.4154 |
| JO7 | 0.5773 | 0.3719 |
| JR4 | 0.854 | 0.7738 |
| JR6 | 0.8095 | 0.7738 |
| JR7 | 0.793 | 0.4154 |
| JR8 | 0.7668 | 0.8799 |
| JR9 | 0.7668 | 0.7384 |
| JRB | 0.7641 | 0.6455 |
| JRC | 0.7668 | 0.7104 |
| JRE | 0.7254 | 0.6595 |
| JRF | 0.6927 | 0.7384 |
| JRG | 0.6927 | 0.671 |
| JRH | 0.6927 | 0.7104 |
| JRJ | 0.6927 | 0.6158 |
| JRK | 0.6927 | 0.4307 |
| JRM | 0.6717 | 0.6602 |
| JRN | 0.6507 | 0.671 |
| JRO | 0.6507 | 0.593 |
| JRQ | 0.6254 | 0.4154 |
| JRR | 0.6504 | 0.3083 |
| JRS | 0.5871 | 0.4154 |
| JW5 | 0.8019 | 0.8807 |
| JZ3 | 0.6602 | 0.6990 |
| K1P | 0.8384 | 0.8812 |
| K1P | 0.8384 | 0.8812 |
| K1R | 0.7414 | 0.7523 |
| K1R | 0.7414 | 0.7523 |
| K22 | 1.0123 | 0.9391 |
| K23 | 0.7763 | 0.7738 |
| K2B | 0.8657 | 0.8799 |
| K2W | 0.7763 | 0.7738 |
| K4C | 0.8649 | 0.7738 |
| K4S | 0.9421 | 0.9367 |
| K5O | 0.8186 | 0.7480 |
| K5R | 0.7023 | 0.6983 |
| K5Y | 1.0118 | 0.8866 |
| K61 | 0.8657 | 0.8799 |
| KBA | 0.9493 | 0.9022 |
| KCA | 0.9581 | 0.8407 |
| KCY | 0.6492 | 0.7384 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| KD0 | 0.8136 | 0.8780 |
| KDA | 0.9528 | 0.9032 |
| KHO | 0.8542 | 0.7738 |
| KHQ | 0.8098 | 0.7738 |
| KHS | 0.7668 | 0.8799 |
| KHT | 0.7668 | 0.7384 |
| KHV | 0.7641 | 0.6455 |
| KHW | 0.7668 | 0.7104 |
| KI2 | 0.6927 | 0.7384 |
| KI5 | 0.6927 | 0.7104 |
| KI8 | 0.6927 | 0.4307 |
| KIC | 0.6507 | 0.6710 |
| KID | 0.6507 | 0.5930 |
| KIG | 0.6507 | 0.3086 |
| KIH | 0.5874 | 0.4154 |
| KII | 0.5778 | 0.3626 |
| KIJ | 0.8542 | 0.7738 |
| KIO | 0.7670 | 0.7384 |
| KIQ | 0.7641 | 0.6455 |
| KIW | 0.6927 | 0.6710 |
| KJ1 | 0.6927 | 0.4307 |
| KJ4 | 0.6507 | 0.6710 |
| KJ5 | 0.6507 | 0.5930 |
| KJ8 | 0.6507 | 0.3083 |
| KKO | 0.8052 | 0.8807 |
| KKY | 0.8838 | 0.6871 |
| KQ1 | 0.6602 | 0.699 |
| KQ9 | 0.8384 | 0.8812 |
| KQD | 0.7414 | 0.7523 |
| KQG | 0.8654 | 0.8799 |
| KQS | 1.0126 | 0.9391 |
| KRZ | 0.7763 | 0.7738 |
| KSD | 0.7763 | 0.7738 |
| MLA | 0.8735 | 0.8639 |
| NAA | 0.8776 | 0.8773 |
| NFA | 0.8704 | 0.8780 |
| NGA | 0.8508 | 0.7710 |
| NHA | 0.8508 | 0.7075 |
| NKA | 0.8248 | 0.7086 |
| OBA | 0.9452 | 0.9276 |
| OCA | 0.9452 | 0.8420 |
| ODA | 0.9015 | 0.8376 |
| OGA | 0.9378 | 0.9028 |
| OHA | 0.9452 | 0.9069 |
| OIA | 0.9645 | 0.8704 |
| OKA | 0.8981 | 0.8420 |
| OLA | 0.9452 | 0.9500 |
| OMA | 0.9452 | 0.9468 |
| OUA | 0.9411 | 0.9370 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| PEA | 0.9454 | 0.9466 |
| PNA | 0.9452 | 0.9498 |
| POA | 0.9485 | 0.9303 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| PVA | 0.8981 | 0.8314 |
| PXA | 0.9452 | 0.9037 |
| XGA | 1.0486 | 0.9224 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| XHA | 0.9485 | 0.8722 |
| XIA | 1.0680 | 0.9201 |
| XKA | 0.9485 | 0.8170 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| XMA | 0.9450 | 0.9021 |
| XRA | 0.8186 | 0.8863 |

Q1 – 2024 BENEFIT PLAN FACTORS

A.4 Benefit Plan Factors for Small Group POS Capitation and Small Group POS Shared Risk Budgets

Small Group POS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 10G | 0.9485 | 0.9100 |
| 13D | 0.7644 | 0.9593 |
| 17I | 0.9366 | 0.8444 |
| 1AK | 0.9404 | 0.8723 |
| 1AL | 0.8348 | 0.6538 |
| 1AM | 0.7472 | 0.5388 |
| 1AN | 0.6667 | 0.4117 |
| 1AP | 0.9404 | 0.7964 |
| 1AQ | 0.8348 | 0.7323 |
| 1AR | 0.7472 | 0.6652 |
| 1AS | 0.6667 | 0.5992 |
| 1AT | 0.9428 | 0.9020 |
| 1AU | 0.8506 | 0.6965 |
| 1CF | 0.9356 | 0.8723 |
| 1CG | 0.8312 | 0.6538 |
| 1CH | 0.7419 | 0.5388 |
| 1CJ | 0.6597 | 0.4117 |
| 1CK | 0.9323 | 0.7964 |
| 1CL | 0.8312 | 0.7323 |
| 1CM | 0.7419 | 0.6652 |
| 1CN | 0.6597 | 0.5992 |
| 1DX | 0.7871 | 0.7270 |
| 1DZ | 0.7051 | 0.6605 |
| 1EB | 0.7003 | 0.6605 |
| 1ES | 0.9515 | 0.8723 |
| 1ET | 0.8562 | 0.6538 |
| 1EU | 0.7756 | 0.5388 |
| 1EV | 0.7006 | 0.4117 |
| 1EW | 0.9515 | 0.7964 |
| 1EX | 0.8562 | 0.7323 |
| 1EY | 0.7756 | 0.6652 |
| 1EZ | 0.7006 | 0.5992 |
| 1FB | 0.9502 | 0.9020 |
| 1FC | 0.8696 | 0.6965 |
| 1GN | 0.9466 | 0.8723 |
| 1GP | 0.8525 | 0.6538 |
| 1GQ | 0.7701 | 0.5388 |
| 1GR | 0.6932 | 0.4117 |
| 1GS | 0.9433 | 0.7964 |
| 1GT | 0.8525 | 0.7323 |
| 1GU | 0.7701 | 0.6652 |
| 1GV | 0.6932 | 0.5992 |
| 1HM | 0.7617 | 0.7053 |
| 1JF | 0.8125 | 0.7270 |
| 1JG | 0.8083 | 0.7270 |
| 1JH | 0.7361 | 0.6605 |
| 1JJ | 0.7311 | 0.6605 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 1KC | 0.6554 | 0.5648 |
| 1KD | 0.8097 | 0.6983 |
| 1KE | 0.7311 | 0.6333 |
| 1KG | 0.6554 | 0.5648 |
| 1KH | 0.8083 | 0.6983 |
| 1KJ | 0.7311 | 0.6333 |
| 1KZ | 0.8480 | 0.6965 |
| 1LQ | 0.9323 | 0.8723 |
| 1LR | 0.8312 | 0.6538 |
| 1LS | 0.7410 | 0.5388 |
| 1LT | 0.6597 | 0.4117 |
| 1LZ | 0.8291 | 0.7323 |
| 1MB | 0.7419 | 0.6652 |
| 1MC | 0.6597 | 0.5992 |
| 1MH | 0.9323 | 0.8723 |
| 1MJ | 0.8291 | 0.6538 |
| 1MK | 0.7410 | 0.5388 |
| 1MW | 0.8291 | 0.7323 |
| 1NJ | 0.8097 | 0.6983 |
| 1NK | 0.7314 | 0.6333 |
| 1PC | 0.8102 | 0.7053 |
| 1PQ | 0.9490 | 0.9020 |
| 1PR | 0.8672 | 0.6965 |
| 1QT | 0.8097 | 0.6983 |
| 1QU | 0.7314 | 0.6333 |
| 1QV | 0.6554 | 0.5648 |
| 1QZ | 0.9433 | 0.8723 |
| 1RB | 0.8525 | 0.6538 |
| 1RC | 0.7692 | 0.5388 |
| 1RD | 0.6932 | 0.7778 |
| 1RK | 0.8503 | 0.7323 |
| 1RL | 0.7701 | 0.6652 |
| 1RM | 0.6932 | 0.5992 |
| 1RS | 0.9433 | 0.8723 |
| 1RT | 0.8503 | 0.6538 |
| 1RU | 0.7692 | 0.5388 |
| 1RV | 0.6932 | 0.4117 |
| 1SJ | 0.9433 | 0.7964 |
| 1SK | 0.8503 | 0.7323 |
| 1SL | 0.8142 | 0.6652 |
| 1SM | 0.6932 | 0.5992 |
| 289 | 0.8341 | 0.7824 |
| 2ZT | 0.6597 | 0.4117 |
| 2ZW | 0.6597 | 0.5992 |
| 3AH | 0.9414 | 0.9020 |
| 42Q | 0.8551 | 0.7041 |
| 4WY | 0.7617 | 0.7053 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 50B | 0.7491 | 0.6123 |
| 50C | 0.9485 | 0.9100 |
| 50D | 0.9015 | 0.8931 |
| 50E | 0.8566 | 0.8672 |
| 52X | 0.7670 | 0.5388 |
| 545 | 0.9368 | 0.7671 |
| 546 | 0.8382 | 0.7041 |
| 547 | 0.7472 | 0.7053 |
| 548 | 0.7517 | 0.6104 |
| 549 | 0.9481 | 0.8675 |
| 550 | 0.8561 | 0.8080 |
| 551 | 0.7703 | 0.7325 |
| 5NW | 0.6296 | 0.5271 |
| 5NX | 0.6296 | 0.7184 |
| 5NZ | 0.6296 | 0.7487 |
| 5PK | 0.6296 | 0.5271 |
| 5PL | 0.6296 | 0.7184 |
| 5PM | 0.6296 | 0.5271 |
| 5TB | 0.8984 | 0.6538 |
| 5TC | 0.8097 | 0.5388 |
| 5TD | 0.7314 | 0.8052 |
| 5TE | 0.8984 | 0.6538 |
| 5TF | 0.8097 | 0.5388 |
| 5TG | 0.7314 | 0.8052 |
| 5TH | 0.8984 | 0.6538 |
| 5TJ | 0.8097 | 0.8337 |
| 5TK | 0.7314 | 0.8052 |
| 5TN | 0.7314 | 0.8052 |
| 60G | 0.8678 | 0.9014 |
| 60K | 0.9366 | 0.8193 |
| 67H | 0.7668 | 0.7041 |
| 67S | 0.8551 | 0.7041 |
| 67T | 0.8461 | 0.7639 |
| 6CL | 0.8102 | 0.6983 |
| 6CM | 0.8102 | 0.6983 |
| 6CN | 0.8102 | 0.5733 |
| 6CP | 0.8102 | 0.5733 |
| 6CQ | 0.6937 | 0.8212 |
| 6CR | 0.6937 | 0.8212 |
| 6CU | 0.8102 | 0.6983 |
| 6CV | 0.8102 | 0.6983 |
| 6CW | 0.8102 | 0.5733 |
| 6CX | 0.8102 | 0.5733 |
| 6CY | 0.6937 | 0.8212 |
| 6CZ | 0.6937 | 0.8212 |
| 76W | 0.9149 | 0.8570 |
| 77R | 0.9146 | 0.8570 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 783 | 0.6667 | 0.4117 |
| 784 | 0.8348 | 0.6538 |
| 785 | 0.7472 | 0.5388 |
| 786 | 0.9404 | 0.8723 |
| 787 | 0.6667 | 0.5992 |
| 788 | 0.8348 | 0.7323 |
| 789 | 0.7472 | 0.6652 |
| 78B | 0.9404 | 0.7964 |
| 78Q | 0.8506 | 0.6965 |
| 78R | 0.9457 | 0.9020 |
| 7J7 | 0.9356 | 0.8723 |
| 7J8 | 0.8312 | 0.6538 |
| 7J9 | 0.7419 | 0.5388 |
| 7K1 | 0.6597 | 0.4117 |
| 7K2 | 0.9323 | 0.7964 |
| 7K3 | 0.8312 | 0.7323 |
| 7K4 | 0.7419 | 0.6652 |
| 7K5 | 0.6597 | 0.5992 |
| 80Y | 0.7813 | 0.7270 |
| 80Z | 0.7051 | 0.6605 |
| 86Z | 0.9404 | 0.8723 |
| 871 | 0.8348 | 0.6538 |
| 872 | 0.7472 | 0.5388 |
| 873 | 0.6667 | 0.4117 |
| 874 | 0.9404 | 0.7964 |
| 875 | 0.8348 | 0.7323 |
| 876 | 0.7472 | 0.6652 |
| 877 | 0.6667 | 0.5992 |
| 878 | 0.7668 | 0.6104 |
| 879 | 0.7871 | 0.7270 |
| 87B | 0.7051 | 0.6605 |
| 87C | 0.9428 | 0.9020 |
| 87D | 0.8506 | 0.6965 |
| 8M8 | 0.7453 | 0.7053 |
| 92H | 0.7453 | 0.7053 |
| 96X | 0.8379 | 0.7671 |
| 96Y | 0.9368 | 0.7671 |
| 96Z | 0.8382 | 0.7041 |
| 971 | 0.7517 | 0.6104 |
| 972 | 0.9368 | 0.8723 |
| 97E | 0.9485 | 0.8675 |
| 97F | 0.8566 | 0.8080 |
| 97G | 0.7703 | 0.7325 |
| 981 | 0.9309 | 0.8605 |
| 982 | 0.9309 | 0.8605 |
| 999 | 0.7453 | 0.7053 |
| 9C5 | 0.6191 | 0.5648 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| 9C6 | 0.7844 | 0.6983 |
| 9C7 | 0.7003 | 0.6333 |
| 9C9 | 0.6191 | 0.5648 |
| 9D1 | 0.7830 | 0.6983 |
| 9D2 | 0.7003 | 0.6333 |
| 9D7 | 0.9323 | 0.8723 |
| 9D8 | 0.8291 | 0.7323 |
| 9F2 | 0.9414 | 0.9020 |
| 9F4 | 0.8480 | 0.6965 |
| 9F6 | 0.8291 | 0.6538 |
| 9G9 | 0.7928 | 0.7053 |
| 9H7 | 0.7410 | 0.5388 |
| 9H8 | 0.6597 | 0.4117 |
| 9H9 | 0.9323 | 0.7964 |
| 9J1 | 0.7844 | 0.6652 |
| 9J2 | 0.6597 | 0.5992 |
| 9J4 | 0.7003 | 0.6605 |
| 9P5 | 0.9323 | 0.8723 |
| 9P7 | 0.7410 | 0.5388 |
| 9Q1 | 0.8291 | 0.7323 |
| 9Q2 | 0.7419 | 0.6652 |
| 9Q3 | 0.6597 | 0.5992 |
| 9T6 | 0.7003 | 0.6605 |
| 9T7 | 0.7830 | 0.7270 |
| AJK | 0.9356 | 0.8755 |
| AJL | 0.8312 | 0.6562 |
| AJM | 0.7419 | 0.5408 |
| AJN | 0.6597 | 0.4132 |
| AJP | 0.9323 | 0.7993 |
| AJQ | 0.8312 | 0.7350 |
| AJR | 0.7419 | 0.6676 |
| AJS | 0.6597 | 0.6014 |
| AJX | 0.9359 | 0.8755 |
| AJY | 0.8312 | 0.6561 |
| AJZ | 0.7410 | 0.5388 |
| AK0 | 0.6597 | 0.4117 |
| AK2 | 0.8291 | 0.7323 |
| AK3 | 0.7419 | 0.6676 |
| AK4 | 0.6597 | 0.5992 |
| AK9 | 0.9404 | 0.8755 |
| AKB | 0.8348 | 0.6562 |
| AKC | 0.7472 | 0.5408 |
| AKD | 0.6667 | 0.4132 |
| AKE | 0.9404 | 0.7993 |
| AKF | 0.8348 | 0.7350 |
| AKG | 0.7472 | 0.6676 |
| AKH | 0.6667 | 0.6014 |
| AKJ | 0.7871 | 0.7296 |
| AKK | 0.7051 | 0.6629 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| AKL | 0.9323 | 0.8723 |
| AKM | 0.8291 | 0.6562 |
| AKN | 0.7410 | 0.5388 |
| AKP | 0.8291 | 0.7350 |
| ALO | 0.9428 | 0.9053 |
| AL1 | 0.8506 | 0.6990 |
| AL2 | 0.8480 | 0.6990 |
| BBZ | 0.9546 | 0.9041 |
| BC0 | 0.8736 | 0.6981 |
| BCT | 0.9561 | 0.8743 |
| BCU | 0.8603 | 0.6552 |
| BCV | 0.7792 | 0.5401 |
| BCW | 0.7039 | 0.4127 |
| BCX | 0.9561 | 0.7983 |
| BCY | 0.8603 | 0.7338 |
| BCZ | 0.7792 | 0.6667 |
| BD0 | 0.7039 | 0.6004 |
| BD1 | 0.8138 | 0.7288 |
| BD2 | 0.7397 | 0.6619 |
| BD3 | 0.6585 | 0.5663 |
| BD4 | 0.8138 | 0.7001 |
| BD5 | 0.7350 | 0.6346 |
| BD6 | 0.6325 | 0.5281 |
| BD7 | 0.6325 | 0.7199 |
| BD8 | 0.9027 | 0.6552 |
| BD9 | 0.8138 | 0.5401 |
| BDB | 0.7350 | 0.8067 |
| BEF | 0.9512 | 0.8743 |
| BEH | 0.8566 | 0.6552 |
| BEJ | 0.7737 | 0.5401 |
| BEK | 0.6965 | 0.4127 |
| BEL | 0.9512 | 0.7983 |
| BEM | 0.8566 | 0.7338 |
| BEN | 0.7737 | 0.6667 |
| BEP | 0.6965 | 0.6004 |
| BER | 0.6585 | 0.5663 |
| BES | 0.8138 | 0.7001 |
| BET | 0.7350 | 0.6346 |
| BEU | 0.6325 | 0.5281 |
| BEV | 0.6325 | 0.7199 |
| BEW | 0.9027 | 0.6552 |
| BEX | 0.8138 | 0.8357 |
| BEY | 0.7350 | 0.8067 |
| BFM | 0.8712 | 0.6981 |
| BFN | 0.9534 | 0.9041 |
| BGQ | 0.8180 | 0.6667 |
| BGR | 0.8138 | 0.7001 |
| BGS | 0.7350 | 0.6346 |
| BGT | 0.9512 | 0.8743 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| BGU | 0.8566 | 0.6552 |
| BGV | 0.7737 | 0.5401 |
| BGW | 0.6965 | 0.4127 |
| BGX | 0.9512 | 0.7983 |
| BGY | 0.8566 | 0.7338 |
| BGZ | 0.6965 | 0.6004 |
| BH0 | 0.9027 | 0.6552 |
| BH1 | 0.8138 | 0.5401 |
| BH2 | 0.6585 | 0.5663 |
| BH3 | 0.8566 | 0.6552 |
| BH4 | 0.7737 | 0.5401 |
| BH5 | 0.6965 | 0.7797 |
| BH6 | 0.8566 | 0.7338 |
| BH7 | 0.7737 | 0.6667 |
| BH9 | 0.7350 | 0.8067 |
| BNB | 0.6970 | 0.8227 |
| BNC | 0.8140 | 0.7001 |
| BND | 0.8140 | 0.5745 |
| BNV | 0.8140 | 0.7001 |
| BNW | 0.8140 | 0.5745 |
| BNX | 0.6970 | 0.8227 |
| BNZ | 0.8140 | 0.7001 |
| BP0 | 0.8140 | 0.5745 |
| BP1 | 0.6970 | 0.8227 |
| BPK | 0.8140 | 0.7001 |
| BPL | 0.8140 | 0.5745 |
| BQR | 0.6325 | 0.7503 |
| C22 | 0.6970 | 0.8227 |
| CDD | 0.9404 | 0.8755 |
| CDE | 0.8363 | 0.6561 |
| CDF | 0.7467 | 0.5408 |
| CDG | 0.6645 | 0.4132 |
| CDH | 0.9404 | 0.7992 |
| CDJ | 0.8363 | 0.7350 |
| CDK | 0.7467 | 0.6676 |
| CDL | 0.6645 | 0.6013 |
| CDN | 0.7054 | 0.6629 |
| CDP | 0.9404 | 0.8755 |
| CDQ | 0.8363 | 0.6561 |
| CDR | 0.7467 | 0.5388 |
| CDS | 0.8363 | 0.7350 |
| CDT | 0.6645 | 0.4132 |
| CDU | 0.9404 | 0.7992 |
| CDV | 0.7491 | 0.6676 |
| CDW | 0.6645 | 0.6013 |
| CFD | 0.9404 | 0.8755 |
| CFE | 0.8363 | 0.6561 |
| CFF | 0.7467 | 0.5408 |
| CFG | 0.6645 | 0.4132 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| CFH | 0.9404 | 0.7992 |
| CFJ | 0.7467 | 0.6676 |
| CFK | 0.6645 | 0.6013 |
| CFM | 0.8348 | 0.6561 |
| CFN | 0.7467 | 0.5408 |
| CFP | 0.6645 | 0.4132 |
| CFR | 0.8363 | 0.7350 |
| CFS | 0.7467 | 0.6676 |
| CFT | 0.6633 | 0.5992 |
| CFW | 0.8363 | 0.7350 |
| E97 | 0.9521 | 0.9041 |
| E98 | 0.8532 | 0.6981 |
| FAS | 0.9521 | 0.9041 |
| FAU | 0.8532 | 0.6981 |
| FBD | 0.9414 | 0.8755 |
| FBE | 0.8379 | 0.6561 |
| FBF | 0.7467 | 0.5408 |
| FBG | 0.6676 | 0.4132 |
| FBH | 0.9418 | 0.7992 |
| FBI | 0.7491 | 0.6676 |
| FBJ | 0.6676 | 0.6013 |
| FBL | 0.8348 | 0.6561 |
| FBM | 0.7467 | 0.5408 |
| FBN | 0.6645 | 0.4132 |
| FBQ | 0.7467 | 0.6676 |
| FBR | 0.6664 | 0.5992 |
| FBS | 0.8379 | 0.7350 |
| FBT | 0.9414 | 0.8755 |
| FBU | 0.8379 | 0.6561 |
| FBV | 0.7491 | 0.5408 |
| FBW | 0.6676 | 0.4132 |
| FBX | 0.9418 | 0.7992 |
| FBY | 0.8379 | 0.7350 |
| FBZ | 0.7491 | 0.6676 |
| FC0 | 0.6676 | 0.6013 |
| FC2 | 0.7082 | 0.6629 |
| FC4 | 0.8379 | 0.6561 |
| FC5 | 0.7491 | 0.5408 |
| FC6 | 0.8363 | 0.7350 |
| FC7 | 0.6645 | 0.4132 |
| FC8 | 0.9404 | 0.7992 |
| FC9 | 0.7491 | 0.6676 |
| FCB | 0.6645 | 0.6013 |
| H94 | 0.9418 | 0.8755 |
| H96 | 0.9418 | 0.7992 |
| H97 | 0.8386 | 0.7066 |
| H98 | 0.8386 | 0.7066 |
| H9B | 0.8386 | 0.7350 |
| H9C | 0.7503 | 0.6126 |

Q1 – 2024 BENEFIT PLAN FACTORS

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| H9D | 0.7503 | 0.6126 |
| H9F | 0.7503 | 0.6676 |
| H9H | 0.7082 | 0.6629 |
| H9J | 0.6691 | 0.4905 |
| H9L | 0.6676 | 0.6013 |
| H9N | 0.9521 | 0.9041 |
| H9P | 0.8532 | 0.7386 |
| HAQ | 0.9414 | 0.8755 |
| HAR | 0.9414 | 0.7992 |
| HAT | 0.8379 | 0.7066 |
| HAV | 0.8379 | 0.7350 |
| HAX | 0.7467 | 0.6126 |
| HAZ | 0.7491 | 0.6676 |
| HB1 | 0.6676 | 0.4905 |
| HB3 | 0.6676 | 0.6013 |
| HQK | 0.9521 | 0.9041 |
| HQL | 0.8532 | 0.7386 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| HQX | 0.9414 | 0.8755 |
| HQY | 0.9414 | 0.7992 |
| HQZ | 0.8379 | 0.7066 |
| HR0 | 0.8379 | 0.7350 |
| HR1 | 0.7467 | 0.6126 |
| HR2 | 0.7491 | 0.6676 |
| HR3 | 0.6676 | 0.4905 |
| HR4 | 0.6676 | 0.6013 |
| HR7 | 0.9418 | 0.8755 |
| HR8 | 0.9418 | 0.7992 |
| HR9 | 0.8386 | 0.7066 |
| HRB | 0.8386 | 0.7350 |
| HRC | 0.7503 | 0.6126 |
| HRD | 0.7503 | 0.6676 |
| HRE | 0.7082 | 0.6629 |
| HRF | 0.6691 | 0.4905 |
| HRG | 0.6676 | 0.6013 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JEV | 0.938 | 0.8755 |
| JEW | 0.938 | 0.7992 |
| JEX | 0.8355 | 0.7066 |
| JEY | 0.8355 | 0.735 |
| JEZ | 0.7481 | 0.6126 |
| JF0 | 0.7481 | 0.6676 |
| JF1 | 0.7092 | 0.6629 |
| JF2 | 0.6676 | 0.4905 |
| JF3 | 0.6676 | 0.6013 |
| JF4 | 0.9488 | 0.9041 |
| JF5 | 0.8511 | 0.7386 |
| JFS | 0.938 | 0.8755 |
| JFU | 0.8355 | 0.7066 |
| JFV | 0.8355 | 0.735 |
| JFW | 0.7457 | 0.6126 |
| JFX | 0.7481 | 0.6676 |
| JFY | 0.6676 | 0.4905 |

| Plan | Pro Factor | Instl Factor |
|------|------------|--------------|
| JFZ | 0.6676 | 0.6013 |
| KBP | 0.9380 | 0.8755 |
| KBR | 0.8355 | 0.7066 |
| KBS | 0.8355 | 0.7350 |
| KBT | 0.7481 | 0.6126 |
| KBU | 0.7481 | 0.6676 |
| KBW | 0.6676 | 0.4905 |
| KC2 | 0.7481 | 0.6676 |
| KCF | 0.9488 | 0.9041 |
| MBA | 0.8102 | 0.8434 |
| QFA | 0.9330 | 0.8269 |
| QGA | 0.9834 | 0.9321 |
| QKA | 0.8255 | 0.8527 |
| QRA | 0.9485 | 0.8822 |
| QSA | 0.9015 | 0.8563 |